

WISCONSIN ELECTRICAL EMPLOYEES BENEFIT FUNDS





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LOCAL UNIONS #14, 127, 158, 159, 388, 430, 577, 890

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION-WISCONSIN CHAPTER

Notice of Summary of Material Modifications to the Summary Plan Description Dated January 1, 2012 for Benefit Improvements for participants in the Wisconsin Electrical Employees Health and Welfare Fund.

December 1, 2015

Please be advised that the Board of Trustees is pleased to announce that **effective**January 1, 2016 the following benefit improvements will take effect.

- Effective January 1. 2016 the amount reimbursed by the Plan for Basic and Restorative Dental Services will be increased from \$1,500 to \$1,700 per eligible individual per Plan Year.
- Effective January 1, 2016 the Lifetime Maximum for Orthodontic Services
 per individual per lifetime will be increased from \$2,300 to \$2,500. Note:
 Only those participants / dependents that have not reached their \$2,300
 Lifetime Max by 12/31/2015 will receive this increase in eligible benefits.
- Effective January 1, 2016 the maximum out of pocket expense for Prescription Drugs will be \$5,350 for each individual and \$10,700 per Family.

Please feel free to contact me at the number shown above if you have any questions.

Sincerely,

Art Bishop

Administrator