50m 8879-EO

IRS e-file Signature Authorization

zvembr	Organization			
OCT 1	. 2011, and ending	SEP	30	.20 12

For calendar year 2011, or fiscal year beginning

OMB No. 1545-1878

Department of the Treasury internal Revenue Service

Do not send to the IRS. Keep for your records.

See instructions.

Name of exempt organization BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOC VAC

Employer Identification number

72-0501072

Name and title of officer

THOMAS R. DANIEL

ADMINISTRATOR

Part I	Type	of Return	and Return	Information	(Whole Dol	lars Only
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Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on fine 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1687483
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

Declaration and Signature Authorization of Officer Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2011 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

cer at his check one box only				
X authorize DUPLANT	ER, HRAPMANN, HOGAN	& MAHER,	LLP	to enter my PIN 00741
	ERO firm name			Enter five numbers, bu do not enter all zeros
ls being filed with a state aç	anization's tax year 2011 electronically t jency(les) regulating charities as part of s disclosure consent screen.	iled return. If I have the IRS Fed/State	/e indicated with e program, I alsc	in this return that a copy of the return authorize the aforementioned ERO to
indicated within this return t	ation, I will enter my PIN as my signatur that a copy of the return is being filed w on the return's disclosure consent scr	<i>i</i> ith a state agency	:ion's tax year 20 y(ies) regulating (011 electronically filed return. If I have charities as part of the IRS Fed/State
er's signature	S Davie		Date >	6-6-13
rt III Certification and	Authentication			
's EFIN/PIN. Enter your six-digit	electronic filing identification			

Pa

FRO number (EFIN) followed by your five-digit self-selected PIN.

I certify that the above numeric entry is my PIN, which is my signature on the 2011 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date - 6-5-13

ERO Must Retain This Form - See Instructions Do(Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2011)

Offic

Form 8868 (Rev. 1-2012)				Page 2
 If you are filing for an Additional (Not Automatic) 3-Month Ex Note. Only complete Part II if you have already been granted an a 				▶ 🗓
 If you are filing for an Automatic 3-Month Extension, comple 	te only Pa	art I (on page 1).		
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	nal (no copies neede	ed).
		Enter filer's	identifying number, see	instructions
Type or Name of exempt organization or other filer, see instruprint BOARD OF TRUSTEES, NEW ORLEAR		PLOYERS	Employer identification r	
File by the INTERNATIONAL LONGSHOREMEN'S	S ASS	OC VAC	X 72-0501	1072
due date for filling your return. See 147 CARONDELET ST, NO. 300	ee instruc	tions.	Social security number (SSN)
Instructions. City, town or post office, state, and ZIP code. For a fo	oreign add	lress, see instructions.		
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)		0 1
	1			
Application	Return	Application		Return
ls For	Code	Is For		Code
Form 990	01	Form 1041 A		08
Form 990-BL	02	Form 1041-A		09
Form 990-EZ Form 990-PF	01	Form 4720 Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T (trust other than above)	06	Form 8870		12
STOPI Do not complete Part II if you were not already granted			viously filed Form 8868.	
 The books are in the care of ► SUITE 300, -1 Telephone No. ► (504)525-0309 If the organization does not have an office or place of business 	NEW O	FAX No. ►		▶ □
 If this is for a Group Return, enter the organization's four digit 				up, check this
box 🕨 🔲 . If it is for part of the group, check this box 🕨 🔙	and atta	ach a list with the names and EINs o	f all members the extensi	on is for.
		T 15, 2013 .		1.0
, , , , , , , , , , , , , , , , , , , ,			ng SEP 30, 20	12
6 If the tax year entered in line 5 is for less than 12 months, or	heck reas	on: Initial return	Final return	
Change in accounting period				
7 State in detail why you need the extension	TNI ODI	DER TO COMPILE ALL	TNEODMARTON	
			M 990).	
REQUIRED TO FILE A COMPLETE A	ND AC	CURATE RETURN (FOR	IM 990).	
8a If this application is for Form 990·BL, 990·PF, 990·T, 4720,		enter the tentative tay less any		
8a If this application is for Form 990-BL, 990-PF, 990-1, 4720, nonrefundable credits. See instructions.	or outs, e	after the tentative tax, less any	8a \$	0.
# 1	enter any	refundable credits and estimated		
tax payments made. Include any prior year overpayment al				
previously with Form 8868.	DWGG GG	a orealt and any amount para	8b \$	0.
c Balance due. Subtract line 8b from line 8a. Include your pa	avment wit	th this form, if required, by using		
EFTPS (Electronic Federal Tax Payment System). See instru			8c \$	0.
		st be completed for Part II	only.	· · · ·
Under penalties of perjury, I declare that I have examined this form, includit is true, correct, and complete, and that I am authorized to prepare this form.	ling accomi			and belief,
Signature ► Title ► 1	CPA		Date ►	
			Form 886	38 (Rev. 1-2012)

, , ,

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

Α	For the	$lpha$ 2011 calendar year, or tax year beginning OCT \perp , 20 ± 1 and ϵ	ending 5	EP 30, 2012	, , , , , , , , , , , , , , , , , , , ,						
В	Check If applicable	C Name of organization		D Employer identif	ication number						
		DOME OF INOUTHER, NEW ONDERNO HIM HOTEL									
	Address INTERNATIONAL LONGSHOREMEN'S ASSOC VAC										
Name change Doing Business As 72-0501072 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number											
	Initlal return	E Telephone number									
	Termi:		300	504-	-525-0309						
	Amen return			G Gross receipts\$	1,687,483.						
	Application	NEW ORLEANS, LA 70130		H(a) is this a group r							
	pendi	F Name and address of principal officer: I normal R. DAN I E. I.		for affiliates?	Yes X No						
		147 CARONDELET STREET, NEW ORLEANS, LA	7013	H(b) Are all affiliates in	cluded? Yes No						
		empt status: 501(c)(3)X 501(c) (9) ◀ (insert no.) 4947(a)(1) o	r 527	If "No," attach a	a list. (see instructions)						
J	Websi	te: > WWW.NOEILA.COM		H(c) Group exemption	on number						
K	Form of	organization: Corporation X Trust Association Other ▶	L Year	<u>of formation: 1957 i</u>	M State of legal domicile: ${ m LA}$						
P	art I	Summary									
	1	Briefly describe the organization's mission or most significant activities: ${ m TO}$ PR	COVIDE	VACATION A	ND HOLIDAY						
Activities & Governance		BENEFIT PAYMENTS TO QUALIFIED EMPLOYEE PA	RTICI	PANTS BASEL	ON THE						
Ë	2	Check this box ▶ ☐ if the organization discontinued its operations or dispos	ed of more	than 25% of its net a	ssets.						
Ş	3	Number of voting members of the governing body (Part VI, line 1a)		3	10						
Ö		Number of independent voting members of the governing body (Part VI, line 1b)		4	10						
Se	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	10						
ij	6	Total number of volunteers (estimate if necessary)		6	0						
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
⋖		Net unrelated business taxable income from Form 990-T, line 34			0.						
	1			Prior Year	Current Year						
ø	8	Contributions and grants (Part VIII, line 1h)		0.							
ň	9	Program service revenue (Part VIII, line 2g)		1,414,806.	1,669,996.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1	6,090.	12,499.						
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	II	10,973.	4,988.						
		Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,431,869.	1,687,483.						
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.						
		Benefits paid to or for members (Part IX, column (A), line 4)		1,265,961.	1,319,768.						
(S)		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		26,889.	19,009.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	II	0,	0.						
<u>o</u>	ь	Total fundralsing expenses (Part IX, column (D), line 25)	0.								
ű	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		51,009.	43,393.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,343,859.							
	19	Revenue less expenses. Subtract line 18 from line 12	1 1	88,010.							
Net Assets or	8			ginning of Current Year	End of Year						
Star Star	20	Total assets (Part X, line 16)		2,146,786.	2,502,507.						
ASS	21	Total liabilities (Part X, line 26)		1,267,950.	1,318,358.						
Set	22	Net assets or fund balances. Subtract line 21 from line 20		878,836.	1,184,149.						
	art II	···		-							
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of r	ny knowledge and belief, it is						
		ct, and complete Declaration of preparer (other than officer) is based on all information of whi			•						
		Manis Kirkene			-13						
Sig	nr	-Signature of officer		Date							
He		THOMAS R. DANIEL, ADMINISTRATOR									
		Type or print name and title									
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN						
Pa	id	WILLIAM G. STAMM, CPA		if self-emple	pol263176						
	eparer	Firm's name DUPLANTIER, HRAPMANN, HOGAN & MA	HER,	LLP Firm's EIN ▶	72-0567396						
	e Only	Firm's address 1615 POYDRAS STREET, SUITE 2100									
-, -	•	NEW ORLEANS, LA 70112		Phone no.	(504) 586-8866						
Ma	av the l	RS discuss this return with the preparer shown above? (see instructions)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	X Yes No						

Par	till Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: FUND COMPENSATES ELIGIBLE EMPLOYEES FOR VACATION AND HOLIDAY PAY.
	The state of the s
2	Did the organization undertake any significant program services during the year which were not listed on the origin Form 990 or 990 F7? Yes X No
	the prior Form 990 or 990 EZ? If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	1 /2
40	(Code:) (Expenses \$ including grants of \$) (February PAY .
-	
4b	(Code:) (Expenses \$ Including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4 e	Total program service expenses ► Form 990 (2011)
	Form 990 (2011)

Par	Checklist of Required Schedules		т	
		: 	Yes	No
	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Į	v
	If "Yes," complete Schedule A	1		$\frac{x}{x}$
	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Λ.
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		v
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u> _
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			**
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			**
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
·	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
11	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	CLASS SECTION	
а	Part VI	11a	i	Х
	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
p	Did the organization report an amount for investments former securities in Fatt A, line 12 that is 576 of more of its total	11b		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11c		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446		x
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		- 22
12a	· · · · · · · · · · · · · · · · · · ·		v	
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	4.5.		v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	 	Α.
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business,			
	Investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1		
. •	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
*~	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
	1c and 8a? It "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
19		19		Х
	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	T	Х
20a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
h	It "Yes" to line zua, did the organization attach a copy of its audited financial statements to this return?	1 -12-7		

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC 72-0501072 Page 4 Form 990 (2011) Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X 22 column (A), line 27 If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b Schedule L. Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 Х 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х 27 of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): Х 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х 33 sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? 34 Х 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Х 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? **b** Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of Х 35b section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2

Form **990** (2011)

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Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note, All Form 990 filers are required to complete Schedule O

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

BOARD OF	TRUSTEES, NEW	ORLEANS	EMPLOYERS
INTERNAT	IONAL LONGSHO	REMEN'S A	ASSOC VAC

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				,	<u> </u>
				general constraints	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	C	1133333333333		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	C)		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportab	le gaming			
	(gambling) winnings to prize winners?			1c	X	100000000000000000000000000000000000000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		4.0			
	filed for the calendar year ending with or within the year covered by this return	2a	10	_ responses and re-		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	X	208088898
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3a_		X
	,, , , , , , , , , , , , , , , , , , , ,			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					.,
	financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a	500000000000	X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial					1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transe			5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					ų,
	any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or	gifts	l		
	were not tax deductible?		.,,	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se					X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	-	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7.		X
	to file Form 8282?			7c		<u>^</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				X
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ractif	On an enguland?	7g		 ** -
9	If the organization received a contribution of qualified intellectual property, did the organization file F	otica fil	e a Form 1009.C2	7h		+
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of the organiza	auon III id the ei	e a Louill 1090.01			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	nu ure au anv tim	aduring the year?	8		(45)000000000
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any um	e during the year:			
9	Sponsoring organizations maintaining donor advised funds.			9a	9000000000	Esponence
a	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
40			,			
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(a)(12) organizations. Enter:	L				
''a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b		_		
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	, ,		14a	<u> </u>	X
	If "Yes," has it filled a Form 720 to report these payments? If "No," provide an explanation in Schedu			14b	1	<u></u>
				Forn	990	(2011)

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC 72-0501072 Form 990 (2011) Part VII Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check If Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 10 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 X. 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a a The governing body? Х 8ь b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a a The organization's CEO, Executive Director, or top management official X Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16h exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request ___ Another's website X Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: THOMAS R. DANIEL, ADMINISTRATOR - (504)525-0309

70130 147 CARONDELET STREET, SUITE 300, , NEW ORLEANS, LA

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors Check if Schedule O contains a response to any guestion in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· In columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	1 5 50						(D)	(E)	(F)	
Name and Title	Average	(do	(do not check more than one box, unless person is both an				one	Reportable	Reportable	Estimated	
	hours per	box	, unde cer ar	ss pe id a d	rson irecto	ls bot or/trus	han tee)	compensation from	compensation from related	amount of other	
	week (describe		Ī			Γ	_ <u> </u>	the	organizations	compensation	
	hours for	director				- E		organization	(W-2/1099-MISC)	from the	
	related	10 ag	State			agg.		(W-2/1099-MISC)	, ,	organization	
	organizations	Trusfice]ag ±		9860	ompe		, ,		and related	
	in Schedule	individual	nstitutional trustee	英	Key employee	Highest compensated employee	TEL			organizations	
	0)	je je	122	Officer	ş	E E	Fоrmer				
(1) SID HOTARD								_	^	0	
MANAGEMENT TRUSTEE	1.00	X				_		0.	0.	0	
(2) NICK JUMONVILLE	1									0	
MANAGEMENT TRUSTEE	1.00	Х				ļ		0.	0.	0	
(3) JOSEPH HIGHTOWER	1 00	٠,							_	0	
MANAGEMENT TRUSTEE	1.00	X				-		0.	0.	0	
(4) JAMES PARKER	1 00	٠,							0.	0	
MANAGEMENT TRUSTEE	1.00	X			-		_	0.	0.		
(5) MARK CUMMINGS	1 00	7.7	ĺ					0.	0.	0	
MANAGEMENT TRUSTEE	1.00	X	ļ		 	-		0.	U •	U	
(6) DWAYNE BOUDREAUX	1 00	17						0.	o.	0	
LABOR TRUSTRE	1.00	X	ļ			\vdash		U •	<u> </u>		
(7) KENNETH L. CRIER	1 00	7.						0.	o.	0	
LABOR TRUSTEE	1.00	X			├	_		V •			
(8) LLOYD IRVIN	1.00	X						0.	0.	0	
LABOR TRUSTEE	1.00	^	-		├─			0.	<u> </u>		
(9) WALTER OHLER III	1.00	X						0.	0.	0	
LABOR TRUSTEE	1.00	Λ	<u> </u>	 	 	├					
(10) JAMES MCCLELAND, JR.	1.00	Х						0.	0.	0	
LABOR TRUSTEE	1.00	12				-		•			
(11) THOMAS R. DANIEL ADMINISTRATOR	35.00					Х		3,256.	105,276.	0	
ADMINISTRATOR	- 33.00	 			 	1		,			
							<u> </u>				
									,		
					1						
<u> </u>		L									
			<u>L</u> .	<u>L</u> .							
		L	L	L			<u> </u>			<u> </u>	

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	1 990 (2011) INTERNAT	IONAL LO	NO	SF	ЮF	(E)	MEN	118	NS EMPLOYERS B ASSOC VAC	72-0501	072 Page 8
	t VII Section A. Officers, Directors, Tru				s, a			_		es (continued) (E)	(F)
	(A) Name and title	Average hours per week (describe hours for related organizations in Schedule O)	box	not c unle	Pos heck ss pe	ition more rson	Highest compensated run is a control of the compensated run is a control of the c	n an tee)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
				l 		ļ			3,256.	105,276.	0.
c	Sub-total Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A							3,256.	0. 105,276.	0.
2	Total number of Individuals (Including but recompensation from the organization	ot limited to th	ose	liste	ed a	bov	e) wl	no re	eceived more than \$100	,000 of reportable	0
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," complete Schedule J for s For any individual listed on line 1a, is the si	such individual um of reportab	 le c	omp	ens	atio	n an	 d ot	her compensation from	the organization	Yes No 3 X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," conction B. Independent Contractors	accrue compei	nsat	ion	from	an;	y uni	elat	ed organization or indiv	idual for services	5 X
1	Complete this table for your five highest co	ompensated in	dep	ende	ent o	cont	racte	ors t	that received more than	\$100,000 of compen	sation from
	the organization. Report compensation for (A) Name and business			ON		YV L	OI Y	11111	(B) Description of s	Ì	(C) Compensation
_											
<u> </u>					_						<u>-</u>

0

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2011)

\$100,000 of compensation from the organization

Pa	rt VIII	Statement of Reven	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns						
5 5		Membership dues						
An An		Fundraising events						
<u> </u>		Related organizations	1 1					
Sir.		Government grants (contributi						
er Te	Ť	All other contributions, gifts, grant						
Ēξ		similar amounts not included abov						
on		Noncash contributions included in lines Total. Add lines 1a ·1f		_				
<u>) "</u>	<u> </u>	Total. Add lilles Ta-11		Business Code				
a s	2 a	TRANSFER FROM R	OYALTY	561000	1669996.	1669996.	and the state of t	
Š	z a b							
Ser	c							
am	d							
Program Service Revenue	e							
Ą.	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			1669996.			
	3	Investment Income (including	dividends, inter	est, and	10 400	'		12,499.
		other similar amounts)			12,499.			12,433.
	4	Income from investment of tax				 		
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	þ	Less: rental expenses						
	C .	Rental income or (loss)	-					200200000000000000000000000000000000000
	d	Net rental income or (loss) Gross amount from sales of	(i) Securities					
	/ a	assets other than inventory	(i) Securities	(ii) Other				
	b	Less: cost or other basis						
		and sales expenses						
	C	Gain or (loss)						
		Net gain or (loss)						
a)	8 a	Gross income from fundralsin	g events (not					
ňus		including \$	of	f 1				
ě		contributions reported on line	1c). See					
		Part IV, line 18						
Other Revenue		Less: direct expenses						
•		Net income or (loss) from fund				-		
	9 a	Gross income from gaming ac						
	.	Part IV, line 19 Less: direct expenses		b	-			
	b	41.11				2 - 200	\$5000000000000000000000000000000000000	
		Gross sales of inventory, less						
	10 0	and allowances		a				
	b	Less: cost of goods sold		(
		Net income or (loss) from sale						
		Miscellaneous Revent	Je	Business Code				
	11 a	COMPANDING DEL		561000	4,988	4,988.		
	b				<u> </u>	-	ļ	
	c							_
	d	All other revenue			4 000			
	е	Total, Add lines 11a-11d			4,988 1687483		, 0	. 12,499.
400	12_	Total revenue. See instructions.		>	100/403	• LO/4304 a	<u>. </u>	Form 990 (2011)
132 01-3	009 23-12				^			10mm 200 (2011)

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do n	Check if Schedule O contains a response tinclude amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundralsing expenses
	· · · · · · · · · · · · · · · · · · ·		expenses	general expenses	expenses
	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
	Grants and other assistance to individuals in				
_	the United States, See Part IV, line 22				
	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States, See Part IV, lines 15 and 16				
	Benefits paid to or for members	1,319,768.			
5	Compensation of current officers, directors,	_			
	trustees, and key employees	3,256.		<u> </u>	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 220			
	Other salaries and wages	10,229.			
	Pension plan accruals and contributions (Include				
	section 401(k) and section 403(b) employer contributions)	4,473.			
	Other employee benefits	1,051.			
	Payroll taxes	1,001.			
	Fees for services (non-employees):				
	Management	500.			
	Legal	1,406.			
	Accounting				
	Professional fundralsing services. See Part IV, line 17				
	Investment management fees	1,128.			
	Other	27,485.			
	Advertising and promotion				
	Office expenses	1,284.			
14	Information technology	1,599.			
15	Royalties				
	Occupancy	1,832.			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	322.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7 201			
23	Insurance	7,281.			
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	305.			
	EMPLOYEE ALLOWANCES MISCELLANEOUS	251.			
b	MIDCELLIANEOUD	271*			
C					
d	All other expenses				
	All other expenses	1,382,170.			
25	Joint costs. Complete this line only if the organization				
26	reported in column (B) joint costs from a combined				
			i .	i	i de la companya de
	educational campaign and fundraising solicitation.				

Part		Balance Sheet	10000 VIC 72 03010 12 1 ago 1
			(A) (B)
			Beginning of year End of year
	1	Cash · non-interest-bearing	1,230,556. 1 2,053
	2	Savings and temporary cash investments	10,001. 2 1,276,333
	3	Pledges and grants receivable, net	3
	4	Accounts receivable, net	4
Ì	5	Receivables from current and former officers, directors, trustees, key	
		employees, and highest compensated employees. Complete Part II	
		of Schedule L	5
	6	Receivables from other disqualified persons (as defined under section	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	
		employers and sponsoring organizations of section 501(c)(9) voluntary	
,,		employees' beneficiary organizations (see instructions)	6
Assets	7	Notes and loans receivable, net	902,431. 7 1,219,928
Ass	8	Inventorles for sale or use	3,798. 9 4,193
	9	Prepaid expenses and deferred charges	3,798. 9 4,193
ļ	10a		
		basis. Complete Part VI of Schedule D 10a	
	þ	Less: accumulated depreciation10b	10c
	11	Investments - publicly traded securitles	
	12	Investments · other securities. See Part IV, line 11	
	13	Investments · program-related. See Part IV, line 11	1 443
	14	Intangible assets	
	15	Other assets. See Part IV, line 11	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1 267 050 1 218 358
	17	Accounts payable and accrued expenses	
	18	Grants payable	
	19	Deferred revenue	00
İ	20	Tax-exempt bond liabilities	
<u>es</u>	21	Escrow or custodial account liability. Complete Part IV of Schedule D	2.
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II	
<u> </u>		•	22
-		of Schedule L Secured mortgages and notes payable to unrelated third parties	
	23	Unsecured notes and loans payable to unrelated third parties	
	24	Other liabilities (including federal income tax, payables to related third	
l	25	parties, and other liabilities not included on lines 17-24). Complete Part X of	
		Schedule D	25
	26	Total liabilities. Add lines 17 through 25	1,267,950. 26 1,318,358
		Organizations that follow SFAS 117, check here and complete	
g		lines 27 through 29, and lines 33 and 34.	
ž	27	Unrestricted net assets	27
<u>ala</u>	28	Temporarily restricted net assets	
m	29	Permanently restricted net assets	29
Ĕ	~~	Organizations that do not follow SFAS 117, check here X and	
r.		complete lines 30 through 34.	
ţş	30	Capital stock or trust principal, or current funds	0 . 30
Š	31	Paid-in or capital surplus, or land, building, or equipment fund	0 • 31
V)		Retained earnings, endowment, accumulated income, or other funds	8/8,836 32 1,184,145
at As	32		
Net Assets or Fund Balances	32 33	Total net assets or fund balances	

Form	990 (2011) INTERNATIONAL LONGSHOREMEN'S ASSOC VAC 72-030	<u> </u>	Page IZ
Pa	Reconciliation of Net Assets		 1
	Check if Schedule O contains a response to any question in this Part XI		🔛
		1 600	400
1	Total revenue (must equal Part VIII, column (A), line 12)	1,687	
2	Total expenses (must equal Part IX, column (A), line 25)	1,382	
3	Revenue less expenses. Subtract line 2 from line 1		,313.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	878	,836.
5	Other changes in net assets or fund balances (explain in Schedule O)		0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6	1,184	,149.
Pa	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII		res No
1 2a b c	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements complied or reviewed by an independent accountant? Were the organization's financial statements audited by an independent accountant? If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	2a 2b	Y X X X
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3a	X
	ar and are a ferminal and a ferminal	Form 9	90 (2011)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2011 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS
THTERNATIONAL LONGSHOREMEN'S ASSOC VAC

Employer identification number 72-0501072

Par	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds .	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		
Par	till Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fled conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	·		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	***************************************	2b
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located 🕨	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements	during the year -
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ► \$
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	tion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	s the organization's accounting for
· · · · · · · · · · · · · · · · · · ·	conservation easements.		
Pa	t III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that desc		
þ	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		ial gain, provide
	the following amounts required to be reported under SFAS		. .
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		🕨 \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

	Organizations Maintaining C	<u>ollections of Ar</u>	t, Historical T	<u> Treasures, </u>	or Othe	<u>r Similar Ass</u>	sets (contli	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of th	e following the	at are a si	gnificant use of i	ts collection	items	
	(check all that apply):								
a	Public exhibition	d	Loan or e	xchange progr	ams				
b	Scholarly research	e	Other						
¢	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	n how they f urthe	r the organizat	ion's exer	npt purpose in P	art XIV.		
5	During the year, did the organization solicit or	receive donations of	of art, historical tr	easures, or oth	ner similar	assets			
	to be sold to raise funds rather than to be ma	intained as part of t	he organization's	collection?			Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the organiza	tion answered	"Yes" to	Form 990, Part l'	V, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for contributi	ons or other a	ssets not	included			
	on Form 990, Part X?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Yes	لــــا	No
b	if "Yes," explain the arrangement in Part XIV a	and complete the fo	llowing table:				***		
							Amount		
С	Beginning balance					. 1c			
d	Additions during the year	,,	.,,.,,		,,.,	., 1d			
e	Distributions during the year					. 1e			
f	Ending balance	,,				. <u> 1f </u>			
2a	Did the organization include an amount on Fo	orm 990, Part X, ilne	21?	,	.,		Yes		No
b	if "Yes," explain the arrangement in Part XIV.								
Par	t V Endowment Funds. Complete if	the organization an	swered "Yes" to	Form 990, Par	t IV, line 1	0	 		
	·	(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three years ba	ck (e) Four	years b	ack
1a	Beginning of year balance								
b	Contributions								
Ç	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance							<u></u>	
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1g, column	n (a)) held as:					
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
c	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are held	d and administ	tered for t	he organization	Γ		
	by:						·	Yes	No
	(i) unrelated organizations	• • • • • • • • • • • • • • • • • • • •							······································
	(ii) related organizations								
b	If "Yes" to 3a(ii), are the related organizations						3b		
4	Describe in Part XIV the intended uses of the								
Pai	rt VI Land, Buildings, and Equipm	i ent. See Form 990							
	Description of property	(a) Cost or o		ost or other		ccumulated	(d) Boo	k value	϶
		basis (investi	ment) bas	sis (other)	de	preciation			
1a	Land			,					<u> </u>
b	Buildings				ļ				
C	Leasehold Improvements								
þ	Equipment								
	Other								
	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), lin	e 10(c).)					0.

	72-	0	5	0	1	0	7	2	Page	3
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Part VII Investments - Other Securities. Se (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other		
(A)		
(B)		
(C) (D)		
(E)		
(F)		
(G)		
(H)		
(l)		
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)		
Part VIII Investments - Program Related. S	ee Form 990, Part X, line	e 13. (c) Method of valuation:
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6) (7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		
Part IX Other Assets. See Form 990, Part X, line		(In Deskyolus
(a)	Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5) (6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col (B) Iln		>
Part X Other Liabilities. See Form 990, Part X.	, line 25.	
1. (a) Description of liability		(b) Book value
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 25.) ▶	10 10 10 10 10 10 10 10 10 10 10 10 10 1
FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote FIN 48 (ASC 740). 132053	to the organization's financial s	tatements that reports the organization's liability for uncertain tax positions under Schedule D (Form 990) 2

Schedule D (Form 990) 2011

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOC VAC 72-0501072 Page 4 Schedule D (Form 990) 2011 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1,687,483. Total revenue (Form 990, Part VIII, column (A), line 12) 1,382,170. Total expenses (Form 990, Part IX, column (A), line 25) 305,313. 3 Excess or (deficit) for the year, Subtract line 2 from line 1 3 4 Net unrealized gains (losses) on investments 4 Donated services and use of facilities 5 6 6 Investment expenses Prior period adjustments 7 8 Other (Describe in Part XIV.) 8 9 Total adjustments (net). Add lines 4 through 8 9 305,313. 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1,686,905. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2b b Donated services and use of facilities c Recoveries of prior year grants 2c -578.d Other (Describe in Part XIV.) -578. e Add lines 2a through 2d 1,687,483. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) 4c c Add lines 4a and 4b 1.687.483. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1,381,592. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2b b Prior year adjustments 2c c Other losses d Other (Describe in Part XIV.) e Add lines 2a through 2d 1,381,592. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) 578. 4c c Add lines 4a and 4b Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, Ilne 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. PART XII, LINE 2D - OTHER ADJUSTMENTS: -578.INVESTMENT EXPENSES NETTED AGAINST REVENUE PART XIII, LINE 4B - OTHER ADJUSTMENTS: 578. INVESTMENT EXPENSES NETTED AGAINST REVENUE

Schedule D (Form 990) 2011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC

Employer identification number 72-0501072

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NUMBER OF HOURS WORKED UNDER A COLLECTIVE BARGAINING AGREEMENT.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990 IS PROVIDED TO
THE ORGANIZATION'S GOVERNING BODY FOR REVIEW AFTER THE RETURN IS REVIEWED
AND SIGNED BY THE PLAN ADMINISTRATOR AND FILED WITH THE IRS.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES THE AUDITED
FINANCIAL STATEMENTS AND FORM 990 AVAILABLE FOR REVIEW ON THEIR WEBSITE.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Parti

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

T		
8		

OMB No. 1545-0047

▶ See separate instructions. BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS ► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC

Employer identification number 72-0501072

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets **(e)** Total income T Legal domicile (state or foreign country) Primary activity Ô Name, address, and EIN of disregarded entity

PartII

(a)	(q)	(2)	(p)	(e)	: E	(g) Section 512(b)(13)	2(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	a)	Public charity	Ulrect controlling	contros	<u> </u>
of related organization		foreign country)	section	status (if section	entity	entity?	ij
			:	501(c)(3))		Yes	No
BOARD OF TRUSTEES, N.O. EMPLOYERS INT'L							
LONGSHOREMAN'S ASSOC AFL-CIO WELFAR, 147							
CARONDELET ST. STE 300, NEW ORLEANS, LA	WELFARE BENEFIT	LOUISIAMA	501(C)(9)				×
NEW ORLEANS EMPLOYERS - ILA PENSION FUND -							
72-6023317, 147 CARONDELET ST. STE 300, NEW							;
ORLEANS, LA 70130	PENSION PLAN	LOUISIANA	501				×
NEW ORLEANS EMPLOYERS - ILA ROYALIY ESCROW							;
ACCOUNT - 72-0717007		LOUISIANA					×
	<u> </u>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC

Page 2

72-0501072

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2011

3	General or Percentage managing ownership partner?												ore related
6	General o managing partner?	Yes No	_		 	 							e or mo
0	Code V-UBI amount in box 20 of Schedule	1 (com 10co)											because it had on
E	ations?	Yes											art IV, line 34
(6)	Share of end-of-year assets												s" to Form 990, Pa
£	Share of total income												on answered "Ye
(e)	Predominant income (related, unrelated, excluded from tax under	Sections 312-314)		·				·					nplete if the organizatí
(q)	Direct controlling entity		,									,,	oration or Trust (Corvear.)
ত্	Legal domicile (state or foreign	country)					 		<u>,</u>				as a Corp
(p)	Primary activity												ganizations Taxable a
(e)	Name, address, and EIN of related organization												Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

	•						
(a)	(q)	(0)	(g	(e)		(6)	(h)
Name, address, and ElN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling Type of entity (C corp., S corp., or trust)	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
				•			
· · · · · · · · · · · · · · · · · · ·							
132182 01-23-12	19	6				Schedule R (Form 990) 2011	n 990) 2011

Schedule R (Form 990) 2011

72-0501072 Pa

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Yes No		×	×	×	×	4 >	¥	×	X	×	×	>	4 >	< ;	×	×	X	*	4 ;	×	×	X									990) 201
		- T	4	0.	77	2	1e	¥	19	÷	7	Ÿ	<u> </u>	- 1K	-	£,	at 1n	4	2	1p	pt	11	nsaction thresholds.	(d) Method of determining amount involved							Schedule R (Form 990) 201
	ed organizations listed in Parts II-IV?				-													,					line, including covered relationships and trar	(c) Amount involved							
	ctions with one or more relat	ıtîty												organization(s)	organization(s)	nization(s)							on who must complete this	(b) Transaction type (a-r)							20
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	b Giff. grant, or capital contribution to related organization(s)				e Loans or loan guarantees by related organization(s)	f Sale of assets to related organization(s)	g Purchase of assets from related organization(s)		related organization(s)	of an electric control to the control of the contro		 R Performance of services or membership or fundraising solicitations for related organization(s) 	 Performance of services or membership or fundraising solicitations by related organization(s) 	m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	n Sharing of paid employees with related organization(s)		ס הפונונסעיפוופון ספוס וס ופומיפת סוקמווגמוסוויא וסו פאספואפא	p Reimbursement paid by related organization(s) for expenses	q Other transfer of cash or property to related organization(s)	r Other transfer of cash or property from related organization(s)	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(a) Name of other organization	(1)	(2)	(3)	(4)	(5)	ğ	132183 01-23-12

72-0501072

Page 4

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS

INTERNATIONAL LONGSHOREMEN'S ASSOC VAC

Schedule R (Form 990) 2011 INTERNATIONAL LONGS

Bart VII Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	æ	(3)	(p)	€	(B)	3	0	6	2
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income parnesses. (related, unrelated, 50/10(3) excluded from tax under section 512-514) Yes No	Sh ri i	of /ear ts	Disproportionate allocations?	-UBI box 20 ile K-1 065)	General or managing partner? Yes No	Percentage ownership

Schedule R (Form 990) 2011