

WISCONSIN ELECTRICAL EMPLOYEES BENEFIT FUNDS





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SPONSORED BY: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNIONS #14, 127, 158, 159, 388, 430, 577, 890

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION-WISCONSIN CHAPTER

Notice of Summary of Material Modifications to the Summary Plan Description Booklet dated January 1, 2017 concerning material benefit changes for participants in the Wisconsin Electrical Employees Health and Welfare Fund (the "Fund").

December 3, 2018

Please be advised that **effective January 1, 2019** the following benefit changes will take effect.

- Effective January 1, 2019 the Plan will allow benefit coverage for <u>either</u> a 2D or 3D Mammogram (not both) based on the recommendations of the treating Physician under your medical and/or routine physical benefit coverage.
- Effective January 1, 2019 any temporary or permanent implantable devices must be prior-authorized by the Fund Office for benefit approval. For cases where the individual fails to obtain precertification for charges that would otherwise result in coverage, the covered charges for the surgeon and all other related Physician's charges shall be reduced by 20%.
- Effective January 1, 2019 the maximum out of pocket expense for Prescription Drugs will be \$6,400 for each individual and \$11,300 per Family.

Please feel free to contact me at the number shown above if you have any additional questions.

Sincerely,

Art Bishop Administrator