

Loan Application U.A. LOCAL 13 ANNUITY PLAN

Instructions Please print using blue or black ink. This request must be authorized by your employer. Please forward this form to your benefits/human resources office to complete the 'Your Plan Authorization' section. This request cannot be processed without an authorized signature from your benefits/human resources office on file. Do not fax or mail to Prudential until the 'Your Plan Authorization' section on this form is reviewed by your Plan Administrator.

	Attention: Benefits/Human Resources Office - Please send completed form to our a	address or fax number.							
About You Check here if you are sending in a loan payoff with this application.	Plan number	Questions?							
	$ \begin{array}{c cccccccccccccccccccccccccccccccc$	Call 1-877-778-2100							
	Social Security number Daytime telephone number	for assistance.							
	L -								
	First name MI Last name								
	Address								
	City State Z	IP code							
	Date of birth Gender								
	M F F month day year								
	Marital status: ☐ Married - spousal signature required* ☐ Not married								
Loan Limits	The maximum amount currently available for a loan is the lesser of:								
	(1) \$48,000, reduced by the excess (if any) of(i) the sum of the highest outstanding balance of each individual loan from the plan during the 12 month period ending on the day before the date on which such loan was made, over(ii) the outstanding balance of loans from the plan on the date on which such loan was made, or								
	(2) one-half of the present value of the nonforfeitable accrued benefit of the employee under the plan, or								
	1. Do you participate in another plan sponsored by the same employer? \square YES	□ NO							
	2. Is Prudential Retirement the record keeper for the employer-sponsored plan? ☐ YES ☐ NO (If no, please supply the highest outstanding loan balance during the 12 month period \$ and the current outstanding loan balance \$								
	3. Have you defaulted on a previous plan loan from your current employer? ☐ YES ☐ NO (Please see the Loan Disclosure Statement for the definition of a default.)								
	4. If yes, did this loan begin on or after January 1, 2002? ☐ YES ☐ NO								
	Important Information: Unless you answer the questions above, you will not	qualify for a loan.							

	Loan Amount	Depending upon the terms of your plan, the loan will either be prorated across all available contributi investments or taken in a specific sequence.					oution types	and
			A.	\$ (minimum \$5,000) If you the previous section, please be sure to calculate the combined amount you request here is allowable.	have answered balance as in:	d 'yes' structe	to question d to confirm	2 in n the
				If the amount available at processing time is less than the amount will be reduced to the maximum amount available.	unt indicated a	bove,	the loan am	nount
				☐ I DO NOT wish my requested Loan amount to be reducted available amount is less than I indicated.	ed. DO NOT	proces	s this reque	est if
			B.	Maximum amount available.				
Loan		The duration of the loan may not exceed 5 years.						
	Duration	I elect	t the te	erm of this loan to extend over the following number of years: 1	2 🗍 3		4 🗍 5	
	Loan Fees	A \$25	loan a	pplication fee will be deducted from your account.				
			is f	sh to have my loan check sent via express mail. Therefore, please or the application fee (above) and express mail costs. Express st office boxes.			•	
	Reinvesting of Loan Payment	Your I	oan p	ayments will be reinvested according to your current contribution in	nvestment dire	ction.		
	*For Married Participants	narticinant's account halanco at the time of his or her death. I realize that the particinant cannot obtain a distribu					ribution iminate	
	Spousal Waiver	any benefit otherwise payable to me. I voluntarily consent to the participant's distribution/loan request acknowledge that this will authorize the request.						est and
		Nota	ry mu	ignature - must be witnessed by a notary public OR authorized st sign and date the form at the same time and on the same day of	ite. The dates	must	Spouse a match. Seal/Stamp)	
				and sworn before me on the, day of, the, County of				
		IVIY CO	JIIIIIIIS	sion expires				
		X Notai	rv's sid	gnature				
				OK .	Det	ı	Í	
		X Autho	orized	plan representative's signature	Date			

Your Authorization	arises with respect to the transaction. I have carefully read this Loan Application form and the Loan Disclosure Statement and agree to make payments of my principal loan amount plus interest due for the term of the loan. I understand that any loan is subject to the terms of my Plan's loan policy. I understand that if loan repayments are not							
	received in accordance with my Plan's loan policy, the loan will be considered in default. I also understand that if default occurs, the unpaid balance of this loan plus outstanding interest will be treated as a taxable distribution, and that Prudential will report this distribution to the IRS, and I will be responsible for paying any resulting tax and penalties. Additionally, I understand that if this loan is in excess of the maximum loan amount available to me, and Prudential becomes aware of this, any such excess caused by this loan will be immediately taxable to me, subject to ordinary income, and Prudential will report this to the IRS.							
	X Participant's signature	Date						
Your Plan Authorization	This section must be completed by your employer and signed by an authorized plan representative.							
	I, the Plan Representative, have reviewed the information in this Application as completed by the Participant and hereby approve and authorize Prudential Retirement to process this loan.							
	Vesting Percentage:							
	Date of Hire/Adjusted Hire Date/							
	X Authorized plan representative's signature	Date						
	Authorized plan representative's signature							
	Print name and title							

Date

Prudential fax number: 1-866-439-8602

Print name and title

X
Authorized plan representative's signature (if two signatures are required)

Loan Disclosure Statement

Loan Amount

Loans are available if provided for in your Employer's Retirement Plan.

The minimum loan amount is \$5,000. The maximum loan amount currently available is limited to the lesser of:

- (1) \$48,000, reduced by the excess (if any) of -----
 - (i) the sum of the highest outstanding balance of each individual loan from the plan during the 12-month period ending on the day before the date on which such loan was made, over
 - (ii) the outstanding balance of loans from the plan on the date on which such loan was made, or
- (2) one-half of the present value of the nonforfeitable accrued benefit of the employee under the plan, or

Prudential cannot process any loans which do not meet these requirements. For federal tax purposes, the \$50,000/50% limit applies as if all qualified retirement plans of the same employer in which you participate were a single plan and all related employer's plans were the same plan. Since Prudential cannot monitor your loan activity relating to any of your employer's other plans or programs, it is your responsibility to do so. Failure to adhere to these limits may result in undesirable tax consequences.

Interest Rate

The interest rate will be based upon the bank prime loan rate (as stated on www.federalreserve.gov) on the last business day of each quarter. However, your plan may specify a different interest rate. This rate will not change during your loan repayment period. For your plan's current interest rate, you may call our toll-free number.

Prudential will declare the loan interest rate quarterly; however, Prudential reserves the right to change the loan interest rate more frequently. Prudential also reserves the right prospectively to change the basis for determining the interest rate with 30 days notice to contract holders. These rights will only apply to a loan issued after the change(s) takes effect, not to an existing loan.

Interest on your loan is not deductible for Federal Income Tax purposes.

Notwithstanding the foregoing, if permitted by your Plan and unless waived by you, any loan that is outstanding on the date that you begin active duty military service will accrue interest at annual percentage rate (APR) of no more than 6% during the period of uniformed service in accordance with the provisions of the Soldiers' and Sailors' Civil Relief Act Amendments of 1942, 50 USC App. § 526. This limitation applies even if loan payments are suspended during the period of uniformed service as permitted.

Payments

For purposes of withdrawals, transfers, death benefits to your beneficiary, and annuity amounts, you are agreeing that a portion of your account balance, in an amount equal to the outstanding loan balance, will not be available.

Loan repayments will include both interest and a portion of the outstanding principal. Loan repayments will be invested according to your investment account allocation on the date of the loan repayment <u>unless</u> you elect otherwise. Loans may be paid off in full for both outstanding principal and accrued interest at any time.

The entire payment amount must be submitted to Prudential for each payment due date. If a "short" (less than expected) payment is received, the remaining payment amount must be submitted to Prudential within the allotted grace period (see **DEFAULT** section). A subsequent payment will satisfy the short amount and the remaining payment amount will be applied to principal. The next scheduled payment is still expected.

Payment amounts received in excess of the scheduled payment amount will be applied toward the current payment due (principal and interest) and the excess will be applied toward principal. The loan will then be reamortized according to the reduced principal balance, resulting in lesser interest due on the loan.

Principal only payments can be remitted under separate cover to the address listed below. You must indicate that you are remitting a principal pre-payment, otherwise the next scheduled payment (principal and interest) will be satisfied before the excess amount is applied toward the principal balance.

Prudential Loan Payment Processing Center P.O. Box 641513 Pittsburgh, PA 15264-1513

Payments (continued)

The entire outstanding balance of the loan plus accrued interest may be repaid, without penalty, at any time. Please call our toll-free 800 number, 1-877-778-2100, to determine the amount necessary to pay off your loan. This quote is valid for ten (10) business days.

You will receive a Loan Bill approximately 20 days prior to your payment's due date.

If permitted by your Plan, Loan payments shall be suspended during a leave of absence of up to one year, if the participant's pay from the employer is insufficient to service the loan. Interest shall accrue during the suspension period. However, the loan must nonetheless be repaid within five years as provided by Internal Revenue Code section 72(p)(2)(B).

If the Plan permits a leave of absence on account of the participant performing service in the uniformed services (as defined in Chapter 43 of Title 38, United State Code), whether or not qualified military service, a suspension of loan payments may be permitted. Such suspension shall not be taken into account for purposes of meeting the requirements of sections 72(p), 401(a) or 4975(d)(1) of the Internal Revenue Code. For example, if the loan was payable over five years, the five-year repayment period would be calculated by extending the repayment period by the length of the leave of absence.

Defaults

Loans default upon a determination by the Plan Administrator (or its agent) for the following reasons:

- Your failure to pay on time (including within any grace period allowed under the loan procedures used for the Plan);
- Your death;
- Your failure to pay on time any other or future debts to the Plan;
- Any statement or representation by you in connection with the loan which is false or incomplete in any material respect;
- Your failure to comply with any of the terms of this Note and other Loan Documentation;
- If you become insolvent or bankrupt;
- Any other action the Plan Administrator reasonably determines to adversely affect your ability or likelihood to repay the loan; or
- Your employment with the employer sponsoring the Plan terminates. However, to the extent allowed under the
 Plan, you may continue repayment after termination from employment provided you make regular payments no
 less frequently than quarterly on a revised schedule of amount and payment dates calculated by the Plan
 Administrator or its agent to repay the loan with interest in full in substantially equal payments over the
 remaining original period of the loan.

If you default, Prudential or your Plan may, at its option, without demand or notice, accelerate the loan so that the entire amount of unpaid principal and accrued interest will be considered in default and tax reported as income to you. Failure to take action when one of these events occurs does not constitute a waiver on the part of Prudential or your Plan. If your loan remains in default at a time when you are entitled to a distribution under the Plan, the Plan Administrator will offset your vested Plan account balance by the outstanding balance of the defaulted loan to the extent permitted by law. The Plan Administrator will treat the defaulted loan as repaid to the extent of any permissible offset. Such offset is the sole remedy for non-payment to which you are subject.

If your loan is in default, the outstanding balance is required under federal tax law to be treated as a taxable distribution to you and will result in taxation in the year of default and the possible imposition of a federal income tax penalty. Prudential will send the appropriate tax information form to you and the IRS and you will be responsible for paying any tax consequences and penalties.

Loan defaults may effect your eligibility for future loans. Pursuant to IRS regulations, the defaulted loan (including interest) remains outstanding for purposes of determining your maximum loan. You may be required to payoff your defaulted loan (including interest) in order to be eligible to initiate another loan.

Fees and Costs

A loan application fee will be deducted from your account at the time the loan is initiated. The calculated loan amount will be determined against the participant's vested accrued account balance after the fee has been deducted.

If permitted by the plan and if you take an unpaid Leave of Absence or your employment terminates, you have the right to continue your loan even though you are no longer an active employee. If you fail to take action to repay your loan, it will be considered in default.

Other

Unless specified in your Employer's plan, you are allowed only two outstanding loans at a time.

Right of refusal: In the event you elect to refuse this loan, you have ten (10) business days from the issue date to return the original loan check to Prudential. The full proceeds of the loan will then be reinstated into your account upon receipt of the returned check. The returned proceeds will then be invested as dictated by your current investment election, at current market prices as of the settlement date of such transaction. Please note: By not endorsing this check and refusing this loan, the amount of this check will still be considered a loan for purposes of determining the maximum loan allowed by law for future loans.