### Form 8879-EO

### IRS e-file Signature Authorization for an Exempt Organization

			•				
or calendar year 2011, or fiscal year beginning _	OCT	1	, 2011, and ending	SEP	30	,20	<u>12</u>

2

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. See instructions.

Name of exempt organization BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

Employer identification number

72-0570875

Name and title of officer

THOMAS R DANIEL

ADMINISTRATOR

Part I	Type of Return and Return Information	(Whole Dollars	3 Only

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a. 2a. 3a. 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter .0-). But, if you entered .0- on the return, then enter .0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here <b>X</b> b Total revenue, if any (Form 990, Part VIII, column (A), line 1	i2), <b>1</b> b	2522927
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here ▶ b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part		
5a Form 8868 check here ▶ □ b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	
	· · · · · · · · · · · · · · · · · · ·	

### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2011 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

### Officer's PIN: check one box only

X   authorize	DUPLANTIER,	HRAPMANN,	HOGAN	&	MAHER,	LLP	to enter my PIN 58123	l
		ERO 1	firm name				Enter five numbers, b do not enter all zeros	

as my signature on the organization's tax year 2011 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

·
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2011 electronically filed return. If I have
indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State
program, I will enter my PIN on the return's disclosure consent screen.
program, I will entermy PIN on the returns disclosure consent screen.  Officer's signature   Date   6 - 5 - 1 3

Certification and Authentication

William

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

1 certify that the above numeric entry is my PIN, which is my signature on the 2011 electronically filed return for the organization indicated above, [ confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date > 5-31-13

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 123051 12-01-11

Form **8879-EO** (2011)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	POI THE	and er	naing S	EF 30,	<u> 4014</u>	
В	Check If applicable	C Name of organization		D Employer	identific	cation number
,		BOARD OF TRUSTEES, NEW ORLEANS EMPLOYED				
<u>_</u>	Addres	INTERNATIONAL LONGSHOREMEN'S ASSOCIATION	ON			
<u> </u>	Name change			•		570875
F	Initial return		oom/suite	E Telephone		
닏	Termin	147 CARONDELET STREET, SUITE 300			<u> 504-</u>	525-0309
Ŀ	Ameno	City or town, state or country, and ZIP + 4		G Gross receipts	. \$	2,522,927.
L	Application pending			H(a) is this a	aronb te	
	[-*··-··	F Name and address of principal officer: THOMAS R. DANTEL		for affiliat		Yes X No
		147 CARONDELET STREET, SUITE 300, NEW O				
		empt status: 501(c)(3) _X_ 501(c)( 9 ) ◀ (insert no.) 4947(a)(1) or	527			list. (see instructions)
		e: > WWW.NOEILA.COM	··· <sub>T</sub> ··	H(c) Group ex		
		organization: Corporation X Trust Association Other	L Year o	of formation: $19$	<u>357∣ м</u>	State of legal domicile: LA
<u>P</u>	art I	Summary				
φ	1 1	Briefly describe the organization's mission or most significant activities: ${ m \underline{TO} \ \ PRO}$	OVIDE	MEDICAL	_, <u>M</u> ]	ENTAL
Activities & Governance		HEALTH, DISABILITY AND LIFE INS. BENEFITS	TO Q	<u>UALIFIEI</u>	) PAI	RTICIPANTS.
Ě	2 (	Check this box 🕨 🛄 if the organization discontinued its operations or dispose	d of more	than 25% of it	s net aș	sets.
8	3	Number of voting members of the governing body (Part VI, line 1a)		***************************************	3	10
ঞ	4 (	Number of independent voting members of the governing body (Part VI, line 1b)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		4	10
88	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5	10
έ	6	Total number of volunteers (estimate if necessary)		.,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 6	0
듗	7 a -	Total unrelated business revenue from Part VIII, column (C), line 12		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 7a	0.
	bl	Net unrelated business taxable income from Form 990-T, line 34				0.
				Prior Year		Current Year
Φ	8 (	Contributions and grants (Part VIII, line 1h)		_	0.	0.
Ĭ	9 F	Program service revenue (Part VIII, line 2g)	[ ·	3,705,4	159.	2,506,581.
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,6	549.	14,095.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			6.	2,251.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,709,3	114.	2,522,927.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		4,033,6	543.	2,033,545.
ģ	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		314,5	45.	288,357.
nse	16a F	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.
Expenses	b 1		0.			
ú	17 (	Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e)		228,1	68.	248,205.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,576,3	356.	2,570,107.
	19 F	Revenue less expenses. Subtract line 18 from line 12		-867,2	242.	-47,180.
Assets or Balances				inning of Currer	it Year	End of Year
Sets	20 1	Total assets (Part X, line 16)		2,755,9		2,489,091.
d Ass	21 1	Fotal liabilities (Part X, line 26)		1,138,0		918,380.
Net A Fund	22 1	Net assets or fund balances, Subtract line 21 from line 20	,	1,617,8		1,570,711.
P	art II	Signature Block				
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the b	est of my	knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer l	has any know <mark>j</mark> ed	ge.	
		I homas (>1) comes		6	-5-	-13
Sig	n [	Signature of officer		Date		
Her	e	THOMAS R. DANIEL, ADMINISTRATOR				
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	D	ate	Check	PTIN
Paid	ı Ş	VILLIAM G. STAMM, CPA			n self-employe	P01263176
Prep	arer	Firm's name 🕨 DUPLANTIER, HRAPMANN, HOGAN & MAF	HER,	LLP Firm's	EIN	72-0567396
Use		Firm's address 1615 POYDRAS STREET, SUITE 2100				
		NEW ORLEANS, LA 70112		Phone	no. ( !	504) 586-8866
May	the IR	S discuss this return with the preparer shown above? (see instructions)				X Yes No

Other program services (Describe in Schedule O.)

Total program service expenses

including grants of \$ 2,570,107.

Form 990 (2011)

4e

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION 72-0570875 Page **3** Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
'	If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			_ <u></u>
Ū	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
v	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part i	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u>~</u> _		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
٥	Schedule D, Part III	8		x
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
40	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		- 25
10		10		X
4.4	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10		
11	- '			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
¢	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		i i	
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
,	1c and 8a? If "Yes," complete Schedule G, Part II	18	,	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	: <del>-</del>		
		19		х
•-				
	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X

Part IV Checklist of Required Schedules (continued) Yes Nο 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \_\_\_\_\_\_ 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of anv of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 Instructions for applicable filing thresholds, conditions, and exceptions): X 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ..... c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? X If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of Х 35h section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O ......

72-0570875 INTERNATIONAL LONGSHOREMEN'S ASSOCIATION Form 990 (2011) Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes No 494 1a Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. 10 filed for the calendar year ending with or within the year covered by this return 2a X 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5а b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7c to file Form 8282? Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year \_\_\_\_\_\_\_\_12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2011)

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

72-0570875

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<u>X</u>	<b></b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		_X_
6	Did the organization have members or stockholders?	6		_X_
7a				
	more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	<u>X</u>	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			<b></b>
			Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<del></del>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		<u>X</u>
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	<del></del>
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE	11 . 1.		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avallab	Ю	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨	-	
	THOMAS DANIEL - 504-525-0309		<del></del>	
<del>33200</del>		Fa==-	990 (	00443
01-23-		LOLII	22U (	, <b>∠</b> ∪ [ [ ]

Form 990 (2011)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response to any question in this Part VII

X

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISO) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box,	not o unie	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SID HOTARD									•	•
MGMT TRUSTEE - CO-CHAIRMAN	5.00	X			-			0.	0.	0.
(2) NICK JUMONVILLLE	F 00	.,						_	0	0
MGMT TRUSTEE	5.00	X		-				0.	0.	0.
(3) MARK CUMMINGS	F 00	3.7						_	Λ	0
MGMT TRUSTEE	5.00	Λ						0.	0.	0.
(4) JOSEPH HIGHTOWER	5.00	· -						0.	0.	0.
MGMT TRUSTEE	3.00	Δ								<u></u>
(5) JAMES MCCLELAND JR.	5.00	Х						0.	0.	0.
LABOR TRUSTEE  (6) DWAYNE BOUDREAUX	3.00	23.				-		<b>V</b> •		<u></u>
LABOR TRUSTEE - CO-CHAIRMA	5.00	x						0.	0.	0.
(7) KENNETH L. CRIER	3.00			_		_			<u> </u>	
LABOR TRUSTEE	5.00	x						0.	0.	0.
(8) LLOYD C. IRVIN										
LABOR TRUSTEE	5.00	х						0.	0.	0.
(9) WALTER OHLER, III										
LABOR TRUSTEE	5.00	Х						0.	0.	0.
(10) JAMES PARKER										
MGMT TRUSTEE	5.00	X						0.	0.	0.
(11) THOMAS DANIEL										
ADMINISTRATOR	35.00			Х				48,839.	59,692.	0.
								,		
		_				ļ				
			-							
			一							
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Form **990** (2011)

Farm									ANS EMPLOYER S ASSOCIATIO		1875	P	age 8
	1 990 (2011) INTERNAT  T VII   Section A. Officers, Directors, True			_				.,			,0,3		ago <b>o</b>
	(A) Name and title	(B) Average hours per week	(do	not o	Pos heck ss pe	C) itlor more rson	) than Is bot	one h an	(D)  Reportable compensation from	(E) Reportable compensation from related	1	(F) stimate nount other	
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W·2/1099·MISC)	organizations (W-2/1099-MISC)	fr org an	ipensa rom th janizat d relat anizati	e ilon ied
							_						
-													
	<u> </u>												
1 h	Sub-total								48,839.	59,692.			0.
С	Total from continuation sheets to Part V Total (add lines 1b and 1c)	I, Section A		•••••			<b>&gt;</b>		0. 48,839.	0, 59,692.			0.
2	Total number of individuals (including but recompensation from the organization	ot limited to th	ose	liste	ed at	OOV	e) wł	no re	eceived more than \$100	0,000 of reportable			0
	compensation from the organization	·	•							,		Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s								highest compensated e		3		х
4	For any individual listed on line 1a, is the su										4		x
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a			•									21
	rendered to the organization? If "Yes," com	•									5	L	X
	tion B. Independent Contractors								hat vacabled waste than	\$100,000 of compon	antion (		
1	Complete this table for your five highest co the organization. Report compensation for										salion	TON	
	(A)								(B)			C)	
	Name and business	address	NO	NE	3				Description of s	services	Compe	nsatio	in
		<del></del>						_					
								$\neg$			•		•

132008 01-23-12

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2011)

\$100,000 of compensation from the organization

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION 72-0570875 Page 9

1 a   Federated campaigne   1a   b   Membership dues   1b   d   d   d   d   d   d   d   d   d	Par	τ νιι	Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Second   S	Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	1b 1c 1d 1d 1e 1s, and 1f 1f 1f 1s					-
2 a TRANSFER FROM MILA PLA   500099   1445566.   1445566.   1445566.   5   144566.   5   1445566.   5   1445566.   5   1445566.   5   1445566.   5   1445566.   5   144566.   144566.   144566.   144566.   144566.   144566.   144566.   1445	<u> </u>		Total. Add lines 1a.11 ,					<del></del>	
December	ø.	2 a	TRANSFER FROM M	ITTA PLA		1445566.	1445566.		
g Total. Add lines 2a2f	Ž «	-							
g Total. Add lines 2a2f	Sel								
g Total. Add lines 2a2f	e all	d	FORMER EMPLOYEE	S CONTR	900099				
g Total. Add lines 2a2f	P.G.	е							
3 Investment income (including dividends, interest, and other similar amounts).   4 Income from investment of tax-exempt bond proceeds   5 Royalties   6 a Gross rents   6 b Less: rental expenses   7 a Gross amount from sales of assets other than inventory   5 Less: cost or other basis and sales expenses   6 Qain or (loss)   7 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See   Part IV, line 18	ፈ	f	All other program service reve	nue :					
other similar amounts).		g	Total. Add lines 2a-2f			2506581.		· · · · · · · · · · · · · · · · · · ·	//A/ pro
The state of the			other similar amounts)		▶ .	14,095.			14,095.
(i) Real (ii) Personal  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)   (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss)   (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss)   (l					· F				
6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss)  8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: circet expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code		J	Toyanos						
B Less: rental expenses		6 a	Gross rents	(y r to a)	(ii) i Groomai				
C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss) d Net gain or (loss)  8 a Gross income from fundraising events (not including \$			1,1111111111111111111111111111111111111		·				
d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities.  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code							·		
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code					<b>&gt;</b>				
assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundralsing events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code				ſ					
and sales expenses  c Gain or (loss)  d Net gain or (loss)  8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a  b Less: direct expenses b  c Net income or (loss) from fundralsing events  9 a Gross income from gaming activities. See Part IV, line 19 a  b Less: direct expenses b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a  b Less: cost of goods sold b  c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code			assets other than inventory						
C Gain or (loss)  d Net gain or (loss)  8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a  b Less: direct expenses b  c Net income or (loss) from fundralsing events  9 a Gross income from gaming activities. See Part IV, line 19 a  b Less: direct expenses b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a  b Less: cost of goods sold b  c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code		b	Less: cost or other basis						
d Net gain or (loss)    8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundralsing events    9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities a b Less: cost of goods sold a b Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue    Business Code	Ì		and sales expenses		}				
d Net gain or (loss)    8 a Gross income from fundralsing events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundralsing events    9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities a b Less: cost of goods sold a b Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue    Business Code		С	Gain or (loss)						
including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b C Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code									
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code	r Revenue	8 a	including \$contributions reported on line	of 1c), See					
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code	# #	b	Less: direct expenses	b					
Part IV, line 19 a	0				<b>_</b>				
b Less: direct expenses b c Net income or (loss) from gaming activities		9 a	Gross income from gaming ac	tivities. See					
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code							ľ		
10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code									
and allowancesa b Less: cost of goods soldb c Net income or (loss) from sales of inventory  Miscellaneous RevenueBusiness Code			· · · · · · · · · · · · · · · · · · ·	*					
b Less: cost of goods soldb		10 a							
c Net income or (loss) from sales of inventory						į			
Miscellaneous Revenue Business Code									
, , , , , , , , , , , , , , , , , , , ,	-	C					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<del></del>	
11 a LITIGATION PROCEEDS   900099   2,251.   2,251.						0 054	0.051		
	'				900099	2,251.	<u> </u>		
b									
		C							
d All other revenue		d				0 054			
e Total. Add lines 11a-11d							2500022	^	14,095.
	132009		Total revenue. See HISH uchons.	************************		4744341.	4300034	<u> </u>	Form <b>990</b> (2011)

### INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon- not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
7b,	8b, 9b, and 10b of Part VIII.	7 0 tal 0. pol 1000	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	0 000 545			
4	Benefits paid to or for members	2,033,545.			
5	Compensation of current officers, directors,	40.020			
	trustees, and key employees	48,839.			***************************************
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	150 444			
7	Other salaries and wages	153,444.			
В	Pension plan accruals and contributions (include				
_	section 401(k) and section 403(b) employer contributions)	CD 354			
9	Other employee benefits	67,351.			
0	Payroll taxes	18,723.			
1	Fees for services (non-employees):				
а	Management	25 222			
b	Legal	37,020.			
С	Accounting	23,844.			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	44 500			
f	Investment management fees	11,528.			
g	Other	25,050.			
2	Advertising and promotion	44.00			
3	Office expenses	11,987.			
4	Information technology	50,878.			
5	Royalties		······································		
6	Occupancy	27,473.			
7	Travel				
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				······································
9	Conferences, conventions, and meetings	11,261.	,		
0	Interest		······································		
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	00 515			
3	Insurance	28,546.			
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	COMMUNICATIONS	10,584.			
b	MISCELLANEOUS	8,340.			
С	EQUIPMENT RENTAL & MAIN	1,694.			
d					
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	2,570,107.			
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Par	tΧ	Balance Sheet			· · · · <del>- ·</del> · · - · · - · · · · · · · · · · · ·
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	254,204.	1	95,725.
	2	Savings and temporary cash investments	608,404.	2	1,148,241.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			*
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	1,872,594.	7	1,227,233.
4ss	8	Inventories for sale or use		8	
`	9	Prepaid expenses and deferred charges	20,731.	9	17,892.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
+	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
Ì	12	Investments - other securities. See Part IV, line 11		12	
ŀ	13	Investments - program-related. See Part IV, line 11	, , , , , , , , , , , , , , , , , , , ,	13	
Ì	14	Intangible assets		14	
	15	Other assets, See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,755,933.	16	2,489,091.
	17	Accounts payable and accrued expenses	2,153.	17	0.
	18	Grants payable		18	
	19	Deferred revenue		19	·
	20	Tax-exempt bond liabilities		20	· · · · · · · · · · · · · · · · · · ·
ဖွ	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
å		highest compensated employees, and disqualified persons. Complete Part II			
Ϊ		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			•
		Schedule D	1,135,889.	25	918,380.
	26	Total liabilities, Add lines 17 through 25	1,138,042.	26	918,380.
ĺ		Organizations that follow SFAS 117, check here  and complete			
ผู		lines 27 through 29, and lines 33 and 34.		ŀ	•
Ĕ	27	Unrestricted net assets		27	
3ala	28	Temporarily restricted net assets		28	
필	29	Permanently restricted net assets		29	
FE		Organizations that do not follow SFAS 117, check here 🕨 🐰 and			
ь		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds	0.	30	0.
\$	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	1,617,89 <u>1.</u>	32	1,570,711.
<b>z</b>	33	Total net assets or fund balances	1,617,891.	33	1,570,711.
	34	Total liabilities and net assets/fund balances	2,755,933.	34	<u>2,489,091.</u>

	1990 (2011) INTERNALIONAL HONGSHOREMEN B ABBOCIATION	<u> </u>	010010		yo -
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
		1			
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	2,52		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,57		,
3	Revenue less expenses. Subtract line 2 from line 1	3	4	<u>7,1</u>	<u>.08</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,61	7,8	91.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,57	0,7	<u>11.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		**************		<u>, L.J.</u>
			F	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			}
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?				X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.				
-			Form	990	(2011)

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2011
Open to Public Inspection

Name of the organization

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS
INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

Employer identification number 72-0570875

Par	INTERNATIONAL LONGSHOR I Organizations Maintaining Donor Advised Fun		72-0570875
rai		us of Other Sillina Fullus of	Accounts. Complete it the
	organization answered "Yes" to Form 990, Part IV, line 6.	(a) Donor advised funds	(b) Funds and other accounts
		(a) Donor advised funds	(b) I drids and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing t		
	are the organization's property, subject to the organization's exclusive		
6	Did the organization inform all grantees, donors, and donor advisors	-	
	for charitable purposes and not for the benefit of the donor or donor		
ГБ	impermissible private benefit?		
Pai		······································	v, line 7.
1	Purpose(s) of conservation easements held by the organization (che	[ <del></del>	
	Preservation of land for public use (e.g., recreation or education	·	
	Protection of natural habitat	Preservation of a certified	nistoric structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified con	servation contribution in the form of a	conservation easement on the last
	day of the tax year.		Hold at the End of the Tay Year
	Total manufactural and appropriation appropriate		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic structure in Number of conservation easements included in (c) acquired after 8/1		.   20
d	· · · · · · · · · · · · · · · · · · ·		2d
3	listed in the National Register  Number of conservation easements modified, transferred, released,		
J	year	extinguished, or terminated by the org	anzation during the tax
4	Number of states where property subject to conservation easement	is located -	
5	Does the organization have a written policy regarding the periodic management		
٥	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and ent		***************************************
7	Amount of expenses incurred in monitoring, inspecting, and enforcing		
8	Does each conservation easement reported on line 2(d) above satisf		
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation ease		
•	include, if applicable, the text of the footnote to the organization's fir	•	
	conservation easements.		
Par	t III Organizations Maintaining Collections of Art, I	Historical Treasures, or Othe	r Similar Assets.
<b>L</b>	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958),	not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition,	education, or research in furtherance	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes the		
b	If the organization elected, as permitted under SFAS 116 (ASC 958),	to report in its revenue statement and	i balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education	n, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures,		
	the following amounts required to be reported under SFAS 116 (ASC	958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	> \$
b	Assets included in Form 990, Part X		

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Schedule D (Form 990) 2011

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS

		TIONAL LON									
Pai	t III   Organizations Maintaining C			<del>-,</del>							
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following that	are a sig	nificant	use of its	collectio	n item	S
	(check all that apply):		<del></del>								
а	Public exhibition	C			change progra						
b	Scholarly research	€	• 📖	Other							
¢	Preservation for future generations										
4	Provide a description of the organization's co	·						ose in Par	t XIV.		
5	During the year, did the organization solicit o								_	_	٦
	to be sold to raise funds rather than to be ma								_ Yes		No
Par	t IV Escrow and Custodial Arran	_	ete if the	e organizatio	on answered "	Yes" to F	orm 990	, Part IV,	line 9, or	•	
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi		•					r	٦		٦.
	on Form 990, Part X?						• • • • • • • • • • • • • • • • • • • •		Yes	L	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table:							
									Amoun	t	
C	Beginning balance							-			
d	Additions during the year										
е	Distributions during the year										
f	Ending balance								٠		<del></del>
2a	Did the organization include an amount on Fo		21?	*****				,	Yes	L	No
	If "Yes," explain the arrangement in Part XIV.		<del></del>								<del></del>
Pai	T V Endowment Funds. Complete if										
	-	(a) Current year	<b>(b)</b> P	rior year	(c) Two years	s back (c	) Three y	ears back	(e) Fou	r years	<u>back</u>
1a	Beginning of year balance								***		
b	Contributions										
С	Net investment earnings, gains, and losses										<del></del>
d	Grants or scholarships								·	<del> </del>	
е	Other expenditures for facilities				İ						
					ļ						<del></del>
f								<del></del>			
g	End of year balance		l								
2	Provide the estimated percentage of the curr			g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%								
þ	Permanent endowment >										
C	Temporarily restricted endowment >										
	The percentages in lines 2a, 2b, and 2c shou	•									
За	Are there endowment funds not in the posses	ssion of the organiz	ation the	at are held a	and administer	ed for the	organiz	zation		L. 7	
	by:									Yes	No
	(i) unrelated organizations										<del></del>
	(ii) related organizations									$\vdash$	
b	If "Yes" to 3a(ii), are the related organizations							**********	_3b_	L	
4 Des	Describe in Part XIV the intended uses of the						<del></del>		•		
Par	t VI Land, Buildings, and Equipm		·····								
	Description of property	(a) Cost or o basis (investr			t or other (other)		umulate eciation	ed	(d) Boo	k value	<b>∋</b>
1a	Land										
b	Buildings	1.									
C	Leasehold improvements										
d	Equipment										
<u>e</u>	Other						,				
Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colun	nn (B), line	10(c).)						0.

Schedule D (Form 990) 2011

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION 72-0570875 Page 3 Schedule D (Form 990) 2011 Part VII Investments - Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value Cost or end-of-year market value (including name of security) (1) Financial derivatives \_\_\_\_\_ Closely-held equity interests (A)(B) (C) (D) (E) (F) (G) (H) (1) Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13, (c) Method of valuation: (a) Description of investment type (b) Book value Cost or end-of-year market value (1) (2)(3)(4)(5)(6)(7)(8)(9)(10)Total, (Col (b) must equal Form 990, Part X, col (B) line 13.) Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1)(2)(3)(4)(5)(6)(7)(8)(9)(10)Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO OTHER FUNDS	91,273.
(3) BENEFITS PAYABLE	827,107.
(4)	
(5)	
(6)	•
(7)	
(8)	
(9)	
(10)	
(11)	212 222

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) 918,380.

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740).

132053

BOARD OF TRUSTEES. NEW ORLEANS EMPLOYERS

	dule D (Form 990) 2011 INTERNATIONAL LONGSHOREMEN'S ASSOCIATION Reconciliation of Change in Net Assets from Form 990 to Audited Financian	PION cial State	72-0 ment	0570875 Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		2,522,927.
2		2		2,570,107.
	, , , , , , , , , , , , , , , , , , , ,	3		-47,180.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			-47,100.
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		<del></del>
7	Prior period adjustments	7		<del></del>
8	Other (Describe in Part XIV.)	8		-189,475 <b>.</b>
9	Total adjustments (net). Add lines 4 through 8	9		<u>-189,475.</u>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		<u>-236,655.</u>
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Reven	ue per R	eturn	
1	Total revenue, gains, and other support per audited financial statements		1	2,511,399.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments			
b	Donated services and use of facilities 2b		1	
	Recoveries of prior year grants 2c		1	
C			1	
d			ا ۱	0
	Add lines 2a through 2d		2e	2 511 200
3	Subtract line 2e from line 1	. ,	3	2,511,399.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	1,528.	.	
b	Other (Describe in Part XIV.)			
c	Add lines 4a and 4b		4c	11,528.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	2,522,927.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per	Retu	rn
1	Total expenses and losses per audited financial statements		1	2,748,056.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Donated services and use of facilities			
a			1	
b				
C	Other losses 2c			
d	Other (Describe in Part XIV.)		1 _	^
е	Add lines 2a through 2d		2e	0.000
3	Subtract line 2e from line 1		3	2,748,056.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  4a 1  4b -18	1,528.		
b	Other (Describe in Part XIV.)	<u>9,477.</u>		
С	Add lines 4a and 4b		4c	-177,949.
5	Total expenses. Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.)		5	2,570,107.
Pai	t XIV Supplemental Information			•
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to prov			
PAI	RT XI, LINE 8 - OTHER ADJUSTMENTS:			
<u>CH</u>	ANGE IN HEALTH BENEFITS PAYABLE			-189, <b>4</b> 75.
		<u></u>	·	
-	RT XIII, LINE 4B - OTHER ADJUSTMENTS:			
-	UNDING			-2.
	ANGE IN HEALTH CLAIMS PAYABLE			-189,475.
TO?	PAL TO SCHEDULE D, PART XIII, LINE 4B			<u>-189,477.</u>
13205			Sched	ule D (Form 990) 2011

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## SCHEDULE O

(Form 990 or 990-EZ)

0-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS
INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

Employer identification number 72-0570875

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION 72-0570875
FORM 990, PART VI, SECTION A, LINE 4: A RESTATED WELFARE PLAN DOCUMENT
FOR PLAN 502 WAS ADOPTED BY THE BOARD OF TRUSTEES ON FEBRUARY 26, 2013
FORM 990, PART VI, SECTION B, LINE 11: THE ADMINISTRATOR IS PROVIDED A  COPY OF THE 990 FOR REVIEW BEFORE IT IS FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 15: OFFICER COMPENSATION IS REVEIWED  AND APPROVED BY THE BOARD OR COMPENSATION COMMITTEE
FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE FOR REVIEW.
FORM 990, PART VII, COMPENSATION OF OFFICER
COMPENSATION OF ADMINISTRATOR
THE ORGANIZATION IS ALLOCATED A PORTION OF THE ADMINISTRATIVE SALARY
BASED ON ACTUAL TIME SPENT PROVIDING ADMINISTRATION SERVICES. DURING
THE CURRENT YEAR THE ORGANIZATION WAS ALLOCATED \$48,839 OF THE
ADMINISTRATOR'S TOTAL SALARY OF \$108,531.

OMB No. 1545-0047 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships ▼ See separate instructions. TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION ▶ Attach to Form 990. BOARD OF Name of the organization Department of the Treasury Internal Revenue Service SCHEDULER (Form 990)

2011 Open to Public Inspection

Employer identification number

72-0570875

identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Part

	(a) Name, address, and EiN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
				1,741.		
	on the					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
				:		
Part	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ons (Complete if the organization ans	swered "Yes" to Form 990, Parl	t IV, line 34 because	e it had one or more rel	ated tax-exempt

(a)	(q)	(0)	(P)	(9)	(t)	(6)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	oge_	Public charity status (if section	Direct controlling entity	Section 512(b)(13) controlled entity?
				501(c)(3))		Yes No
NEW ORLEANS EMPLOYERS INT LONGSHOREMEN'S						
ASSOC AFL-CIO VACATION AND HOLIDAY , 147	VACATION AND HOLIDAY					_,-
CARONDELET ST. STE 300, NEW ORLEANS, LA	BENEFIT	LOUISIANA	501(c)9	N/A	N/A	×
						•
	T					

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132161 01-23-12 LHA

Schedule R (Form 990) 2011

BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

Schedule R (Form 990) 2011

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

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S	General or Percentage managing ownership partner?			e related	(h) Percentage ownership			:	Schedule R (Form 990) 2011
9	General or managing partner?			le or mo					R (Forn
8	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			cause it had or	(g) Share of end-of-year assets				Schedule
(£)	Disproportion- ate allocations?  Yes No K			rt IV, line 34 be	(f) Share of total income				
(6)	Share of end-of-year assets			to Form 990, Pa	(e) Type of entity (C corp, S corp, or trust)				
	Share of total income			ion answered "Yes"	(d) Direct controlling entity				
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)			plete if the organizati	(C) Legal domicile (state or foreign country)				19
(p)	Direct controlling entity			ration or Trust (Com ear.)	(b) Primary activity				
<u>©</u>	Legal domicile (state or foreign country)			is a Corpo ig the tax y					
(q)	Primary activity			lanizations Taxable apporation or trust durin	Z c				
(a)	Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization				132162 01-23-12

# BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Schedule R (Form 990) 2011

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						١
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				>	Yes No	_
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more re	elated organizations listed	in Parts II-IV?		an Fa	)
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	<i>y</i>			<b>1</b>	M	
b Gift, grant, or capital contribution to related organization(s)				9	×	1
c Gift, grant, or capital contribution from related organization(s)				5	×	1
d Loans or loan quarantees to or for related organization(s)				7	×	
:	· · · · · · · · · · · · · · · · · · ·			2 4	×	
				<u> </u>	4	ł
f Sale of assets to related organization(s)				=	×	
g Purchase of assets from related organization(s)	-	, , , , , , , , , , , , , , , , , , ,		19	×	l
h Exchange of assets with related organization(s)				두	×	
i Lease of facilities, equipment, or other assets to related organization(s)				i-	×	1
j Lease of facilities, equipment, or other assets from related organization(s)				<b>(</b> =	×	
k Performance of services or membership or fundraising solicitations for related or	related organization(s)			¥	×	1
Performance of services or membership or fundraising solicitations by related orc	related organization(s)			=	×	İ
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)			13	×	)
n Sharing of paid employees with related organization(s)				1u	×	l
o Reimbursement paid to related organization(s) for expenses				<b>6</b>	×	l
p Reimbursement paid by related organization(s) for expenses				10	×	1 1
q Other transfer of cash or property to related organization(s)				<u></u>	×	
r Other transfer of cash or property from related organization(s)				14	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	nis line, including covered	relationships and transaction thresholds.			ΙI
(а) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						I I
(2)						
(3)						
(4)						1 1
(5)						1
(9)			, many			
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72-0570875

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BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION Schedule R (Form 990) 2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Predominant income partnerse. (related, unrelated, excluded from tax under section 512-514) Yes No	(f) Share of total income	(g) Share of end-of-year assets	Disproportionate allocations?	(h) (i) (i) (j) (k) (k) (k) (k) (k) (k) (k) (k) (k) (k	General or Permanaging or partner?	(k) ercentage wnership
		:							}
	**************************************				:				

# BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION72-0570875 Page 5 Schedule R (Form 990) 2011 Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions). PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: NEW ORLEANS EMPLOYERS INT LONGSHOREMEN'S ASSOC AFL-CIO VACATION AND HOLIDAY EIN: 72-0501072 147 CARONDELET ST. STE 300 NEW ORLEANS, LA 70130