

**TEAMSTERS-OHIO CONTRACTORS ASSOCIATION HEALTH PLAN
OHIO CONFERENCE OF TEAMSTERS & INDUSTRY HEALTH PLAN
WEBSITE AND MEMBER PORTAL PRIVACY POLICY**

Last updated: May 15, 2020

The Teamsters-Ohio Contractors Association Health Plan and Ohio Conference of Teamsters & Industry Health Plan and its Board of Trustees and Fund Office (collectively, “we,” “us,” or “Plan”) respect the privacy of our users (“user” or “you”). This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you use the Plans’ website and member portal (the “Website”). Please read this Privacy Policy carefully. IF YOU DO NOT AGREE WITH THE TERMS OF THIS PRIVACY POLICY, PLEASE DO NOT ACCESS THE WEBSITE.

We reserve the right to make changes to this Privacy Policy at any time and for any reason. We will alert you about any changes by updating the “Last updated” date of this Privacy Policy; the most recent version will always be available for you to review in the Website, or upon request to the Plans. You are encouraged to periodically review this Privacy Policy to stay informed of updates. You will be deemed to have notice of, will be subject to, and will be deemed to have accepted changes in any revised Privacy Policy by your continued use of the Website after the date such revised Privacy Policy is posted.

This Privacy Policy does not apply to the third-party online website from which you access the Website or to any links to other websites, applications, or advertisements displayed in the Website, which may also collect and use data about you. We are not responsible for any of the data collected by any such third party. The Plans do not control or endorse any third-party site or advertisements, and we are not responsible for any content, product, advertising and other materials presented in or provided by such.

COLLECTION OF YOUR INFORMATION

We may collect information about you in a variety of ways. The information we may collect via the Website depends on the content and materials you use, and may include:

- **Personal Data**, including demographic and other personally identifiable information (such as your name and email address) that you voluntarily give to us when using the Website and its features, which may include but is not limited to creating a profile, sending feedback, and using chat or messaging. If you share data about yourself via your profile, online chat, or other interactive areas of the Website, please be advised that all data you disclose will be accessible to us and certain of our service providers.
- **Derivative Data**, which is the information our servers automatically collect when you access the Website, such as actions you take within the Website, as well as other interactions with the Website and other users via server log files.
- **Geo-Location Information**, which includes access or permission to track location-based information from your mobile device, either continuously or while you are using the Website, to provide location-based services. If you wish to change our access or permissions, you may do so in your device’s settings.
- **Mobile Device Access**, which consists of access or permission to certain features from your mobile device, including your mobile device’s calendar, camera, contacts, microphone, reminders, sensors, SMS messages, or storage, and other features. If you wish to change our access or permissions, you may do so in

your device's settings.

- **Mobile Device Data**, such as your mobile device ID number, model, and manufacturer, version of your operating system, phone number, country, location, and any other data you choose to provide.
- **Push Notifications**, which may be sent to you regarding your account or the Website. If you wish to opt-out from receiving these types of communications, you may turn them off in your device's settings.
- **Third-Party Data**, if you connect your account to the third party and grant the Website permission to access this information.

USE OF YOUR INFORMATION

Having accurate information about you permits us to provide you with a smooth, efficient, and customized experience. Specifically, we may use information collected about you via the Website to:

- Create and manage your account.
- Increase the efficiency and operation of the Website.
- Monitor and analyze usage and trends to improve your experience with the Website.
- Notify you of updates to the Website.
- Perform other business activities as needed.
- Prevent fraudulent transactions, monitor against theft, and protect against criminal activity.
- Resolve disputes and troubleshoot problems.
- Respond to product and customer service requests.

By Law or to Protect Rights

If we believe the release of information about you is necessary to respond to legal process, to investigate or remedy potential violations of our policies, or to protect the rights, property, and safety of others, we may share your information as permitted or required by any applicable law, rule, or regulation. This includes exchanging information with other entities for fraud protection and credit risk reduction.

Sale or Bankruptcy

If we reorganize or sell all or a portion of our assets, undergo a merger, or are acquired by another entity, we may transfer your information to the successor entity. If we go out of business or enter bankruptcy, your information would be an asset transferred or acquired by a third party. You acknowledge that such transfers may occur and that the transferee may decline to honor commitments we made in this Privacy Policy.

We are not responsible for the actions of third parties with whom you share personal or sensitive data, and we have no authority to manage or control third-party solicitations. If you no longer wish to receive correspondence, emails or other communications from third parties, you are responsible for contacting the third party directly.

TRACKING TECHNOLOGIES

Cookies and Web Beacons

We may use cookies, web beacons, tracking pixels, and other tracking technologies on the Website to help customize the Website and improve your experience. When you access the Website, your personal information is not collected through the use of tracking technology. Most browsers are set to accept cookies by default. You can remove or reject cookies, but be aware that such action could affect the availability and functionality of the Website. You may not decline web beacons. However, they can be rendered ineffective by declining all cookies or by

modifying your web browser's settings to notify you each time a cookie is tendered, permitting you to accept or decline cookies on an individual basis.

Website Analytics

We may also partner with selected third-party vendors to allow tracking technologies and remarketing services on the Website through the use of first party cookies and third-party cookies, to, among other things, analyze and track users' use of the Website, determine the popularity of certain content, and better understand online activity. By accessing the Website, you consent to the collection and use of your information by these third-party vendors. You are encouraged to review their privacy policies and contact them directly for responses to your questions. We do not transfer personal information to these third-party vendors. However, if you do not want any information to be collected and used by tracking technologies, you can install and/or update your settings in a commercially available privacy, opt-out, or ad-blocking service or application. You should be aware that getting a new computer, installing a new browser, upgrading an existing browser, or erasing or otherwise altering your browser's cookies files may also clear certain opt-out cookies, plug-ins, or settings.

THIRD-PARTY WEBSITES

The Website may contain links to third-party websites and applications of interest, including advertisements and external services, which are not affiliated with us. Once you have used these links to leave the Website, any information you provide to these third parties is not covered by this Privacy Policy, and we cannot guarantee the safety and privacy of your information. Before visiting and providing any information to any third-party websites, you should inform yourself of the privacy policies and practices (if any) of the third party responsible for that website, and should take those steps necessary to, in your discretion, protect the privacy of your information. We are not responsible for the content or privacy and security practices and policies of any third parties, including other sites, services or applications that may be linked to or from the Website.

SECURITY OF YOUR INFORMATION

We use administrative, technical, and physical security measures to help protect your personal information. While we have taken reasonable steps to secure the personal information you provide to us, please be aware that despite our efforts, no security measures are perfect or impenetrable, and no method of data transmission can be guaranteed against any interception or other type of misuse. Any information disclosed online is vulnerable to interception and misuse by unauthorized parties. Therefore, we cannot guarantee complete security if you provide personal information.

POLICY FOR CHILDREN

We do not knowingly solicit information from or market to children under the age of 18. If you become aware of any data we have collected from children under age 18, please contact us using the contact information provided below.

CONTROLS FOR DO-NOT-TRACK FEATURES

Most web browsers and some mobile operating systems and applications include a Do-Not-Track ("DNT") feature or setting you can activate to signal your privacy preference not to have data about your online browsing activities monitored and collected. No uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this Privacy Policy.

OPTIONS REGARDING YOUR INFORMATION

Account Information

You may at any time review or change the information in your account or terminate your account by:

- Logging into your account settings and updating your account; or
- Contacting us using the contact information provided below

Upon your request to terminate your account, we will deactivate or delete your account and information from our active databases. However, some information may be retained in our files to prevent fraud, troubleshoot problems, assist with any investigations, enforce our Terms of Use and/or comply with legal requirements. As well, we are the administrative entity for your health plan, if applicable; therefore, we will retain any such information as needed to accurately perform those functions.

Emails and Communications

If you no longer wish to receive correspondence, emails, or other communications from us, you may opt-out by:

- Noting your preferences at the time you register your account with the Website
- Logging into your account settings and updating your preferences.
- Contacting us using the contact information provided below

If you no longer wish to receive correspondence, emails, or other communications from third parties, you are responsible for contacting the third party directly.

CONTACT US

If you have questions or comments about this Privacy Policy, please contact us at:

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