



Dear Member:

The Electrical Workers Local Union 159 Retirement Plan has always been a great way to help you and your family to achieve a secure financial future. The plan's goal of providing a wide range of funds is designed to allow each member the opportunity to develop an individual investment strategy. Periodically, the funds offered in the plan are reviewed to ensure that an appropriate range of options are being offered, and to determine if changes need to be made to improve the fund selection available to you. The following describes the important changes to your current investment options and introduces two new funds that will be available March 1, 2010.

**NEW FUNDS**

Effective March 1, 2010, the following funds will be **added** to our line-up and available for investment:

- ◆ ***Columbia Value & Restructuring Z (UMBIX)***
- ◆ ***Jennison U.S. Mid Cap Growth A (PEEAX)***

The most recent fund fact sheets for these new funds are enclosed for your review.

**FUND TO BE REMOVED**

Effective March 31, 2010, after 4:00 p.m. ET, the following fund will **no longer** be available for investment:

- ◆ ***American Century Vista Adv (TWVAX)***

Fund transfers or changes in investment elections and account distributions must be made by 4:00 p.m. ET on March 31, 2010. After this time, any balances in this fund, along with any future contributions directed to this fund, will be automatically allocated as follows:

| Balances & Future Contributions in this Fund | Will automatically be invested into | This Fund                       |
|--|-------------------------------------|---------------------------------|
| American Century Vista Adv*                  | >>>>>>>>                            | Jennison U.S. Mid Cap Growth A* |

\* Retail Mutual Fund

**Transfers out of American Century Vista Adv may be made anytime before 4:00 p.m. Eastern Time on March 31, 2010.** This is to allow you plenty of time to revisit your current investment strategy to determine if you would like to make a change to another fund of your choice.

## **KEY DATES TO REMEMBER**

- March 1, 2010**            The Columbia Value & Restructuring Z and Jennison U.S. Mid Cap Growth A are available
- March 31, 2010**  
**4:00 p.m. ET**            Last day to change elections for future contributions directed to the American Century Vista Adv
- April 1, 2010**            Remaining balances in the American Century Vista Adv will be automatically mapped as shown in the previous chart

## **REVIEWING YOUR ACCOUNT & CONTACTING PRUDENTIAL RETIREMENT**

Please take this time to review your current investment strategy to determine if you need to make any adjustments to how you invest your future contributions and your existing account balances. To make changes, simply log in to your account at **[www.prudential.com/online/retirement](http://www.prudential.com/online/retirement)**. If you have any questions or need assistance with a transaction, call Prudential Retirement® at **1-877-778-2100** to speak with a Retirement account representative, Monday through Friday, from 8:00 a.m. to 9:00 p.m. ET. You can also visit the *Prudential Retirement and Educational Planning (PREP)* website at **[www.prudential.com/prep](http://www.prudential.com/prep)** for interactive tools, retirement planning courses, and articles.

Remember that you will not have access to the new funds until March 1, 2010.

We are excited about these improvements to the Electrical Workers Local Union 159 Retirement Plan and we sincerely hope you will also be pleased with the enhancements we have planned.

Sincerely,

Board of Trustees  
Electrical Workers Local Union 159 Retirement Plan

Shares of the mutual funds are offered by Prudential Investment Management Services LLC (PIMS), Three Gateway Center, 14<sup>th</sup> Floor, Newark, NJ 07102-4077. PIMS is a Prudential Financial company. Prudential Retirement is a Prudential Financial business.

**Investor should carefully consider a fund's investment objectives, risks, charges and expenses before investing. For more complete information about the funds available through your plan, please call 1-877-778-2100 for a free prospectus that contains this and other information for the fund(s). Read the prospectus carefully before investing it is possible to lose money by investing in securities.**

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