

**WEBSITE PRIVACY POLICY  
FOR  
NOE-ILA, AFL-CIO PENSION, WELFARE AND VACATION & HOLIDAY FUNDS (“FUND”]**

***Introduction:*** The Fund developed its website at noeila.com (“Website”) to provide members with a convenient and secure way to access information about their pension, welfare and vacation & holiday benefits online. This Policy applies only to information collected by the Website. The Fund is the sole owner of that information and is committed to protecting its privacy and security. This Policy explains how the Fund collects, uses and safeguards your information and data. It reserves the right to change this Policy at any time. Any changes will be posted.

By using this Website, you accept this Policy. If you do *not* wish to do so, you may access your benefit information by contacting your Field Office or the Fund’s main office using its address or telephone number.

***Information Collected When You Use This Website and How It is Used and Protected:***

Information Collected – The information that may be collected from Website users includes badge numbers, passwords, security questions and answers, email addresses and login attempt data.

How Collected Information is Used – The collected information is used to allow the Website to function and to support the privacy and security of the member/user’s personal benefits information. The Fund does not sell or lease the collected information to outside parties. It is disclosed as needed to administer the Website and Fund or when required by applicable law.

The Website uses persistent *cookies*. They enable authenticated users to begin and end their online sessions and ensure that the Website functions as intended. A “*cookie*” is a small summary text file that is sent by the Website and stored on the user’s computer browser (e.g., Internet Explorer, Edge, Chrome, Safari or Firefox) or mobile phone (e.g., an iPhone or Android). It allows the Website to recognize the user and respond appropriately. *Cookies* cannot access, view or record information stored on the user’s computer browser or mobile phone. *Cookies* may also be used to collect anonymous usage statistics to track use of the Website. Identifiable visitor usage information may be stored in internal log files and used to troubleshoot issues, improve online services, administer the Website, track user movements and for analytical purposes.

Most browsers allow you to refuse *cookies*. If you do so, you will not be able to use the Website.

How Collected Information is Protected – We are committed to protecting the information you share with us as well as any sensitive personal information that you access through the Website. The Website is encrypted, and any personal data that is transferred over the internet to you is protected using encryption technology.

***Questions About This Website Privacy Policy:*** You may contact the Fund via the Website or using its address or telephone number if you have questions or would like additional information.