



**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural and Ornamental Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

890 THIRD STREET
1ST FLOOR
ALBANY, NEW YORK 12206
TELEPHONE 518-435-0470
FAX 518-435-0043

Apprentice Wage & Fringe Benefit Schedule

Effective May 1, 2016 - April 30, 2017

Fringe Benefits

Employer Contributions

Year	Hourly Wage	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement
1st	\$16.50	\$0.00	\$6.40	\$3.10	\$0.40	\$0.60	\$0.00	\$0.07
2nd	\$18.50	\$8.63	\$6.40	\$3.10	\$0.40	\$0.60	\$1.48	\$0.07
3rd	\$20.50	\$9.86	\$6.40	\$3.10	\$0.40	\$0.60	\$1.70	\$0.07
4th	\$22.50	\$11.10	\$6.40	\$3.10	\$0.40	\$0.60	\$1.91	\$0.07

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$0.93
3rd	\$1.03
4th	\$1.13

For more information, please contact:

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James R. Kiley
President/JAC Coordinator