

Iron Workers Local 440

801 Varick St.

Utica, NY 13502

Tel: (315) 735-4531

Fax: (315) 735-9228

**JOURNEYMAN WAGE RATES**

05/02/2016

Structural Iron Worker	\$26.60	
Ornamental Iron Worker	\$26.60	
Reinforcing Iron Worker	\$26.60	
Machinery Mover & Rigger	\$26.60	
Fence Erector	\$26.60	
Stone Derrick Man	\$26.60	
Pre-Engineered Buildings	\$26.60	
Window Erector	\$26.60	
Welder	\$26.60	
Foreman	\$28.60	\$1.00 more with Foreman training
General Foreman	\$29.60	\$1.00 more with Foreman training

**JOURNEYMAN FRINGE BENEFITS – Contributions / Deductions paid on hours worked**

Health & Welfare	\$8.00	
Pension	\$9.71	
I.W.E.C.T.	\$1.06	
Impact	\$0.19	Included in \$1.25 IWECT on Remittance Form
Annuity	\$5.78	
Supplemental welfare	\$0.50	
Education & training	\$0.85	
Industry advancement	\$0.07	
Dues assessment /Dues check-off deduction - 7.00% (based on gross wages)		

**APPRENTICE WAGE SCHEDULE**

1 <sup>ST</sup> Year	(0-1500 hours)	\$16.50
2 <sup>nd</sup> Year	(1501-3000 hours)	\$18.50
3 <sup>d</sup> Year	(3001-4500 hours)	\$20.50
4 <sup>th</sup> Year	(4501-6000 hours)	\$22.50

**APPRENTICE FRINGE BENEFITS**

	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Educ. /Train.</u>	<u>IWECT</u>	<u>IAP</u>
1 <sup>ST</sup> Year	\$9.50	None	0.40	0.60	0.07
2 <sup>nd</sup> Year *	\$9.50	\$6.79	0.40	0.60	0.07
3 <sup>rd</sup> Year *	\$9.50	\$7.76	0.40	0.60	0.07
4 <sup>th</sup> Year *	\$9.50	\$8.73	0.40	0.60	0.07

Dues assessment/Dues check-off deduction - 4.50% (based on gross wages)

\*Apprentice Pension is percentage of Journeyman Rate