Iron Workers District Council of Western New York and Vicinity

Welfare, Pension and Annuity Funds

LOCAL UNIONS
9–NIAGARA FALLS
12–ALBANY
33–ROCHESTER
60–SYRACUSE
440–UTICA

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Administrative Manager

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DATE: October 24, 2012

TO: Pension Plan Participants, Beneficiaries, Contributing Employers, and Labor Organizations Representing the Participants & Beneficiaries

FROM: Suzanne Ranelli, Administrative Manager

RE: ***IWDC of WNY Pension Fund Annual Funding Notice***

The Fund must send you this “Annual Funding Notice” as required by the Pension Protection Act of 2006. As you can see from the first page, the Fund was 88.2% funded as of July 1, 2011. The funded percentage measures the value of the plan assets as of July 1, 2011 against the current value of benefits already earned. It does not take into account benefits that participants will earn in the future, nor does it take into account income from future contributions.

The Annual Funding Notice includes language about the Pension Benefit Guarantee Corporation that is applicable to Plans that are financially troubled and at risk of becoming insolvent. We are required to include this language even though our plan is well funded.

If you have any questions, please contact the Fund Office.

SR:

October 2012

ANNUAL FUNDING NOTICE

For the
Iron Workers District Council of Western New York & Vicinity Pension Fund

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning July 1, 2011 and ending June 30, 2012 ("Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and 2 preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	2011 Plan Year	**2010 Plan Year**	**2009 Plan Year**
Valuation Date	July 1, 2011	July 1, 2010	July 1, 2009
Funded percentage	88.2%	87.3%	87.5%
Value of Assets	151,641,789	149,316,132	145,022,101
Value of Liabilities	172,008,734	171,063,235	165,675,101

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a Plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of June 30, 2012 the estimated fair market value of the Plan's assets was $138,872,494. As of June 30, 2011, the fair market value of the Plan's assets was $145,995,213. As of June 30, 2010, the fair market value of the Plan's assets was $127,720,346.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 2,353. Of this number, 778 were active participants, 1,337 were retired or separated from service and receiving benefits, and 238 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The Plan is funded by contributions made by employers pursuant to collective bargaining agreements with the unions that represent the Plan's participants. In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets, and may not add to 100% due to rounding:

Asset Allocations	Percentage
1. Interest-bearing cash	3.96
2. U.S. government securities	21.18
3. Corporate debt instruments (other than employer securities)	5.20
4. Corporate stocks (other than employer securities)	34.00
5. Partnerships/Joint Venture Interests	3.89
6. Value of interest in pooled separate accounts	3.50
7. Value of interest in registered investment companies (e.g., mutual funds)	23.17
8. Real Estate Investment Trust	3.27
9. Non-Interest Bearing Cash	0.93
10. Accrued Interest and Dividends	0.19
11. Employer Contributions Receivable	0.72

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in “endangered” status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in “critical” status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was not in endangered or critical status in the Plan Year.

Events with Material Effect on Assets or Liabilities

Federal law requires trustees to provide in this notice a written explanation of events, taking effect in the current plan year, which are expected to have a material effect on plan liabilities or assets. In the plan year beginning on July 1, 2012 and ending on June 30, 2013, there were no such events.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public

Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact the Fund Office at 585-424-3510. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 51-6077088. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 1-800-400-7242 (TTY/TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).

In Summary

As you can see from the first page, the Fund was 88.2% funded as of July 1, 2011. This Annual Funding Notice includes language that is applicable to pension plans that are financially troubled and at risk of being insolvent. We are required to include this language even though our plan is well funded.