

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
0.05	1.63	0.06	0.07	0.08	0.09	0.10	0.11	0.12	0.14	0.16	0.18
0.06	2.00	0.07	0.08	0.09	0.10	0.11	0.12	0.14	0.16	0.18	0.20
0.07	2.34	0.08	0.09	0.10	0.11	0.12	0.14	0.16	0.18	0.20	0.22
0.08	2.71	0.09	0.10	0.11	0.12	0.14	0.16	0.18	0.20	0.22	0.24
0.09	3.08	0.10	0.11	0.12	0.14	0.16	0.18	0.20	0.22	0.24	0.27
0.10	3.41	0.11	0.12	0.14	0.16	0.18	0.20	0.22	0.24	0.27	0.30
0.11	3.79	0.12	0.14	0.16	0.18	0.20	0.22	0.24	0.27	0.30	0.33
0.12	4.16	0.14	0.16	0.18	0.20	0.22	0.24	0.27	0.30	0.33	0.36
0.13	4.49	0.15	0.17	0.19	0.21	0.23	0.25	0.28	0.31	0.34	0.37
0.14	4.87	0.16	0.18	0.20	0.22	0.24	0.27	0.30	0.33	0.36	0.40
0.15	5.24	0.17	0.19	0.21	0.23	0.25	0.28	0.31	0.34	0.37	0.41
0.16	5.56	0.18	0.20	0.22	0.24	0.27	0.30	0.33	0.36	0.40	0.44
0.17	5.94	0.19	0.21	0.23	0.25	0.28	0.31	0.34	0.37	0.41	0.45
0.18	6.31	0.20	0.22	0.24	0.27	0.30	0.33	0.36	0.40	0.44	0.48
0.19	6.64	0.21	0.23	0.25	0.28	0.31	0.34	0.37	0.41	0.45	0.49
0.20	7.02	0.22	0.24	0.27	0.30	0.33	0.36	0.40	0.44	0.48	0.53
0.21	7.34	0.23	0.25	0.28	0.31	0.34	0.37	0.41	0.45	0.49	0.54
0.22	7.67	0.24	0.27	0.30	0.33	0.36	0.40	0.44	0.48	0.53	0.58
0.23	8.00	0.25	0.28	0.31	0.34	0.37	0.41	0.45	0.49	0.54	0.59
0.24	8.37	0.27	0.30	0.33	0.36	0.40	0.44	0.48	0.53	0.58	0.63
0.25	8.64	0.28	0.31	0.34	0.37	0.41	0.45	0.49	0.54	0.59	0.65
0.26	9.02	0.29	0.32	0.35	0.38	0.42	0.46	0.50	0.55	0.60	0.66
0.27	9.36	0.30	0.33	0.36	0.40	0.44	0.48	0.53	0.58	0.63	0.69
0.28	9.73	0.31	0.34	0.37	0.41	0.45	0.49	0.54	0.59	0.65	0.71
0.29	10.15	0.32	0.35	0.38	0.42	0.46	0.50	0.55	0.60	0.66	0.72
0.30	10.52	0.33	0.36	0.40	0.44	0.48	0.53	0.58	0.63	0.69	0.75
0.31	10.90	0.34	0.37	0.41	0.45	0.49	0.54	0.59	0.65	0.71	0.78
0.32	11.32	0.35	0.38	0.42	0.46	0.50	0.55	0.60	0.66	0.72	0.79
0.33	11.70	0.36	0.40	0.44	0.48	0.53	0.58	0.63	0.69	0.75	0.82
0.34	12.02	0.37	0.41	0.45	0.49	0.54	0.59	0.65	0.71	0.78	0.85
0.35	12.35	0.38	0.42	0.46	0.50	0.55	0.60	0.66	0.72	0.79	0.86
0.36	12.68	0.40	0.44	0.48	0.53	0.58	0.63	0.69	0.75	0.82	0.89
0.37	13.05	0.41	0.45	0.49	0.54	0.59	0.65	0.71	0.78	0.85	0.93
0.38	13.38	0.42	0.46	0.50	0.55	0.60	0.66	0.72	0.79	0.86	0.94
0.39	13.70	0.43	0.47	0.51	0.56	0.61	0.67	0.73	0.80	0.87	0.95
0.40	14.04	0.44	0.48	0.53	0.58	0.63	0.69	0.75	0.82	0.89	0.97
0.41	14.36	0.45	0.49	0.54	0.59	0.65	0.71	0.78	0.85	0.93	1.01
0.42	14.69	0.46	0.50	0.55	0.60	0.66	0.72	0.79	0.86	0.94	1.02
0.43	15.02	0.47	0.51	0.56	0.61	0.67	0.73	0.80	0.87	0.95	1.04
0.44	15.39	0.48	0.53	0.58	0.63	0.69	0.75	0.82	0.89	0.97	1.06
0.45	15.72	0.49	0.54	0.59	0.65	0.71	0.78	0.85	0.93	1.01	1.10
0.46	16.04	0.50	0.55	0.60	0.66	0.72	0.79	0.86	0.94	1.02	1.11
0.47	16.38	0.51	0.56	0.61	0.67	0.73	0.80	0.87	0.95	1.04	1.13
0.48	16.70	0.53	0.58	0.63	0.69	0.75	0.82	0.89	0.97	1.06	1.16
0.49	17.03	0.54	0.59	0.65	0.71	0.78	0.85	0.93	1.01	1.10	1.20
0.50	17.32	0.55	0.60	0.66	0.72	0.79	0.86	0.94	1.02	1.11	1.21
0.51	17.64	0.56	0.61	0.67	0.73	0.80	0.87	0.95	1.04	1.13	1.23
0.52	17.92	0.57	0.62	0.68	0.74	0.81	0.88	0.96	1.05	1.14	1.24
0.53	18.25	0.58	0.63	0.69	0.75	0.82	0.89	0.97	1.06	1.16	1.26
0.54	18.48	0.59	0.65	0.71	0.78	0.85	0.93	1.01	1.10	1.20	1.31
0.55	18.76	0.60	0.66	0.72	0.79	0.86	0.94	1.02	1.11	1.21	1.32
0.56	19.04	0.61	0.67	0.73	0.80	0.87	0.95	1.04	1.13	1.23	1.34
0.57	19.32	0.62	0.68	0.74	0.81	0.88	0.96	1.05	1.14	1.24	1.35
0.58	19.60	0.63	0.69	0.75	0.82	0.89	0.97	1.06	1.16	1.26	1.37
0.59	19.84	0.65	0.71	0.78	0.85	0.93	1.01	1.10	1.20	1.31	1.43
0.60	20.12	0.66	0.72	0.79	0.86	0.94	1.02	1.11	1.21	1.32	1.44
0.61	20.35	0.67	0.73	0.80	0.87	0.95	1.04	1.13	1.23	1.34	1.46

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
0.62	20.63	0.68	0.74	0.81	0.88	0.96	1.05	1.14	1.24	1.35	1.47
0.63	20.92	0.69	0.75	0.82	0.89	0.97	1.06	1.16	1.26	1.37	1.49
0.64	21.19	0.70	0.76	0.83	0.91	0.99	1.08	1.18	1.29	1.40	1.52
0.65	21.47	0.71	0.78	0.85	0.93	1.01	1.10	1.20	1.31	1.43	1.56
0.66	21.71	0.72	0.79	0.86	0.94	1.02	1.11	1.21	1.32	1.44	1.57
0.67	22.00	0.73	0.80	0.87	0.95	1.04	1.13	1.23	1.34	1.46	1.59
0.68	22.32	0.74	0.81	0.88	0.96	1.05	1.14	1.24	1.35	1.47	1.60
0.69	22.65	0.75	0.82	0.89	0.97	1.06	1.16	1.26	1.37	1.49	1.62
0.70	22.93	0.76	0.83	0.91	0.99	1.08	1.18	1.29	1.40	1.52	1.65
0.71	23.26	0.78	0.85	0.93	1.01	1.10	1.20	1.31	1.43	1.56	1.70
0.72	23.53	0.79	0.86	0.94	1.02	1.11	1.21	1.32	1.44	1.57	1.71
0.73	23.87	0.80	0.87	0.95	1.04	1.13	1.23	1.34	1.46	1.59	1.73
0.74	24.10	0.81	0.88	0.96	1.05	1.14	1.24	1.35	1.47	1.60	1.74
0.75	24.38	0.82	0.89	0.97	1.06	1.16	1.26	1.37	1.49	1.62	1.76
0.76	24.66	0.83	0.91	0.99	1.08	1.18	1.29	1.40	1.52	1.65	1.80
0.77	24.94	0.84	0.92	1.00	1.09	1.19	1.30	1.42	1.55	1.69	1.84
0.78	25.22	0.85	0.93	1.01	1.10	1.20	1.31	1.43	1.56	1.70	1.85
0.79	25.46	0.86	0.94	1.02	1.11	1.21	1.32	1.44	1.57	1.71	1.86
0.80	25.74	0.87	0.95	1.04	1.13	1.23	1.34	1.46	1.59	1.73	1.88
0.81	25.97	0.88	0.96	1.05	1.14	1.24	1.35	1.47	1.60	1.74	1.89
0.82	26.25	0.89	0.97	1.06	1.16	1.26	1.37	1.49	1.62	1.76	1.91
0.83	26.53	0.91	0.99	1.08	1.18	1.29	1.40	1.52	1.65	1.80	1.96
0.84	26.81	0.92	1.00	1.09	1.19	1.30	1.42	1.55	1.69	1.84	2.00
0.85	27.09	0.93	1.01	1.10	1.20	1.31	1.43	1.56	1.70	1.85	2.01
0.86	27.33	0.94	1.02	1.11	1.21	1.32	1.44	1.57	1.71	1.86	2.02
0.87	27.64	0.95	1.04	1.13	1.23	1.34	1.46	1.59	1.73	1.88	2.04
0.88	27.94	0.96	1.05	1.14	1.24	1.35	1.47	1.60	1.74	1.89	2.06
0.89	28.27	0.97	1.06	1.16	1.26	1.37	1.49	1.62	1.76	1.91	2.08
0.90	28.55	0.98	1.07	1.17	1.27	1.38	1.50	1.63	1.77	1.93	2.10
0.91	28.87	0.99	1.08	1.18	1.29	1.40	1.52	1.65	1.80	1.96	2.13
0.92	29.15	1.00	1.09	1.19	1.30	1.42	1.55	1.69	1.84	2.00	2.17
0.93	29.48	1.01	1.10	1.20	1.31	1.43	1.56	1.70	1.85	2.01	2.19
0.94	29.71	1.02	1.11	1.21	1.32	1.44	1.57	1.71	1.86	2.02	2.20
0.95	29.99	1.04	1.13	1.23	1.34	1.46	1.59	1.73	1.88	2.04	2.22
0.96	30.28	1.05	1.14	1.24	1.35	1.47	1.60	1.74	1.89	2.06	2.24
0.97	30.55	1.06	1.16	1.26	1.37	1.49	1.62	1.76	1.91	2.08	2.26
0.98	30.83	1.07	1.17	1.27	1.38	1.50	1.63	1.77	1.93	2.10	2.28
0.99	31.07	1.08	1.18	1.29	1.40	1.52	1.65	1.80	1.96	2.13	2.32
1.00	31.36	1.09	1.19	1.30	1.42	1.55	1.69	1.84	2.00	2.17	2.36
1.01	31.58	1.10	1.20	1.31	1.43	1.56	1.70	1.85	2.01	2.19	2.38
1.02	31.87	1.11	1.21	1.32	1.44	1.57	1.71	1.86	2.02	2.20	2.39
1.03	32.15	1.12	1.22	1.33	1.45	1.58	1.72	1.87	2.03	2.21	2.40
1.04	32.42	1.13	1.23	1.34	1.46	1.59	1.73	1.88	2.04	2.22	2.41
1.05	32.71	1.14	1.24	1.35	1.47	1.60	1.74	1.89	2.06	2.24	2.44
1.06	32.99	1.16	1.26	1.37	1.49	1.62	1.76	1.91	2.08	2.26	2.46
1.07	33.23	1.17	1.27	1.38	1.50	1.63	1.77	1.93	2.10	2.28	2.48
1.08	33.46	1.18	1.29	1.40	1.52	1.65	1.80	1.96	2.13	2.32	2.52
1.09	33.74	1.19	1.30	1.42	1.55	1.69	1.84	2.00	2.17	2.36	2.57
1.10	34.02	1.20	1.31	1.43	1.56	1.70	1.85	2.01	2.19	2.38	2.59
1.11	34.30	1.21	1.32	1.44	1.57	1.71	1.86	2.02	2.20	2.39	2.60
1.12	34.57	1.22	1.33	1.45	1.58	1.72	1.87	2.03	2.21	2.40	2.61
1.13	34.86	1.23	1.34	1.46	1.59	1.73	1.88	2.04	2.22	2.41	2.62
1.14	35.10	1.24	1.35	1.47	1.60	1.74	1.89	2.06	2.24	2.44	2.65
1.15	35.33	1.25	1.36	1.48	1.61	1.75	1.90	2.07	2.25	2.45	2.66
1.16	35.61	1.26	1.37	1.49	1.62	1.76	1.91	2.08	2.26	2.46	2.67
1.17	35.89	1.27	1.38	1.50	1.63	1.77	1.93	2.10	2.28	2.48	2.70
1.18	36.13	1.29	1.40	1.52	1.65	1.80	1.96	2.13	2.32	2.52	2.74

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1.19	36.36	1.30	1.42	1.55	1.69	1.84	2.00	2.17	2.36	2.57	2.79
1.20	36.64	1.31	1.43	1.56	1.70	1.85	2.01	2.19	2.38	2.59	2.82
1.21	36.92	1.32	1.44	1.57	1.71	1.86	2.02	2.20	2.39	2.60	2.83
1.22	37.16	1.33	1.45	1.58	1.72	1.87	2.03	2.21	2.40	2.61	2.84
1.23	37.39	1.34	1.46	1.59	1.73	1.88	2.04	2.22	2.41	2.62	2.85
1.24	37.67	1.35	1.47	1.60	1.74	1.89	2.06	2.24	2.44	2.65	2.88
1.25	37.91	1.36	1.48	1.61	1.75	1.90	2.07	2.25	2.45	2.66	2.89
1.26	38.14	1.37	1.49	1.62	1.76	1.91	2.08	2.26	2.46	2.67	2.90
1.27	38.38	1.38	1.50	1.63	1.77	1.93	2.10	2.28	2.48	2.70	2.93
1.28	38.60	1.39	1.51	1.64	1.78	1.94	2.11	2.29	2.49	2.71	2.95
1.29	38.84	1.40	1.52	1.65	1.80	1.96	2.13	2.32	2.52	2.74	2.98
1.30	39.07	1.42	1.55	1.69	1.84	2.00	2.17	2.36	2.57	2.79	3.03
1.31	39.30	1.43	1.56	1.70	1.85	2.01	2.19	2.38	2.59	2.82	3.06
1.32	39.53	1.44	1.57	1.71	1.86	2.02	2.20	2.39	2.60	2.83	3.08
1.33	39.76	1.45	1.58	1.72	1.87	2.03	2.21	2.40	2.61	2.84	3.09
1.34	40.00	1.46	1.59	1.73	1.88	2.04	2.22	2.41	2.62	2.85	3.10
1.35	40.22	1.47	1.60	1.74	1.89	2.06	2.24	2.44	2.65	2.88	3.13
1.36	40.45	1.48	1.61	1.75	1.90	2.07	2.25	2.45	2.66	2.89	3.14
1.37	40.69	1.49	1.62	1.76	1.91	2.08	2.26	2.46	2.67	2.90	3.15
1.38	40.91	1.50	1.63	1.77	1.93	2.10	2.28	2.48	2.70	2.93	3.18
1.39	41.15	1.51	1.64	1.78	1.94	2.11	2.29	2.49	2.71	2.95	3.21
1.40	41.38	1.52	1.65	1.80	1.96	2.13	2.32	2.52	2.74	2.98	3.24
1.41	41.60	1.53	1.67	1.82	1.98	2.15	2.34	2.54	2.76	3.00	3.26
1.42	41.84	1.55	1.69	1.84	2.00	2.17	2.36	2.57	2.79	3.03	3.29
1.43	42.07	1.56	1.70	1.85	2.01	2.19	2.38	2.59	2.82	3.06	3.33
1.44	42.30	1.57	1.71	1.86	2.02	2.20	2.39	2.60	2.83	3.08	3.35
1.45	42.53	1.58	1.72	1.87	2.03	2.21	2.40	2.61	2.84	3.09	3.36
1.46	42.76	1.59	1.73	1.88	2.04	2.22	2.41	2.62	2.85	3.10	3.37
1.47	42.99	1.60	1.74	1.89	2.06	2.24	2.44	2.65	2.88	3.13	3.40
1.48	43.22	1.61	1.75	1.90	2.07	2.25	2.45	2.66	2.89	3.14	3.41
1.49	43.45	1.62	1.76	1.91	2.08	2.26	2.46	2.67	2.90	3.15	3.42
1.50	43.68	1.63	1.77	1.93	2.10	2.28	2.48	2.70	2.93	3.18	3.46
1.51	43.90	1.64	1.78	1.94	2.11	2.29	2.49	2.71	2.95	3.21	3.49
1.52	44.11	1.65	1.80	1.96	2.13	2.32	2.52	2.74	2.98	3.24	3.52
1.53	44.33	1.67	1.82	1.98	2.15	2.34	2.54	2.76	3.00	3.26	3.54
1.54	44.54	1.68	1.83	1.99	2.16	2.35	2.55	2.77	3.01	3.27	3.55
1.55	44.76	1.69	1.84	2.00	2.17	2.36	2.57	2.79	3.03	3.29	3.57
1.56	44.98	1.70	1.85	2.01	2.19	2.38	2.59	2.82	3.06	3.33	3.62
1.57	45.19	1.71	1.86	2.02	2.20	2.39	2.60	2.83	3.08	3.35	3.64
1.58	45.41	1.72	1.87	2.03	2.21	2.40	2.61	2.84	3.09	3.36	3.65
1.59	45.62	1.73	1.88	2.04	2.22	2.41	2.62	2.85	3.10	3.37	3.66
1.60	45.84	1.74	1.89	2.06	2.24	2.44	2.65	2.88	3.13	3.40	3.69
1.61	46.06	1.75	1.90	2.07	2.25	2.45	2.66	2.89	3.14	3.41	3.70
1.62	46.27	1.76	1.91	2.08	2.26	2.46	2.67	2.90	3.15	3.42	3.72
1.63	46.49	1.77	1.93	2.10	2.28	2.48	2.70	2.93	3.18	3.46	3.76
1.64	46.70	1.78	1.94	2.11	2.29	2.49	2.71	2.95	3.21	3.49	3.79
1.65	46.92	1.80	1.96	2.13	2.32	2.52	2.74	2.98	3.24	3.52	3.82
1.66	47.14	1.81	1.97	2.14	2.33	2.53	2.75	2.99	3.25	3.53	3.84
1.67	47.35	1.82	1.98	2.15	2.34	2.54	2.76	3.00	3.26	3.54	3.85
1.68	47.57	1.83	1.99	2.16	2.35	2.55	2.77	3.01	3.27	3.55	3.86
1.69	47.78	1.84	2.00	2.17	2.36	2.57	2.79	3.03	3.29	3.57	3.88
1.70	48.00	1.85	2.01	2.19	2.38	2.59	2.82	3.06	3.33	3.62	3.93
1.71	48.22	1.86	2.02	2.20	2.39	2.60	2.83	3.08	3.35	3.64	3.95
1.72	48.43	1.87	2.03	2.21	2.40	2.61	2.84	3.09	3.36	3.65	3.97
1.73	48.65	1.88	2.04	2.22	2.41	2.62	2.85	3.10	3.37	3.66	3.98
1.74	48.86	1.89	2.06	2.24	2.44	2.65	2.88	3.13	3.40	3.69	4.01
1.75	49.08	1.90	2.07	2.25	2.45	2.66	2.89	3.14	3.41	3.70	4.02

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
1.76	49.28	1.91	2.08	2.26	2.46	2.67	2.90	3.15	3.42	3.72	4.04
1.77	49.49	1.93	2.10	2.28	2.48	2.70	2.93	3.18	3.46	3.76	4.08
1.78	49.69	1.94	2.11	2.29	2.49	2.71	2.95	3.21	3.49	3.79	4.12
1.79	49.90	1.95	2.12	2.31	2.51	2.73	2.97	3.23	3.51	3.81	4.14
1.80	50.10	1.96	2.13	2.32	2.52	2.74	2.98	3.24	3.52	3.82	4.15
1.81	50.30	1.97	2.14	2.33	2.53	2.75	2.99	3.25	3.53	3.84	4.17
1.82	50.51	1.98	2.15	2.34	2.54	2.76	3.00	3.26	3.54	3.85	4.18
1.83	50.71	1.99	2.16	2.35	2.55	2.77	3.01	3.27	3.55	3.86	4.19
1.84	50.92	2.00	2.17	2.36	2.57	2.79	3.03	3.29	3.57	3.88	4.21
1.85	51.12	2.01	2.19	2.38	2.59	2.82	3.06	3.33	3.62	3.93	4.27
1.86	51.32	2.02	2.20	2.39	2.60	2.83	3.08	3.35	3.64	3.95	4.29
1.87	51.53	2.03	2.21	2.40	2.61	2.84	3.09	3.36	3.65	3.97	4.31
1.88	51.73	2.04	2.22	2.41	2.62	2.85	3.10	3.37	3.66	3.98	4.32
1.89	51.94	2.06	2.24	2.44	2.65	2.88	3.13	3.40	3.69	4.01	4.36
1.90	52.14	2.07	2.25	2.45	2.66	2.89	3.14	3.41	3.70	4.02	4.37
1.91	52.34	2.08	2.26	2.46	2.67	2.90	3.15	3.42	3.72	4.04	4.39
1.92	52.55	2.09	2.27	2.47	2.68	2.91	3.16	3.43	3.73	4.05	4.40
1.93	52.75	2.10	2.28	2.48	2.70	2.93	3.18	3.46	3.76	4.08	4.43
1.94	52.94	2.11	2.29	2.49	2.71	2.95	3.21	3.49	3.79	4.12	4.48
1.95	53.16	2.12	2.31	2.51	2.73	2.97	3.23	3.51	3.81	4.14	4.50
1.96	53.36	2.13	2.32	2.52	2.74	2.98	3.24	3.52	3.82	4.15	4.51
1.97	53.57	2.14	2.33	2.53	2.75	2.99	3.25	3.53	3.84	4.17	4.53
1.98	53.77	2.15	2.34	2.54	2.76	3.00	3.26	3.54	3.85	4.18	4.54
1.99	53.98	2.16	2.35	2.55	2.77	3.01	3.27	3.55	3.86	4.19	4.55
2.00	54.18	2.17	2.36	2.57	2.79	3.03	3.29	3.57	3.88	4.21	4.57
2.01	54.39	2.19	2.38	2.59	2.82	3.06	3.33	3.62	3.93	4.27	4.64
2.02	54.59	2.20	2.39	2.60	2.83	3.08	3.35	3.64	3.95	4.29	4.66
2.03	54.80	2.21	2.40	2.61	2.84	3.09	3.36	3.65	3.97	4.31	4.68
2.04	55.00	2.22	2.41	2.62	2.85	3.10	3.37	3.66	3.98	4.32	4.69
2.05	55.21	2.23	2.42	2.63	2.86	3.11	3.38	3.67	3.99	4.33	4.70
2.06	55.41	2.24	2.44	2.65	2.88	3.13	3.40	3.69	4.01	4.36	4.74
2.07	55.62	2.25	2.45	2.66	2.89	3.14	3.41	3.70	4.02	4.37	4.75
2.08	55.82	2.26	2.46	2.67	2.90	3.15	3.42	3.72	4.04	4.39	4.77
2.09	56.03	2.27	2.47	2.68	2.91	3.16	3.43	3.73	4.05	4.40	4.78
2.10	56.23	2.28	2.48	2.70	2.93	3.18	3.46	3.76	4.08	4.43	4.81
2.11	56.44	2.29	2.49	2.71	2.95	3.21	3.49	3.79	4.12	4.48	4.87
2.12	56.64	2.31	2.51	2.73	2.97	3.23	3.51	3.81	4.14	4.50	4.89
2.13	56.85	2.32	2.52	2.74	2.98	3.24	3.52	3.82	4.15	4.51	4.90
2.14	57.05	2.33	2.53	2.75	2.99	3.25	3.53	3.84	4.17	4.53	4.92
2.15	57.26	2.34	2.54	2.76	3.00	3.26	3.54	3.85	4.18	4.54	4.93
2.16	57.46	2.35	2.55	2.77	3.01	3.27	3.55	3.86	4.19	4.55	4.94
2.17	57.67	2.36	2.57	2.79	3.03	3.29	3.57	3.88	4.21	4.57	4.96
2.18	57.87	2.37	2.58	2.80	3.04	3.30	3.59	3.90	4.24	4.61	5.01
2.19	58.08	2.38	2.59	2.82	3.06	3.33	3.62	3.93	4.27	4.64	5.04
2.20	58.28	2.39	2.60	2.83	3.08	3.35	3.64	3.95	4.29	4.66	5.06
2.21	58.49	2.40	2.61	2.84	3.09	3.36	3.65	3.97	4.31	4.68	5.08
2.22	58.69	2.41	2.62	2.85	3.10	3.37	3.66	3.98	4.32	4.69	5.09
2.23	58.90	2.42	2.63	2.86	3.11	3.38	3.67	3.99	4.33	4.70	5.10
2.24	59.10	2.44	2.65	2.88	3.13	3.40	3.69	4.01	4.36	4.74	5.15
2.25	59.31	2.45	2.66	2.89	3.14	3.41	3.70	4.02	4.37	4.75	5.16
2.26	59.51	2.46	2.67	2.90	3.15	3.42	3.72	4.04	4.39	4.77	5.18
2.27	59.72	2.47	2.68	2.91	3.16	3.43	3.73	4.05	4.40	4.78	5.19
2.28	59.92	2.48	2.70	2.93	3.18	3.46	3.76	4.08	4.43	4.81	5.22
2.29	60.13	2.49	2.71	2.95	3.21	3.49	3.79	4.12	4.48	4.87	5.29
2.30	60.33	2.50	2.72	2.96	3.22	3.50	3.80	4.13	4.49	4.88	5.30
2.31	60.54	2.51	2.73	2.97	3.23	3.51	3.81	4.14	4.50	4.89	5.31
2.32	60.74	2.52	2.74	2.98	3.24	3.52	3.82	4.15	4.51	4.90	5.32

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
2.33	60.95	2.53	2.75	2.99	3.25	3.53	3.84	4.17	4.53	4.92	5.34
2.34	61.15	2.54	2.76	3.00	3.26	3.54	3.85	4.18	4.54	4.93	5.35
2.35	61.36	2.55	2.77	3.01	3.27	3.55	3.86	4.19	4.55	4.94	5.36
2.36	61.56	2.57	2.79	3.03	3.29	3.57	3.88	4.21	4.57	4.96	5.39
2.37	61.77	2.58	2.80	3.04	3.30	3.59	3.90	4.24	4.61	5.01	5.44
2.38	61.97	2.59	2.82	3.06	3.33	3.62	3.93	4.27	4.64	5.04	5.47
2.39	62.18	2.60	2.83	3.08	3.35	3.64	3.95	4.29	4.66	5.06	5.50
2.40	62.38	2.61	2.84	3.09	3.36	3.65	3.97	4.31	4.68	5.08	5.52
2.41	62.59	2.62	2.85	3.10	3.37	3.66	3.98	4.32	4.69	5.09	5.53
2.42	62.79	2.63	2.86	3.11	3.38	3.67	3.99	4.33	4.70	5.10	5.54
2.43	63.00	2.64	2.87	3.12	3.39	3.68	4.00	4.34	4.71	5.12	5.56
2.44	63.20	2.65	2.88	3.13	3.40	3.69	4.01	4.36	4.74	5.15	5.59
2.45	63.41	2.66	2.89	3.14	3.41	3.70	4.02	4.37	4.75	5.16	5.60
2.46	63.61	2.67	2.90	3.15	3.42	3.72	4.04	4.39	4.77	5.18	5.63
2.47	63.82	2.68	2.91	3.16	3.43	3.73	4.05	4.40	4.78	5.19	5.64
2.48	64.02	2.70	2.93	3.18	3.46	3.76	4.08	4.43	4.81	5.22	5.67
2.49	64.23	2.71	2.95	3.21	3.49	3.79	4.12	4.48	4.87	5.29	5.74
2.50	64.43	2.72	2.96	3.22	3.50	3.80	4.13	4.49	4.88	5.30	5.76
2.51	64.64	2.73	2.97	3.23	3.51	3.81	4.14	4.50	4.89	5.31	5.77
2.52	64.84	2.74	2.98	3.24	3.52	3.82	4.15	4.51	4.90	5.32	5.78
2.53	65.05	2.75	2.99	3.25	3.53	3.84	4.17	4.53	4.92	5.34	5.80
2.54	65.25	2.76	3.00	3.26	3.54	3.85	4.18	4.54	4.93	5.35	5.81
2.55	65.46	2.77	3.01	3.27	3.55	3.86	4.19	4.55	4.94	5.36	5.82
2.56	65.66	2.78	3.02	3.28	3.56	3.87	4.20	4.56	4.95	5.38	5.84
2.57	65.87	2.79	3.03	3.29	3.57	3.88	4.21	4.57	4.96	5.39	5.85
2.58	66.07	2.80	3.04	3.30	3.59	3.90	4.24	4.61	5.01	5.44	5.91
2.59	66.28	2.82	3.06	3.33	3.62	3.93	4.27	4.64	5.04	5.47	5.94
2.60	66.48	2.83	3.08	3.35	3.64	3.95	4.29	4.66	5.06	5.50	5.97
2.61	66.69	2.84	3.09	3.36	3.65	3.97	4.31	4.68	5.08	5.52	5.99
2.62	66.89	2.85	3.10	3.37	3.66	3.98	4.32	4.69	5.09	5.53	6.01
2.63	67.10	2.86	3.11	3.38	3.67	3.99	4.33	4.70	5.10	5.54	6.02
2.64	67.30	2.87	3.12	3.39	3.68	4.00	4.34	4.71	5.12	5.56	6.04
2.65	67.51	2.88	3.13	3.40	3.69	4.01	4.36	4.74	5.15	5.59	6.07
2.66	67.71	2.89	3.14	3.41	3.70	4.02	4.37	4.75	5.16	5.60	6.08
2.67	67.92	2.90	3.15	3.42	3.72	4.04	4.39	4.77	5.18	5.63	6.11
2.68	68.12	2.91	3.16	3.43	3.73	4.05	4.40	4.78	5.19	5.64	6.12
2.69	68.33	2.92	3.17	3.44	3.74	4.06	4.41	4.79	5.20	5.65	6.14
2.70	68.53	2.93	3.18	3.46	3.76	4.08	4.43	4.81	5.22	5.67	6.16
2.71	68.74	2.95	3.21	3.49	3.79	4.12	4.48	4.87	5.29	5.74	6.23
2.72	68.94	2.96	3.22	3.50	3.80	4.13	4.49	4.88	5.30	5.76	6.25
2.73	69.15	2.97	3.23	3.51	3.81	4.14	4.50	4.89	5.31	5.77	6.27
2.74	69.35	2.98	3.24	3.52	3.82	4.15	4.51	4.90	5.32	5.78	6.28
2.75	69.56	2.99	3.25	3.53	3.84	4.17	4.53	4.92	5.34	5.80	6.30
2.76	69.76	3.00	3.26	3.54	3.85	4.18	4.54	4.93	5.35	5.81	6.31
2.77	69.97	3.01	3.27	3.55	3.86	4.19	4.55	4.94	5.36	5.82	6.32
2.78	70.17	3.02	3.28	3.56	3.87	4.20	4.56	4.95	5.38	5.84	6.34
2.79	70.38	3.03	3.29	3.57	3.88	4.21	4.57	4.96	5.39	5.85	6.35
2.80	70.58	3.04	3.30	3.59	3.90	4.24	4.61	5.01	5.44	5.91	6.42
2.81	70.79	3.05	3.31	3.60	3.91	4.25	4.62	5.02	5.45	5.92	6.43
2.82	70.99	3.06	3.33	3.62	3.93	4.27	4.64	5.04	5.47	5.94	6.45
2.83	71.20	3.08	3.35	3.64	3.95	4.29	4.66	5.06	5.50	5.97	6.48
2.84	71.40	3.09	3.36	3.65	3.97	4.31	4.68	5.08	5.52	5.99	6.50
2.85	71.61	3.10	3.37	3.66	3.98	4.32	4.69	5.09	5.53	6.01	6.53
2.86	71.81	3.11	3.38	3.67	3.99	4.33	4.70	5.10	5.54	6.02	6.54
2.87	72.02	3.12	3.39	3.68	4.00	4.34	4.71	5.12	5.56	6.04	6.56
2.88	72.22	3.13	3.40	3.69	4.01	4.36	4.74	5.15	5.59	6.07	6.59
2.89	72.43	3.14	3.41	3.70	4.02	4.37	4.75	5.16	5.60	6.08	6.60

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
2.90	72.63	3.15	3.42	3.72	4.04	4.39	4.77	5.18	5.63	6.11	6.63
2.91	72.84	3.16	3.43	3.73	4.05	4.40	4.78	5.19	5.64	6.12	6.65
2.92	73.04	3.17	3.44	3.74	4.06	4.41	4.79	5.20	5.65	6.14	6.67
2.93	73.25	3.18	3.46	3.76	4.08	4.43	4.81	5.22	5.67	6.16	6.69
2.94	73.45	3.19	3.47	3.77	4.10	4.45	4.83	5.25	5.70	6.19	6.72
2.95	73.66	3.21	3.49	3.79	4.12	4.48	4.87	5.29	5.74	6.23	6.76
2.96	73.86	3.22	3.50	3.80	4.13	4.49	4.88	5.30	5.76	6.25	6.79
2.97	74.07	3.23	3.51	3.81	4.14	4.50	4.89	5.31	5.77	6.27	6.81
2.98	74.27	3.24	3.52	3.82	4.15	4.51	4.90	5.32	5.78	6.28	6.82
2.99	74.48	3.25	3.53	3.84	4.17	4.53	4.92	5.34	5.80	6.30	6.84
3.00	74.68	3.26	3.54	3.85	4.18	4.54	4.93	5.35	5.81	6.31	6.85
3.01	74.89	3.27	3.55	3.86	4.19	4.55	4.94	5.36	5.82	6.32	6.86
3.02	75.09	3.28	3.56	3.87	4.20	4.56	4.95	5.38	5.84	6.34	6.88
3.03	75.30	3.29	3.57	3.88	4.21	4.57	4.96	5.39	5.85	6.35	6.89
3.04	75.50	3.30	3.59	3.90	4.24	4.61	5.01	5.44	5.91	6.42	6.97
3.05	75.71	3.31	3.60	3.91	4.25	4.62	5.02	5.45	5.92	6.43	6.98
3.06	75.91	3.33	3.62	3.93	4.27	4.64	5.04	5.47	5.94	6.45	7.00
3.07	76.12	3.34	3.63	3.94	4.28	4.65	5.05	5.48	5.95	6.46	7.01
3.08	76.32	3.35	3.64	3.95	4.29	4.66	5.06	5.50	5.97	6.48	7.04
3.09	76.53	3.36	3.65	3.97	4.31	4.68	5.08	5.52	5.99	6.50	7.06
3.10	76.73	3.37	3.66	3.98	4.32	4.69	5.09	5.53	6.01	6.53	7.09
3.11	76.94	3.38	3.67	3.99	4.33	4.70	5.10	5.54	6.02	6.54	7.10
3.12	77.14	3.39	3.68	4.00	4.34	4.71	5.12	5.56	6.04	6.56	7.12
3.13	77.35	3.40	3.69	4.01	4.36	4.74	5.15	5.59	6.07	6.59	7.16
3.14	77.55	3.41	3.70	4.02	4.37	4.75	5.16	5.60	6.08	6.60	7.17
3.15	77.76	3.42	3.72	4.04	4.39	4.77	5.18	5.63	6.11	6.63	7.20
3.16	77.96	3.43	3.73	4.05	4.40	4.78	5.19	5.64	6.12	6.65	7.22
3.17	78.17	3.44	3.74	4.06	4.41	4.79	5.20	5.65	6.14	6.67	7.24
3.18	78.37	3.46	3.76	4.08	4.43	4.81	5.22	5.67	6.16	6.69	7.26
3.19	78.58	3.47	3.77	4.10	4.45	4.83	5.25	5.70	6.19	6.72	7.30
3.20	78.78	3.48	3.78	4.11	4.46	4.84	5.26	5.71	6.20	6.73	7.31
3.21	78.99	3.49	3.79	4.12	4.48	4.87	5.29	5.74	6.23	6.76	7.34
3.22	79.19	3.50	3.80	4.13	4.49	4.88	5.30	5.76	6.25	6.79	7.37
3.23	79.40	3.51	3.81	4.14	4.50	4.89	5.31	5.77	6.27	6.81	7.39
3.24	79.60	3.52	3.82	4.15	4.51	4.90	5.32	5.78	6.28	6.82	7.40
3.25	79.81	3.53	3.84	4.17	4.53	4.92	5.34	5.80	6.30	6.84	7.43
3.26	80.01	3.54	3.85	4.18	4.54	4.93	5.35	5.81	6.31	6.85	7.44
3.27	80.22	3.55	3.86	4.19	4.55	4.94	5.36	5.82	6.32	6.86	7.45
3.28	80.42	3.56	3.87	4.20	4.56	4.95	5.38	5.84	6.34	6.88	7.47
3.29	80.63	3.57	3.88	4.21	4.57	4.96	5.39	5.85	6.35	6.89	7.48
3.30	80.83	3.59	3.90	4.24	4.61	5.01	5.44	5.91	6.42	6.97	7.57
3.31	81.04	3.60	3.91	4.25	4.62	5.02	5.45	5.92	6.43	6.98	7.58
3.32	81.24	3.61	3.92	4.26	4.63	5.03	5.46	5.93	6.44	6.99	7.59
3.33	81.45	3.62	3.93	4.27	4.64	5.04	5.47	5.94	6.45	7.00	7.60
3.34	81.65	3.63	3.94	4.28	4.65	5.05	5.48	5.95	6.46	7.01	7.61
3.35	81.86	3.64	3.95	4.29	4.66	5.06	5.50	5.97	6.48	7.04	7.64
3.36	82.06	3.65	3.97	4.31	4.68	5.08	5.52	5.99	6.50	7.06	7.67
3.37	82.27	3.66	3.98	4.32	4.69	5.09	5.53	6.01	6.53	7.09	7.70
3.38	82.47	3.67	3.99	4.33	4.70	5.10	5.54	6.02	6.54	7.10	7.71
3.39	82.68	3.68	4.00	4.34	4.71	5.12	5.56	6.04	6.56	7.12	7.73
3.40	82.88	3.69	4.01	4.36	4.74	5.15	5.59	6.07	6.59	7.16	7.77
3.41	83.09	3.70	4.02	4.37	4.75	5.16	5.60	6.08	6.60	7.17	7.78
3.42	83.29	3.72	4.04	4.39	4.77	5.18	5.63	6.11	6.63	7.20	7.82
3.43	83.50	3.73	4.05	4.40	4.78	5.19	5.64	6.12	6.65	7.22	7.84
3.44	83.70	3.74	4.06	4.41	4.79	5.20	5.65	6.14	6.67	7.24	7.86
3.45	83.91	3.75	4.07	4.42	4.80	5.21	5.66	6.15	6.68	7.25	7.87
3.46	84.11	3.76	4.08	4.43	4.81	5.22	5.67	6.16	6.69	7.26	7.88

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3.47	84.32	3.77	4.10	4.45	4.83	5.25	5.70	6.19	6.72	7.30	7.93
3.48	84.52	3.78	4.11	4.46	4.84	5.26	5.71	6.20	6.73	7.31	7.94
3.49	84.73	3.79	4.12	4.48	4.87	5.29	5.74	6.23	6.76	7.34	7.97
3.50	84.93	3.80	4.13	4.49	4.88	5.30	5.76	6.25	6.79	7.37	8.00
3.51	85.14	3.81	4.14	4.50	4.89	5.31	5.77	6.27	6.81	7.39	8.02
3.52	85.34	3.82	4.15	4.51	4.90	5.32	5.78	6.28	6.82	7.40	8.03
3.53	85.55	3.84	4.17	4.53	4.92	5.34	5.80	6.30	6.84	7.43	8.07
3.54	85.75	3.85	4.18	4.54	4.93	5.35	5.81	6.31	6.85	7.44	8.08
3.55	85.96	3.86	4.19	4.55	4.94	5.36	5.82	6.32	6.86	7.45	8.09
3.56	86.16	3.87	4.20	4.56	4.95	5.38	5.84	6.34	6.88	7.47	8.11
3.57	86.37	3.88	4.21	4.57	4.96	5.39	5.85	6.35	6.89	7.48	8.12
3.58	86.57	3.89	4.23	4.59	4.99	5.42	5.89	6.40	6.95	7.55	8.20
3.59	86.78	3.90	4.24	4.61	5.01	5.44	5.91	6.42	6.97	7.57	8.22
3.60	86.98	3.91	4.25	4.62	5.02	5.45	5.92	6.43	6.98	7.58	8.23
3.61	87.19	3.92	4.26	4.63	5.03	5.46	5.93	6.44	6.99	7.59	8.24
3.62	87.39	3.93	4.27	4.64	5.04	5.47	5.94	6.45	7.00	7.60	8.25
3.63	87.60	3.94	4.28	4.65	5.05	5.48	5.95	6.46	7.01	7.61	8.26
3.64	87.80	3.95	4.29	4.66	5.06	5.50	5.97	6.48	7.04	7.64	8.29
3.65	88.01	3.97	4.31	4.68	5.08	5.52	5.99	6.50	7.06	7.67	8.33
3.66	88.21	3.98	4.32	4.69	5.09	5.53	6.01	6.53	7.09	7.70	8.36
3.67	88.42	3.99	4.33	4.70	5.10	5.54	6.02	6.54	7.10	7.71	8.37
3.68	88.62	4.00	4.34	4.71	5.12	5.56	6.04	6.56	7.12	7.73	8.39
3.69	88.83	4.01	4.36	4.74	5.15	5.59	6.07	6.59	7.16	7.77	8.44
3.70	89.03	4.02	4.37	4.75	5.16	5.60	6.08	6.60	7.17	7.78	8.45
3.71	89.24	4.03	4.38	4.76	5.17	5.61	6.09	6.61	7.18	7.80	8.47
3.72	89.44	4.04	4.39	4.77	5.18	5.63	6.11	6.63	7.20	7.82	8.49
3.73	89.65	4.05	4.40	4.78	5.19	5.64	6.12	6.65	7.22	7.84	8.51
3.74	89.85	4.06	4.41	4.79	5.20	5.65	6.14	6.67	7.24	7.86	8.53
3.75	90.06	4.07	4.42	4.80	5.21	5.66	6.15	6.68	7.25	7.87	8.54
3.76	90.26	4.08	4.43	4.81	5.22	5.67	6.16	6.69	7.26	7.88	8.55
3.77	90.47	4.10	4.45	4.83	5.25	5.70	6.19	6.72	7.30	7.93	8.61
3.78	90.67	4.11	4.46	4.84	5.26	5.71	6.20	6.73	7.31	7.94	8.62
3.79	90.88	4.12	4.48	4.87	5.29	5.74	6.23	6.76	7.34	7.97	8.65
3.80	91.08	4.13	4.49	4.88	5.30	5.76	6.25	6.79	7.37	8.00	8.68
3.81	91.29	4.14	4.50	4.89	5.31	5.77	6.27	6.81	7.39	8.02	8.71
3.82	91.49	4.15	4.51	4.90	5.32	5.78	6.28	6.82	7.40	8.03	8.72
3.83	91.70	4.16	4.52	4.91	5.33	5.79	6.29	6.83	7.42	8.06	8.75
3.84	91.90	4.17	4.53	4.92	5.34	5.80	6.30	6.84	7.43	8.07	8.76
3.85	92.11	4.18	4.54	4.93	5.35	5.81	6.31	6.85	7.44	8.08	8.77
3.86	92.31	4.19	4.55	4.94	5.36	5.82	6.32	6.86	7.45	8.09	8.78
3.87	92.52	4.20	4.56	4.95	5.38	5.84	6.34	6.88	7.47	8.11	8.80
3.88	92.72	4.21	4.57	4.96	5.39	5.85	6.35	6.89	7.48	8.12	8.82
3.89	92.93	4.23	4.59	4.99	5.42	5.89	6.40	6.95	7.55	8.20	8.90
3.90	93.13	4.24	4.61	5.01	5.44	5.91	6.42	6.97	7.57	8.22	8.92
3.91	93.34	4.25	4.62	5.02	5.45	5.92	6.43	6.98	7.58	8.23	8.93
3.92	93.54	4.26	4.63	5.03	5.46	5.93	6.44	6.99	7.59	8.24	8.95
3.93	93.75	4.27	4.64	5.04	5.47	5.94	6.45	7.00	7.60	8.25	8.96
3.94	93.95	4.28	4.65	5.05	5.48	5.95	6.46	7.01	7.61	8.26	8.97
3.95	94.16	4.29	4.66	5.06	5.50	5.97	6.48	7.04	7.64	8.29	9.00
3.96	94.36	4.30	4.67	5.07	5.51	5.98	6.49	7.05	7.65	8.31	9.02
3.97	94.57	4.31	4.68	5.08	5.52	5.99	6.50	7.06	7.67	8.33	9.04
3.98	94.77	4.32	4.69	5.09	5.53	6.01	6.53	7.09	7.70	8.36	9.08
3.99	94.98	4.33	4.70	5.10	5.54	6.02	6.54	7.10	7.71	8.37	9.09
4.00	95.18	4.34	4.71	5.12	5.56	6.04	6.56	7.12	7.73	8.39	9.11
4.01	95.39	4.36	4.74	5.15	5.59	6.07	6.59	7.16	7.77	8.44	9.16
4.02	95.59	4.37	4.75	5.16	5.60	6.08	6.60	7.17	7.78	8.45	9.17
4.03	95.80	4.38	4.76	5.17	5.61	6.09	6.61	7.18	7.80	8.47	9.19

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
4.04	96.00	4.39	4.77	5.18	5.63	6.11	6.63	7.20	7.82	8.49	9.22
4.05	96.21	4.40	4.78	5.19	5.64	6.12	6.65	7.22	7.84	8.51	9.24
4.06	96.41	4.41	4.79	5.20	5.65	6.14	6.67	7.24	7.86	8.53	9.26
4.07	96.62	4.42	4.80	5.21	5.66	6.15	6.68	7.25	7.87	8.54	9.27
4.08	96.82	4.43	4.81	5.22	5.67	6.16	6.69	7.26	7.88	8.55	9.28
4.09	97.03	4.44	4.82	5.23	5.68	6.17	6.70	7.27	7.89	8.57	9.30
4.10	97.23	4.45	4.83	5.25	5.70	6.19	6.72	7.30	7.93	8.61	9.35
4.11	97.44	4.46	4.84	5.26	5.71	6.20	6.73	7.31	7.94	8.62	9.36
4.12	97.64	4.48	4.87	5.29	5.74	6.23	6.76	7.34	7.97	8.65	9.39
4.13	97.85	4.49	4.88	5.30	5.76	6.25	6.79	7.37	8.00	8.68	9.42
4.14	98.05	4.50	4.89	5.31	5.77	6.27	6.81	7.39	8.02	8.71	9.46
4.15	98.26	4.51	4.90	5.32	5.78	6.28	6.82	7.40	8.03	8.72	9.47
4.16	98.46	4.52	4.91	5.33	5.79	6.29	6.83	7.42	8.06	8.75	9.50
4.17	98.67	4.53	4.92	5.34	5.80	6.30	6.84	7.43	8.07	8.76	9.51
4.18	98.87	4.54	4.93	5.35	5.81	6.31	6.85	7.44	8.08	8.77	9.52
4.19	99.08	4.55	4.94	5.36	5.82	6.32	6.86	7.45	8.09	8.78	9.53
4.20	99.28	4.56	4.95	5.38	5.84	6.34	6.88	7.47	8.11	8.80	9.55
4.21	99.49	4.57	4.96	5.39	5.85	6.35	6.89	7.48	8.12	8.82	9.57
4.22	99.69	4.58	4.97	5.40	5.86	6.36	6.91	7.50	8.14	8.84	9.60
4.23	99.90	4.59	4.99	5.42	5.89	6.40	6.95	7.55	8.20	8.90	9.66
4.24	100.10	4.61	5.01	5.44	5.91	6.42	6.97	7.57	8.22	8.92	9.68
4.25	100.31	4.62	5.02	5.45	5.92	6.43	6.98	7.58	8.23	8.93	9.69
4.26	100.51	4.63	5.03	5.46	5.93	6.44	6.99	7.59	8.24	8.95	9.72
4.27	100.72	4.64	5.04	5.47	5.94	6.45	7.00	7.60	8.25	8.96	9.73
4.28	100.92	4.65	5.05	5.48	5.95	6.46	7.01	7.61	8.26	8.97	9.74
4.29	101.13	4.66	5.06	5.50	5.97	6.48	7.04	7.64	8.29	9.00	9.77
4.30	101.33	4.67	5.07	5.51	5.98	6.49	7.05	7.65	8.31	9.02	9.79
4.31	101.54	4.68	5.08	5.52	5.99	6.50	7.06	7.67	8.33	9.04	9.81
4.32	101.74	4.69	5.09	5.53	6.01	6.53	7.09	7.70	8.36	9.08	9.86
4.33	101.95	4.70	5.10	5.54	6.02	6.54	7.10	7.71	8.37	9.09	9.87
4.34	102.15	4.71	5.12	5.56	6.04	6.56	7.12	7.73	8.39	9.11	9.89
4.35	102.36	4.72	5.13	5.57	6.05	6.57	7.13	7.74	8.40	9.12	9.90
4.36	102.56	4.74	5.15	5.59	6.07	6.59	7.16	7.77	8.44	9.16	9.94
4.37	102.77	4.75	5.16	5.60	6.08	6.60	7.17	7.78	8.45	9.17	9.95
4.38	102.97	4.76	5.17	5.61	6.09	6.61	7.18	7.80	8.47	9.19	9.98
4.39	103.18	4.77	5.18	5.63	6.11	6.63	7.20	7.82	8.49	9.22	10.01
4.40	103.38	4.78	5.19	5.64	6.12	6.65	7.22	7.84	8.51	9.24	10.03
4.41	103.59	4.79	5.20	5.65	6.14	6.67	7.24	7.86	8.53	9.26	10.05
4.42	103.79	4.80	5.21	5.66	6.15	6.68	7.25	7.87	8.54	9.27	10.06
4.43	104.00	4.81	5.22	5.67	6.16	6.69	7.26	7.88	8.55	9.28	10.07
4.44	104.20	4.82	5.23	5.68	6.17	6.70	7.27	7.89	8.57	9.30	10.10
4.45	104.41	4.83	5.25	5.70	6.19	6.72	7.30	7.93	8.61	9.35	10.15
4.46	104.61	4.84	5.26	5.71	6.20	6.73	7.31	7.94	8.62	9.36	10.16
4.47	104.82	4.85	5.27	5.72	6.21	6.74	7.32	7.95	8.63	9.37	10.17
4.48	105.02	4.87	5.29	5.74	6.23	6.76	7.34	7.97	8.65	9.39	10.19
4.49	105.23	4.88	5.30	5.76	6.25	6.79	7.37	8.00	8.68	9.42	10.23
4.50	105.43	4.89	5.31	5.77	6.27	6.81	7.39	8.02	8.71	9.46	10.27
4.51	105.64	4.90	5.32	5.78	6.28	6.82	7.40	8.03	8.72	9.47	10.28
4.52	105.84	4.91	5.33	5.79	6.29	6.83	7.42	8.06	8.75	9.50	10.31
4.53	106.05	4.92	5.34	5.80	6.30	6.84	7.43	8.07	8.76	9.51	10.32
4.54	106.25	4.93	5.35	5.81	6.31	6.85	7.44	8.08	8.77	9.52	10.33
4.55	106.46	4.94	5.36	5.82	6.32	6.86	7.45	8.09	8.78	9.53	10.35
4.56	106.66	4.95	5.38	5.84	6.34	6.88	7.47	8.11	8.80	9.55	10.37
4.57	106.87	4.96	5.39	5.85	6.35	6.89	7.48	8.12	8.82	9.57	10.39
4.58	107.07	4.97	5.40	5.86	6.36	6.91	7.50	8.14	8.84	9.60	10.42
4.59	107.28	4.99	5.42	5.89	6.40	6.95	7.55	8.20	8.90	9.66	10.49
4.60	107.48	5.00	5.43	5.90	6.41	6.96	7.56	8.21	8.91	9.67	10.50

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
4.61	107.69	5.01	5.44	5.91	6.42	6.97	7.57	8.22	8.92	9.68	10.51
4.62	107.89	5.02	5.45	5.92	6.43	6.98	7.58	8.23	8.93	9.69	10.52
4.63	108.10	5.03	5.46	5.93	6.44	6.99	7.59	8.24	8.95	9.72	10.55
4.64	108.30	5.04	5.47	5.94	6.45	7.00	7.60	8.25	8.96	9.73	10.56
4.65	108.51	5.05	5.48	5.95	6.46	7.01	7.61	8.26	8.97	9.74	10.57
4.66	108.71	5.06	5.50	5.97	6.48	7.04	7.64	8.29	9.00	9.77	10.61
4.67	108.92	5.07	5.51	5.98	6.49	7.05	7.65	8.31	9.02	9.79	10.63
4.68	109.12	5.08	5.52	5.99	6.50	7.06	7.67	8.33	9.04	9.81	10.65
4.69	109.33	5.09	5.53	6.01	6.53	7.09	7.70	8.36	9.08	9.86	10.70
4.70	109.53	5.10	5.54	6.02	6.54	7.10	7.71	8.37	9.09	9.87	10.71
4.71	109.74	5.12	5.56	6.04	6.56	7.12	7.73	8.39	9.11	9.89	10.74
4.72	109.94	5.13	5.57	6.05	6.57	7.13	7.74	8.40	9.12	9.90	10.75
4.73	110.15	5.14	5.58	6.06	6.58	7.14	7.75	8.41	9.13	9.91	10.76
4.74	110.35	5.15	5.59	6.07	6.59	7.16	7.77	8.44	9.16	9.94	10.79
4.75	110.56	5.16	5.60	6.08	6.60	7.17	7.78	8.45	9.17	9.95	10.80
4.76	110.76	5.17	5.61	6.09	6.61	7.18	7.80	8.47	9.19	9.98	10.83
4.77	110.97	5.18	5.63	6.11	6.63	7.20	7.82	8.49	9.22	10.01	10.87
4.78	111.17	5.19	5.64	6.12	6.65	7.22	7.84	8.51	9.24	10.03	10.89
4.79	111.38	5.20	5.65	6.14	6.67	7.24	7.86	8.53	9.26	10.05	10.91
4.80	111.58	5.21	5.66	6.15	6.68	7.25	7.87	8.54	9.27	10.06	10.92
4.81	111.79	5.22	5.67	6.16	6.69	7.26	7.88	8.55	9.28	10.07	10.93
4.82	111.99	5.23	5.68	6.17	6.70	7.27	7.89	8.57	9.30	10.10	10.96
4.83	112.20	5.25	5.70	6.19	6.72	7.30	7.93	8.61	9.35	10.15	11.02
4.84	112.40	5.26	5.71	6.20	6.73	7.31	7.94	8.62	9.36	10.16	11.03
4.85	112.61	5.27	5.72	6.21	6.74	7.32	7.95	8.63	9.37	10.17	11.04
4.86	112.81	5.28	5.73	6.22	6.75	7.33	7.96	8.64	9.38	10.18	11.05
4.87	113.02	5.29	5.74	6.23	6.76	7.34	7.97	8.65	9.39	10.19	11.06
4.88	113.22	5.30	5.76	6.25	6.79	7.37	8.00	8.68	9.42	10.23	11.10
4.89	113.43	5.31	5.77	6.27	6.81	7.39	8.02	8.71	9.46	10.27	11.15
4.90	113.63	5.32	5.78	6.28	6.82	7.40	8.03	8.72	9.47	10.28	11.16
4.91	113.84	5.33	5.79	6.29	6.83	7.42	8.06	8.75	9.50	10.31	11.19
4.92	114.04	5.34	5.80	6.30	6.84	7.43	8.07	8.76	9.51	10.32	11.20
4.93	114.25	5.35	5.81	6.31	6.85	7.44	8.08	8.77	9.52	10.33	11.21
4.94	114.45	5.36	5.82	6.32	6.86	7.45	8.09	8.78	9.53	10.35	11.23
4.95	114.66	5.38	5.84	6.34	6.88	7.47	8.11	8.80	9.55	10.37	11.26
4.96	114.86	5.39	5.85	6.35	6.89	7.48	8.12	8.82	9.57	10.39	11.28
4.97	115.07	5.40	5.86	6.36	6.91	7.50	8.14	8.84	9.60	10.42	11.31
4.98	115.27	5.41	5.87	6.37	6.92	7.51	8.15	8.85	9.61	10.43	11.32
4.99	115.48	5.42	5.89	6.40	6.95	7.55	8.20	8.90	9.66	10.49	11.39
5.00	115.68	5.43	5.90	6.41	6.96	7.56	8.21	8.91	9.67	10.50	11.40
5.01	115.89	5.44	5.91	6.42	6.97	7.57	8.22	8.92	9.68	10.51	11.41
5.02	116.09	5.45	5.92	6.43	6.98	7.58	8.23	8.93	9.69	10.52	11.42
5.03	116.30	5.46	5.93	6.44	6.99	7.59	8.24	8.95	9.72	10.55	11.45
5.04	116.50	5.47	5.94	6.45	7.00	7.60	8.25	8.96	9.73	10.56	11.46
5.05	116.71	5.48	5.95	6.46	7.01	7.61	8.26	8.97	9.74	10.57	11.47
5.06	116.91	5.50	5.97	6.48	7.04	7.64	8.29	9.00	9.77	10.61	11.52
5.07	117.12	5.51	5.98	6.49	7.05	7.65	8.31	9.02	9.79	10.63	11.54
5.08	117.32	5.52	5.99	6.50	7.06	7.67	8.33	9.04	9.81	10.65	11.56
5.09	117.53	5.53	6.01	6.53	7.09	7.70	8.36	9.08	9.86	10.70	11.61
5.10	117.73	5.54	6.02	6.54	7.10	7.71	8.37	9.09	9.87	10.71	11.63
5.11	117.94	5.55	6.03	6.55	7.11	7.72	8.38	9.10	9.88	10.72	11.64
5.12	118.14	5.56	6.04	6.56	7.12	7.73	8.39	9.11	9.89	10.74	11.66
5.13	118.35	5.57	6.05	6.57	7.13	7.74	8.40	9.12	9.90	10.75	11.67
5.14	118.55	5.58	6.06	6.58	7.14	7.75	8.41	9.13	9.91	10.76	11.68
5.15	118.76	5.59	6.07	6.59	7.16	7.77	8.44	9.16	9.94	10.79	11.71
5.16	118.96	5.60	6.08	6.60	7.17	7.78	8.45	9.17	9.95	10.80	11.72
5.17	119.17	5.61	6.09	6.61	7.18	7.80	8.47	9.19	9.98	10.83	11.76

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
5.18	119.37	5.63	6.11	6.63	7.20	7.82	8.49	9.22	10.01	10.87	11.80
5.19	119.58	5.64	6.12	6.65	7.22	7.84	8.51	9.24	10.03	10.89	11.82
5.20	119.78	5.65	6.14	6.67	7.24	7.86	8.53	9.26	10.05	10.91	11.84
5.21	119.99	5.66	6.15	6.68	7.25	7.87	8.54	9.27	10.06	10.92	11.85
5.22	120.19	5.67	6.16	6.69	7.26	7.88	8.55	9.28	10.07	10.93	11.86
5.23	120.40	5.68	6.17	6.70	7.27	7.89	8.57	9.30	10.10	10.96	11.90
5.24	120.60	5.69	6.18	6.71	7.29	7.91	8.59	9.33	10.13	11.00	11.94
5.25	120.81	5.70	6.19	6.72	7.30	7.93	8.61	9.35	10.15	11.02	11.96
5.26	121.01	5.71	6.20	6.73	7.31	7.94	8.62	9.36	10.16	11.03	11.97
5.27	121.22	5.72	6.21	6.74	7.32	7.95	8.63	9.37	10.17	11.04	11.98
5.28	121.42	5.73	6.22	6.75	7.33	7.96	8.64	9.38	10.18	11.05	11.99
5.29	121.63	5.74	6.23	6.76	7.34	7.97	8.65	9.39	10.19	11.06	12.01
5.30	121.83	5.76	6.25	6.79	7.37	8.00	8.68	9.42	10.23	11.10	12.05
5.31	122.04	5.77	6.27	6.81	7.39	8.02	8.71	9.46	10.27	11.15	12.10
5.32	122.24	5.78	6.28	6.82	7.40	8.03	8.72	9.47	10.28	11.16	12.11
5.33	122.45	5.79	6.29	6.83	7.42	8.06	8.75	9.50	10.31	11.19	12.15
5.34	122.65	5.80	6.30	6.84	7.43	8.07	8.76	9.51	10.32	11.20	12.16
5.35	122.86	5.81	6.31	6.85	7.44	8.08	8.77	9.52	10.33	11.21	12.17
5.36	123.06	5.82	6.32	6.86	7.45	8.09	8.78	9.53	10.35	11.23	12.19
5.37	123.27	5.83	6.33	6.87	7.46	8.10	8.79	9.54	10.36	11.25	12.21
5.38	123.47	5.84	6.34	6.88	7.47	8.11	8.80	9.55	10.37	11.26	12.22
5.39	123.68	5.85	6.35	6.89	7.48	8.12	8.82	9.57	10.39	11.28	12.24
5.40	123.88	5.86	6.36	6.91	7.50	8.14	8.84	9.60	10.42	11.31	12.28
5.41	124.09	5.87	6.37	6.92	7.51	8.15	8.85	9.61	10.43	11.32	12.29
5.42	124.29	5.89	6.40	6.95	7.55	8.20	8.90	9.66	10.49	11.39	12.36
5.43	124.50	5.90	6.41	6.96	7.56	8.21	8.91	9.67	10.50	11.40	12.37
5.44	124.70	5.91	6.42	6.97	7.57	8.22	8.92	9.68	10.51	11.41	12.38
5.45	124.91	5.92	6.43	6.98	7.58	8.23	8.93	9.69	10.52	11.42	12.40
5.46	125.11	5.93	6.44	6.99	7.59	8.24	8.95	9.72	10.55	11.45	12.43
5.47	125.32	5.94	6.45	7.00	7.60	8.25	8.96	9.73	10.56	11.46	12.44
5.48	125.52	5.95	6.46	7.01	7.61	8.26	8.97	9.74	10.57	11.47	12.45
5.49	125.73	5.96	6.47	7.02	7.62	8.27	8.98	9.75	10.58	11.48	12.46
5.50	125.93	5.97	6.48	7.04	7.64	8.29	9.00	9.77	10.61	11.52	12.50
5.51	126.14	5.98	6.49	7.05	7.65	8.31	9.02	9.79	10.63	11.54	12.53
5.52	126.34	5.99	6.50	7.06	7.67	8.33	9.04	9.81	10.65	11.56	12.55
5.53	126.55	6.01	6.53	7.09	7.70	8.36	9.08	9.86	10.70	11.61	12.60
5.54	126.75	6.02	6.54	7.10	7.71	8.37	9.09	9.87	10.71	11.63	12.62
5.55	126.96	6.03	6.55	7.11	7.72	8.38	9.10	9.88	10.72	11.64	12.63
5.56	127.16	6.04	6.56	7.12	7.73	8.39	9.11	9.89	10.74	11.66	12.66
5.57	127.37	6.05	6.57	7.13	7.74	8.40	9.12	9.90	10.75	11.67	12.67
5.58	127.57	6.06	6.58	7.14	7.75	8.41	9.13	9.91	10.76	11.68	12.68
5.59	127.78	6.07	6.59	7.16	7.77	8.44	9.16	9.94	10.79	11.71	12.71
5.60	127.98	6.08	6.60	7.17	7.78	8.45	9.17	9.95	10.80	11.72	12.72
5.61	128.19	6.09	6.61	7.18	7.80	8.47	9.19	9.98	10.83	11.76	12.76
5.62	128.39	6.10	6.62	7.19	7.81	8.48	9.21	10.00	10.85	11.78	12.79
5.63	128.60	6.11	6.63	7.20	7.82	8.49	9.22	10.01	10.87	11.80	12.81
5.64	128.80	6.12	6.65	7.22	7.84	8.51	9.24	10.03	10.89	11.82	12.83
5.65	129.01	6.14	6.67	7.24	7.86	8.53	9.26	10.05	10.91	11.84	12.85
5.66	129.21	6.15	6.68	7.25	7.87	8.54	9.27	10.06	10.92	11.85	12.86
5.67	129.42	6.16	6.69	7.26	7.88	8.55	9.28	10.07	10.93	11.86	12.87
5.68	129.62	6.17	6.70	7.27	7.89	8.57	9.30	10.10	10.96	11.90	12.92
5.69	129.83	6.18	6.71	7.29	7.91	8.59	9.33	10.13	11.00	11.94	12.96
5.70	130.03	6.19	6.72	7.30	7.93	8.61	9.35	10.15	11.02	11.96	12.98
5.71	130.24	6.20	6.73	7.31	7.94	8.62	9.36	10.16	11.03	11.97	12.99
5.72	130.44	6.21	6.74	7.32	7.95	8.63	9.37	10.17	11.04	11.98	13.00
5.73	130.65	6.22	6.75	7.33	7.96	8.64	9.38	10.18	11.05	11.99	13.01
5.74	130.85	6.23	6.76	7.34	7.97	8.65	9.39	10.19	11.06	12.01	13.04

**Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule**

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
5.75	131.06	6.24	6.78	7.36	7.99	8.67	9.41	10.21	11.08	12.03	13.06
5.76	131.26	6.25	6.79	7.37	8.00	8.68	9.42	10.23	11.10	12.05	13.08
5.77	131.47	6.27	6.81	7.39	8.02	8.71	9.46	10.27	11.15	12.10	13.13
5.78	131.67	6.28	6.82	7.40	8.03	8.72	9.47	10.28	11.16	12.11	13.14
5.79	131.88	6.29	6.83	7.42	8.06	8.75	9.50	10.31	11.19	12.15	13.19
5.80	132.08	6.30	6.84	7.43	8.07	8.76	9.51	10.32	11.20	12.16	13.20
5.81	132.29	6.31	6.85	7.44	8.08	8.77	9.52	10.33	11.21	12.17	13.21
5.82	132.49	6.32	6.86	7.45	8.09	8.78	9.53	10.35	11.23	12.19	13.23
5.83	132.70	6.33	6.87	7.46	8.10	8.79	9.54	10.36	11.25	12.21	13.25
5.84	132.90	6.34	6.88	7.47	8.11	8.80	9.55	10.37	11.26	12.22	13.26
5.85	133.11	6.35	6.89	7.48	8.12	8.82	9.57	10.39	11.28	12.24	13.29
5.86	133.31	6.36	6.91	7.50	8.14	8.84	9.60	10.42	11.31	12.28	13.33
5.87	133.52	6.37	6.92	7.51	8.15	8.85	9.61	10.43	11.32	12.29	13.34
5.88	133.72	6.38	6.93	7.52	8.16	8.86	9.62	10.44	11.33	12.30	13.35
5.89	133.93	6.40	6.95	7.55	8.20	8.90	9.66	10.49	11.39	12.36	13.42
5.90	134.13	6.41	6.96	7.56	8.21	8.91	9.67	10.50	11.40	12.37	13.43
5.91	134.34	6.42	6.97	7.57	8.22	8.92	9.68	10.51	11.41	12.38	13.44
5.92	134.54	6.43	6.98	7.58	8.23	8.93	9.69	10.52	11.42	12.40	13.46
5.93	134.75	6.44	6.99	7.59	8.24	8.95	9.72	10.55	11.45	12.43	13.49
5.94	134.95	6.45	7.00	7.60	8.25	8.96	9.73	10.56	11.46	12.44	13.50
5.95	135.16	6.46	7.01	7.61	8.26	8.97	9.74	10.57	11.47	12.45	13.51
5.96	135.36	6.47	7.02	7.62	8.27	8.98	9.75	10.58	11.48	12.46	13.52
5.97	135.57	6.48	7.04	7.64	8.29	9.00	9.77	10.61	11.52	12.50	13.57
5.98	135.77	6.49	7.05	7.65	8.31	9.02	9.79	10.63	11.54	12.53	13.60
5.99	135.98	6.50	7.06	7.67	8.33	9.04	9.81	10.65	11.56	12.55	13.62
6.00	136.18	6.51	7.07	7.68	8.34	9.05	9.82	10.66	11.57	12.56	13.63
6.01	136.39	6.53	7.09	7.70	8.36	9.08	9.86	10.70	11.61	12.60	13.68
6.02	136.59	6.54	7.10	7.71	8.37	9.09	9.87	10.71	11.63	12.62	13.70
6.03	136.80	6.55	7.11	7.72	8.38	9.10	9.88	10.72	11.64	12.63	13.71
6.04	137.00	6.56	7.12	7.73	8.39	9.11	9.89	10.74	11.66	12.66	13.74
6.05	137.21	6.57	7.13	7.74	8.40	9.12	9.90	10.75	11.67	12.67	13.75
6.06	137.41	6.58	7.14	7.75	8.41	9.13	9.91	10.76	11.68	12.68	13.76
6.07	137.62	6.59	7.16	7.77	8.44	9.16	9.94	10.79	11.71	12.71	13.80
6.08	137.82	6.60	7.17	7.78	8.45	9.17	9.95	10.80	11.72	12.72	13.81
6.09	138.03	6.61	7.18	7.80	8.47	9.19	9.98	10.83	11.76	12.76	13.85
6.10	138.23	6.62	7.19	7.81	8.48	9.21	10.00	10.85	11.78	12.79	13.88
6.11	138.44	6.63	7.20	7.82	8.49	9.22	10.01	10.87	11.80	12.81	13.90
6.12	138.64	6.65	7.22	7.84	8.51	9.24	10.03	10.89	11.82	12.83	13.93
6.13	138.85	6.66	7.23	7.85	8.52	9.25	10.04	10.90	11.83	12.84	13.94
6.14	139.05	6.67	7.24	7.86	8.53	9.26	10.05	10.91	11.84	12.85	13.95
6.15	139.26	6.68	7.25	7.87	8.54	9.27	10.06	10.92	11.85	12.86	13.96
6.16	139.46	6.69	7.26	7.88	8.55	9.28	10.07	10.93	11.86	12.87	13.97
6.17	139.67	6.70	7.27	7.89	8.57	9.30	10.10	10.96	11.90	12.92	14.02
6.18	139.87	6.71	7.29	7.91	8.59	9.33	10.13	11.00	11.94	12.96	14.07
6.19	140.08	6.72	7.30	7.93	8.61	9.35	10.15	11.02	11.96	12.98	14.09
6.20	140.28	6.73	7.31	7.94	8.62	9.36	10.16	11.03	11.97	12.99	14.10
6.21	140.49	6.74	7.32	7.95	8.63	9.37	10.17	11.04	11.98	13.00	14.11
6.22	140.69	6.75	7.33	7.96	8.64	9.38	10.18	11.05	11.99	13.01	14.12
6.23	140.90	6.76	7.34	7.97	8.65	9.39	10.19	11.06	12.01	13.04	14.15
6.24	141.10	6.78	7.36	7.99	8.67	9.41	10.21	11.08	12.03	13.06	14.18
6.25	141.31	6.79	7.37	8.00	8.68	9.42	10.23	11.10	12.05	13.08	14.20
6.26	141.51	6.80	7.38	8.01	8.70	9.44	10.25	11.13	12.08	13.11	14.23
6.27	141.72	6.81	7.39	8.02	8.71	9.46	10.27	11.15	12.10	13.13	14.25
6.28	141.92	6.82	7.40	8.03	8.72	9.47	10.28	11.16	12.11	13.14	14.26
6.29	142.13	6.83	7.42	8.06	8.75	9.50	10.31	11.19	12.15	13.19	14.32
6.30	142.33	6.84	7.43	8.07	8.76	9.51	10.32	11.20	12.16	13.20	14.33
6.31	142.54	6.85	7.44	8.08	8.77	9.52	10.33	11.21	12.17	13.21	14.34

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6.32	142.74	6.86	7.45	8.09	8.78	9.53	10.35	11.23	12.19	13.23	14.36
6.33	142.95	6.87	7.46	8.10	8.79	9.54	10.36	11.25	12.21	13.25	14.38
6.34	143.15	6.88	7.47	8.11	8.80	9.55	10.37	11.26	12.22	13.26	14.39
6.35	143.36	6.89	7.48	8.12	8.82	9.57	10.39	11.28	12.24	13.29	14.42
6.36	143.56	6.91	7.50	8.14	8.84	9.60	10.42	11.31	12.28	13.33	14.47
6.37	143.77	6.92	7.51	8.15	8.85	9.61	10.43	11.32	12.29	13.34	14.48
6.38	143.97	6.93	7.52	8.16	8.86	9.62	10.44	11.33	12.30	13.35	14.49
6.39	144.18	6.94	7.53	8.18	8.88	9.64	10.46	11.35	12.32	13.37	14.51
6.40	144.38	6.95	7.55	8.20	8.90	9.66	10.49	11.39	12.36	13.42	14.57
6.41	144.59	6.96	7.56	8.21	8.91	9.67	10.50	11.40	12.37	13.43	14.58
6.42	144.79	6.97	7.57	8.22	8.92	9.68	10.51	11.41	12.38	13.44	14.59
6.43	145.00	6.98	7.58	8.23	8.93	9.69	10.52	11.42	12.40	13.46	14.61
6.44	145.20	6.99	7.59	8.24	8.95	9.72	10.55	11.45	12.43	13.49	14.64
6.45	145.41	7.00	7.60	8.25	8.96	9.73	10.56	11.46	12.44	13.50	14.65
6.46	145.61	7.01	7.61	8.26	8.97	9.74	10.57	11.47	12.45	13.51	14.66
6.47	145.82	7.02	7.62	8.27	8.98	9.75	10.58	11.48	12.46	13.52	14.67
6.48	146.02	7.04	7.64	8.29	9.00	9.77	10.61	11.52	12.50	13.57	14.73
6.49	146.23	7.05	7.65	8.31	9.02	9.79	10.63	11.54	12.53	13.60	14.76
6.50	146.43	7.06	7.67	8.33	9.04	9.81	10.65	11.56	12.55	13.62	14.78
6.51	146.64	7.07	7.68	8.34	9.05	9.82	10.66	11.57	12.56	13.63	14.79
6.52	146.84	7.08	7.69	8.35	9.06	9.84	10.68	11.59	12.58	13.65	14.82
6.53	147.05	7.09	7.70	8.36	9.08	9.86	10.70	11.61	12.60	13.68	14.85
6.54	147.25	7.10	7.71	8.37	9.09	9.87	10.71	11.63	12.62	13.70	14.87
6.55	147.46	7.11	7.72	8.38	9.10	9.88	10.72	11.64	12.63	13.71	14.88
6.56	147.66	7.12	7.73	8.39	9.11	9.89	10.74	11.66	12.66	13.74	14.91
6.57	147.87	7.13	7.74	8.40	9.12	9.90	10.75	11.67	12.67	13.75	14.92
6.58	148.07	7.14	7.75	8.41	9.13	9.91	10.76	11.68	12.68	13.76	14.93
6.59	148.28	7.16	7.77	8.44	9.16	9.94	10.79	11.71	12.71	13.80	14.98
6.60	148.48	7.17	7.78	8.45	9.17	9.95	10.80	11.72	12.72	13.81	14.99
6.61	148.69	7.18	7.80	8.47	9.19	9.98	10.83	11.76	12.76	13.85	15.03
6.62	148.89	7.19	7.81	8.48	9.21	10.00	10.85	11.78	12.79	13.88	15.06
6.63	149.10	7.20	7.82	8.49	9.22	10.01	10.87	11.80	12.81	13.90	15.09
6.64	149.30	7.21	7.83	8.50	9.23	10.02	10.88	11.81	12.82	13.91	15.10
6.65	149.51	7.22	7.84	8.51	9.24	10.03	10.89	11.82	12.83	13.93	15.12
6.66	149.71	7.23	7.85	8.52	9.25	10.04	10.90	11.83	12.84	13.94	15.13
6.67	149.92	7.24	7.86	8.53	9.26	10.05	10.91	11.84	12.85	13.95	15.14
6.68	150.12	7.25	7.87	8.54	9.27	10.06	10.92	11.85	12.86	13.96	15.15
6.69	150.33	7.26	7.88	8.55	9.28	10.07	10.93	11.86	12.87	13.97	15.16
6.70	150.53	7.27	7.89	8.57	9.30	10.10	10.96	11.90	12.92	14.02	15.22
6.71	150.74	7.29	7.91	8.59	9.33	10.13	11.00	11.94	12.96	14.07	15.27
6.72	150.94	7.30	7.93	8.61	9.35	10.15	11.02	11.96	12.98	14.09	15.29
6.73	151.15	7.31	7.94	8.62	9.36	10.16	11.03	11.97	12.99	14.10	15.30
6.74	151.35	7.32	7.95	8.63	9.37	10.17	11.04	11.98	13.00	14.11	15.31
6.75	151.56	7.33	7.96	8.64	9.38	10.18	11.05	11.99	13.01	14.12	15.33
6.76	151.76	7.34	7.97	8.65	9.39	10.19	11.06	12.01	13.04	14.15	15.36
6.77	151.97	7.35	7.98	8.66	9.40	10.20	11.07	12.02	13.05	14.16	15.37
6.78	152.17	7.36	7.99	8.67	9.41	10.21	11.08	12.03	13.06	14.18	15.39
6.79	152.38	7.37	8.00	8.68	9.42	10.23	11.10	12.05	13.08	14.20	15.41
6.80	152.58	7.38	8.01	8.70	9.44	10.25	11.13	12.08	13.11	14.23	15.44
6.81	152.79	7.39	8.02	8.71	9.46	10.27	11.15	12.10	13.13	14.25	15.47
6.82	152.99	7.40	8.03	8.72	9.47	10.28	11.16	12.11	13.14	14.26	15.48
6.83	153.20	7.42	8.06	8.75	9.50	10.31	11.19	12.15	13.19	14.32	15.54
6.84	153.40	7.43	8.07	8.76	9.51	10.32	11.20	12.16	13.20	14.33	15.55
6.85	153.61	7.44	8.08	8.77	9.52	10.33	11.21	12.17	13.21	14.34	15.56
6.86	153.81	7.45	8.09	8.78	9.53	10.35	11.23	12.19	13.23	14.36	15.59
6.87	154.02	7.46	8.10	8.79	9.54	10.36	11.25	12.21	13.25	14.38	15.61
6.88	154.22	7.47	8.11	8.80	9.55	10.37	11.26	12.22	13.26	14.39	15.62

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6.89	154.43	7.48	8.12	8.82	9.57	10.39	11.28	12.24	13.29	14.42	15.65
6.90	154.63	7.49	8.13	8.83	9.59	10.41	11.30	12.27	13.32	14.46	15.69
6.91	154.84	7.50	8.14	8.84	9.60	10.42	11.31	12.28	13.33	14.47	15.70
6.92	155.04	7.51	8.15	8.85	9.61	10.43	11.32	12.29	13.34	14.48	15.72
6.93	155.25	7.52	8.16	8.86	9.62	10.44	11.33	12.30	13.35	14.49	15.73
6.94	155.45	7.53	8.18	8.88	9.64	10.46	11.35	12.32	13.37	14.51	15.75
6.95	155.66	7.55	8.20	8.90	9.66	10.49	11.39	12.36	13.42	14.57	15.81
6.96	155.86	7.56	8.21	8.91	9.67	10.50	11.40	12.37	13.43	14.58	15.82
6.97	156.07	7.57	8.22	8.92	9.68	10.51	11.41	12.38	13.44	14.59	15.84
6.98	156.27	7.58	8.23	8.93	9.69	10.52	11.42	12.40	13.46	14.61	15.86
6.99	156.48	7.59	8.24	8.95	9.72	10.55	11.45	12.43	13.49	14.64	15.89
7.00	156.68	7.60	8.25	8.96	9.73	10.56	11.46	12.44	13.50	14.65	15.90
7.01	156.89	7.61	8.26	8.97	9.74	10.57	11.47	12.45	13.51	14.66	15.91
7.02	157.09	7.62	8.27	8.98	9.75	10.58	11.48	12.46	13.52	14.67	15.92
7.03	157.30	7.63	8.28	8.99	9.76	10.59	11.50	12.48	13.55	14.71	15.97
7.04	157.50	7.64	8.29	9.00	9.77	10.61	11.52	12.50	13.57	14.73	15.99
7.05	157.71	7.65	8.31	9.02	9.79	10.63	11.54	12.53	13.60	14.76	16.02
7.06	157.91	7.67	8.33	9.04	9.81	10.65	11.56	12.55	13.62	14.78	16.04
7.07	158.12	7.68	8.34	9.05	9.82	10.66	11.57	12.56	13.63	14.79	16.05
7.08	158.32	7.69	8.35	9.06	9.84	10.68	11.59	12.58	13.65	14.82	16.08
7.09	158.53	7.70	8.36	9.08	9.86	10.70	11.61	12.60	13.68	14.85	16.12
7.10	158.73	7.71	8.37	9.09	9.87	10.71	11.63	12.62	13.70	14.87	16.14
7.11	158.94	7.72	8.38	9.10	9.88	10.72	11.64	12.63	13.71	14.88	16.15
7.12	159.14	7.73	8.39	9.11	9.89	10.74	11.66	12.66	13.74	14.91	16.18
7.13	159.35	7.74	8.40	9.12	9.90	10.75	11.67	12.67	13.75	14.92	16.19
7.14	159.55	7.75	8.41	9.13	9.91	10.76	11.68	12.68	13.76	14.93	16.20
7.15	159.76	7.76	8.42	9.14	9.92	10.77	11.69	12.69	13.77	14.95	16.23
7.16	159.96	7.77	8.44	9.16	9.94	10.79	11.71	12.71	13.80	14.98	16.26
7.17	160.17	7.78	8.45	9.17	9.95	10.80	11.72	12.72	13.81	14.99	16.27
7.18	160.37	7.80	8.47	9.19	9.98	10.83	11.76	12.76	13.85	15.03	16.31
7.19	160.58	7.81	8.48	9.21	10.00	10.85	11.78	12.79	13.88	15.06	16.35
7.20	160.78	7.82	8.49	9.22	10.01	10.87	11.80	12.81	13.90	15.09	16.38
7.21	160.99	7.83	8.50	9.23	10.02	10.88	11.81	12.82	13.91	15.10	16.39
7.22	161.19	7.84	8.51	9.24	10.03	10.89	11.82	12.83	13.93	15.12	16.41
7.23	161.40	7.85	8.52	9.25	10.04	10.90	11.83	12.84	13.94	15.13	16.42
7.24	161.60	7.86	8.53	9.26	10.05	10.91	11.84	12.85	13.95	15.14	16.43
7.25	161.81	7.87	8.54	9.27	10.06	10.92	11.85	12.86	13.96	15.15	16.44
7.26	162.01	7.88	8.55	9.28	10.07	10.93	11.86	12.87	13.97	15.16	16.45
7.27	162.22	7.89	8.57	9.30	10.10	10.96	11.90	12.92	14.02	15.22	16.52
7.28	162.42	7.90	8.58	9.31	10.11	10.97	11.91	12.93	14.03	15.23	16.53
7.29	162.63	7.91	8.59	9.33	10.13	11.00	11.94	12.96	14.07	15.27	16.57
7.30	162.83	7.93	8.61	9.35	10.15	11.02	11.96	12.98	14.09	15.29	16.59
7.31	163.04	7.94	8.62	9.36	10.16	11.03	11.97	12.99	14.10	15.30	16.61
7.32	163.24	7.95	8.63	9.37	10.17	11.04	11.98	13.00	14.11	15.31	16.62
7.33	163.45	7.96	8.64	9.38	10.18	11.05	11.99	13.01	14.12	15.33	16.64
7.34	163.65	7.97	8.65	9.39	10.19	11.06	12.01	13.04	14.15	15.36	16.67
7.35	163.86	7.98	8.66	9.40	10.20	11.07	12.02	13.05	14.16	15.37	16.68
7.36	164.06	7.99	8.67	9.41	10.21	11.08	12.03	13.06	14.18	15.39	16.70
7.37	164.27	8.00	8.68	9.42	10.23	11.10	12.05	13.08	14.20	15.41	16.72
7.38	164.47	8.01	8.70	9.44	10.25	11.13	12.08	13.11	14.23	15.44	16.76
7.39	164.68	8.02	8.71	9.46	10.27	11.15	12.10	13.13	14.25	15.47	16.79
7.40	164.88	8.03	8.72	9.47	10.28	11.16	12.11	13.14	14.26	15.48	16.80
7.41	165.09	8.04	8.73	9.48	10.29	11.17	12.12	13.16	14.28	15.50	16.82
7.42	165.29	8.06	8.75	9.50	10.31	11.19	12.15	13.19	14.32	15.54	16.87
7.43	165.50	8.07	8.76	9.51	10.32	11.20	12.16	13.20	14.33	15.55	16.88
7.44	165.70	8.08	8.77	9.52	10.33	11.21	12.17	13.21	14.34	15.56	16.89
7.45	165.91	8.09	8.78	9.53	10.35	11.23	12.19	13.23	14.36	15.59	16.92

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
7.46	166.11	8.10	8.79	9.54	10.36	11.25	12.21	13.25	14.38	15.61	16.94
7.47	166.32	8.11	8.80	9.55	10.37	11.26	12.22	13.26	14.39	15.62	16.95
7.48	166.52	8.12	8.82	9.57	10.39	11.28	12.24	13.29	14.42	15.65	16.99
7.49	166.73	8.13	8.83	9.59	10.41	11.30	12.27	13.32	14.46	15.69	17.03
7.50	166.93	8.14	8.84	9.60	10.42	11.31	12.28	13.33	14.47	15.70	17.04
7.51	167.14	8.15	8.85	9.61	10.43	11.32	12.29	13.34	14.48	15.72	17.06
7.52	167.34	8.16	8.86	9.62	10.44	11.33	12.30	13.35	14.49	15.73	17.07
7.53	167.55	8.18	8.88	9.64	10.46	11.35	12.32	13.37	14.51	15.75	17.09
7.54	167.75	8.19	8.89	9.65	10.48	11.38	12.35	13.40	14.54	15.78	17.13
7.55	167.96	8.20	8.90	9.66	10.49	11.39	12.36	13.42	14.57	15.81	17.16
7.56	168.16	8.21	8.91	9.67	10.50	11.40	12.37	13.43	14.58	15.82	17.17
7.57	168.37	8.22	8.92	9.68	10.51	11.41	12.38	13.44	14.59	15.84	17.19
7.58	168.57	8.23	8.93	9.69	10.52	11.42	12.40	13.46	14.61	15.86	17.21
7.59	168.78	8.24	8.95	9.72	10.55	11.45	12.43	13.49	14.64	15.89	17.25
7.60	168.98	8.25	8.96	9.73	10.56	11.46	12.44	13.50	14.65	15.90	17.26
7.61	169.19	8.26	8.97	9.74	10.57	11.47	12.45	13.51	14.66	15.91	17.27
7.62	169.39	8.27	8.98	9.75	10.58	11.48	12.46	13.52	14.67	15.92	17.28
7.63	169.60	8.28	8.99	9.76	10.59	11.50	12.48	13.55	14.71	15.97	17.33
7.64	169.80	8.29	9.00	9.77	10.61	11.52	12.50	13.57	14.73	15.99	17.35
7.65	170.01	8.31	9.02	9.79	10.63	11.54	12.53	13.60	14.76	16.02	17.39
7.66	170.21	8.32	9.03	9.80	10.64	11.55	12.54	13.61	14.77	16.03	17.40
7.67	170.42	8.33	9.04	9.81	10.65	11.56	12.55	13.62	14.78	16.04	17.41
7.68	170.62	8.34	9.05	9.82	10.66	11.57	12.56	13.63	14.79	16.05	17.42
7.69	170.83	8.35	9.06	9.84	10.68	11.59	12.58	13.65	14.82	16.08	17.45
7.70	171.03	8.36	9.08	9.86	10.70	11.61	12.60	13.68	14.85	16.12	17.50
7.71	171.24	8.37	9.09	9.87	10.71	11.63	12.62	13.70	14.87	16.14	17.52
7.72	171.44	8.38	9.10	9.88	10.72	11.64	12.63	13.71	14.88	16.15	17.53
7.73	171.65	8.39	9.11	9.89	10.74	11.66	12.66	13.74	14.91	16.18	17.56
7.74	171.85	8.40	9.12	9.90	10.75	11.67	12.67	13.75	14.92	16.19	17.57
7.75	172.06	8.41	9.13	9.91	10.76	11.68	12.68	13.76	14.93	16.20	17.58
7.76	172.26	8.42	9.14	9.92	10.77	11.69	12.69	13.77	14.95	16.23	17.61
7.77	172.47	8.44	9.16	9.94	10.79	11.71	12.71	13.80	14.98	16.26	17.65
7.78	172.67	8.45	9.17	9.95	10.80	11.72	12.72	13.81	14.99	16.27	17.66
7.79	172.88	8.46	9.18	9.97	10.82	11.74	12.74	13.83	15.01	16.29	17.68
7.80	173.08	8.47	9.19	9.98	10.83	11.76	12.76	13.85	15.03	16.31	17.70
7.81	173.29	8.48	9.21	10.00	10.85	11.78	12.79	13.88	15.06	16.35	17.74
7.82	173.49	8.49	9.22	10.01	10.87	11.80	12.81	13.90	15.09	16.38	17.78
7.83	173.70	8.50	9.23	10.02	10.88	11.81	12.82	13.91	15.10	16.39	17.79
7.84	173.90	8.51	9.24	10.03	10.89	11.82	12.83	13.93	15.12	16.41	17.81
7.85	174.11	8.52	9.25	10.04	10.90	11.83	12.84	13.94	15.13	16.42	17.82
7.86	174.31	8.53	9.26	10.05	10.91	11.84	12.85	13.95	15.14	16.43	17.83
7.87	174.52	8.54	9.27	10.06	10.92	11.85	12.86	13.96	15.15	16.44	17.84
7.88	174.72	8.55	9.28	10.07	10.93	11.86	12.87	13.97	15.16	16.45	17.85
7.89	174.93	8.57	9.30	10.10	10.96	11.90	12.92	14.02	15.22	16.52	17.93
7.90	175.13	8.58	9.31	10.11	10.97	11.91	12.93	14.03	15.23	16.53	17.94
7.91	175.34	8.59	9.33	10.13	11.00	11.94	12.96	14.07	15.27	16.57	17.98
7.92	175.54	8.60	9.34	10.14	11.01	11.95	12.97	14.08	15.28	16.58	17.99
7.93	175.75	8.61	9.35	10.15	11.02	11.96	12.98	14.09	15.29	16.59	18.01
7.94	175.95	8.62	9.36	10.16	11.03	11.97	12.99	14.10	15.30	16.61	18.03
7.95	176.16	8.63	9.37	10.17	11.04	11.98	13.00	14.11	15.31	16.62	18.04
7.96	176.36	8.64	9.38	10.18	11.05	11.99	13.01	14.12	15.33	16.64	18.06
7.97	176.57	8.65	9.39	10.19	11.06	12.01	13.04	14.15	15.36	16.67	18.09
7.98	176.77	8.66	9.40	10.20	11.07	12.02	13.05	14.16	15.37	16.68	18.10
7.99	176.98	8.67	9.41	10.21	11.08	12.03	13.06	14.18	15.39	16.70	18.12
8.00	177.18	8.68	9.42	10.23	11.10	12.05	13.08	14.20	15.41	16.72	18.15
8.01	177.39	8.70	9.44	10.25	11.13	12.08	13.11	14.23	15.44	16.76	18.19
8.02	177.59	8.71	9.46	10.27	11.15	12.10	13.13	14.25	15.47	16.79	18.22

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
8.03	177.80	8.72	9.47	10.28	11.16	12.11	13.14	14.26	15.48	16.80	18.23
8.04	178.00	8.73	9.48	10.29	11.17	12.12	13.16	14.28	15.50	16.82	18.25
8.05	178.21	8.74	9.49	10.30	11.18	12.14	13.18	14.31	15.53	16.86	18.30
8.06	178.41	8.75	9.50	10.31	11.19	12.15	13.19	14.32	15.54	16.87	18.31
8.07	178.62	8.76	9.51	10.32	11.20	12.16	13.20	14.33	15.55	16.88	18.32
8.08	178.82	8.77	9.52	10.33	11.21	12.17	13.21	14.34	15.56	16.89	18.33
8.09	179.03	8.78	9.53	10.35	11.23	12.19	13.23	14.36	15.59	16.92	18.36
8.10	179.23	8.79	9.54	10.36	11.25	12.21	13.25	14.38	15.61	16.94	18.38
8.11	179.44	8.80	9.55	10.37	11.26	12.22	13.26	14.39	15.62	16.95	18.40
8.12	179.64	8.82	9.57	10.39	11.28	12.24	13.29	14.42	15.65	16.99	18.44
8.13	179.85	8.83	9.59	10.41	11.30	12.27	13.32	14.46	15.69	17.03	18.48
8.14	180.05	8.84	9.60	10.42	11.31	12.28	13.33	14.47	15.70	17.04	18.49
8.15	180.26	8.85	9.61	10.43	11.32	12.29	13.34	14.48	15.72	17.06	18.52
8.16	180.46	8.86	9.62	10.44	11.33	12.30	13.35	14.49	15.73	17.07	18.53
8.17	180.67	8.87	9.63	10.45	11.34	12.31	13.36	14.50	15.74	17.08	18.54
8.18	180.87	8.88	9.64	10.46	11.35	12.32	13.37	14.51	15.75	17.09	18.55
8.19	181.08	8.89	9.65	10.48	11.38	12.35	13.40	14.54	15.78	17.13	18.59
8.20	181.28	8.90	9.66	10.49	11.39	12.36	13.42	14.57	15.81	17.16	18.62
8.21	181.49	8.91	9.67	10.50	11.40	12.37	13.43	14.58	15.82	17.17	18.63
8.22	181.69	8.92	9.68	10.51	11.41	12.38	13.44	14.59	15.84	17.19	18.66
8.23	181.90	8.93	9.69	10.52	11.42	12.40	13.46	14.61	15.86	17.21	18.68
8.24	182.10	8.95	9.72	10.55	11.45	12.43	13.49	14.64	15.89	17.25	18.72
8.25	182.31	8.96	9.73	10.56	11.46	12.44	13.50	14.65	15.90	17.26	18.73
8.26	182.51	8.97	9.74	10.57	11.47	12.45	13.51	14.66	15.91	17.27	18.74
8.27	182.72	8.98	9.75	10.58	11.48	12.46	13.52	14.67	15.92	17.28	18.75
8.28	182.92	8.99	9.76	10.59	11.50	12.48	13.55	14.71	15.97	17.33	18.81
8.29	183.13	9.00	9.77	10.61	11.52	12.50	13.57	14.73	15.99	17.35	18.83
8.30	183.33	9.01	9.78	10.62	11.53	12.52	13.59	14.75	16.01	17.38	18.86
8.31	183.54	9.02	9.79	10.63	11.54	12.53	13.60	14.76	16.02	17.39	18.87
8.32	183.74	9.03	9.80	10.64	11.55	12.54	13.61	14.77	16.03	17.40	18.88
8.33	183.95	9.04	9.81	10.65	11.56	12.55	13.62	14.78	16.04	17.41	18.89
8.34	184.15	9.05	9.82	10.66	11.57	12.56	13.63	14.79	16.05	17.42	18.91
8.35	184.36	9.06	9.84	10.68	11.59	12.58	13.65	14.82	16.08	17.45	18.94
8.36	184.56	9.08	9.86	10.70	11.61	12.60	13.68	14.85	16.12	17.50	18.99
8.37	184.77	9.09	9.87	10.71	11.63	12.62	13.70	14.87	16.14	17.52	19.01
8.38	184.97	9.10	9.88	10.72	11.64	12.63	13.71	14.88	16.15	17.53	19.03
8.39	185.18	9.11	9.89	10.74	11.66	12.66	13.74	14.91	16.18	17.56	19.06
8.40	185.38	9.12	9.90	10.75	11.67	12.67	13.75	14.92	16.19	17.57	19.07
8.41	185.59	9.13	9.91	10.76	11.68	12.68	13.76	14.93	16.20	17.58	19.08
8.42	185.79	9.14	9.92	10.77	11.69	12.69	13.77	14.95	16.23	17.61	19.11
8.43	186.00	9.15	9.93	10.78	11.70	12.70	13.78	14.96	16.24	17.63	19.13
8.44	186.20	9.16	9.94	10.79	11.71	12.71	13.80	14.98	16.26	17.65	19.16
8.45	186.41	9.17	9.95	10.80	11.72	12.72	13.81	14.99	16.27	17.66	19.17
8.46	186.61	9.18	9.97	10.82	11.74	12.74	13.83	15.01	16.29	17.68	19.19
8.47	186.82	9.19	9.98	10.83	11.76	12.76	13.85	15.03	16.31	17.70	19.21
8.48	187.02	9.21	10.00	10.85	11.78	12.79	13.88	15.06	16.35	17.74	19.25
8.49	187.23	9.22	10.01	10.87	11.80	12.81	13.90	15.09	16.38	17.78	19.30
8.50	187.43	9.23	10.02	10.88	11.81	12.82	13.91	15.10	16.39	17.79	19.31
8.51	187.64	9.24	10.03	10.89	11.82	12.83	13.93	15.12	16.41	17.81	19.33
8.52	187.84	9.25	10.04	10.90	11.83	12.84	13.94	15.13	16.42	17.82	19.34
8.53	188.05	9.26	10.05	10.91	11.84	12.85	13.95	15.14	16.43	17.83	19.35
8.54	188.25	9.27	10.06	10.92	11.85	12.86	13.96	15.15	16.44	17.84	19.36
8.55	188.46	9.28	10.07	10.93	11.86	12.87	13.97	15.16	16.45	17.85	19.37
8.56	188.66	9.29	10.08	10.94	11.87	12.88	13.98	15.17	16.46	17.86	19.38
8.57	188.87	9.30	10.10	10.96	11.90	12.92	14.02	15.22	16.52	17.93	19.46
8.58	189.07	9.31	10.11	10.97	11.91	12.93	14.03	15.23	16.53	17.94	19.47
8.59	189.28	9.33	10.13	11.00	11.94	12.96	14.07	15.27	16.57	17.98	19.51

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
8.60	189.48	9.34	10.14	11.01	11.95	12.97	14.08	15.28	16.58	17.99	19.52
8.61	189.69	9.35	10.15	11.02	11.96	12.98	14.09	15.29	16.59	18.01	19.55
8.62	189.89	9.36	10.16	11.03	11.97	12.99	14.10	15.30	16.61	18.03	19.57
8.63	190.10	9.37	10.17	11.04	11.98	13.00	14.11	15.31	16.62	18.04	19.58
8.64	190.30	9.38	10.18	11.05	11.99	13.01	14.12	15.33	16.64	18.06	19.60
8.65	190.51	9.39	10.19	11.06	12.01	13.04	14.15	15.36	16.67	18.09	19.63
8.66	190.71	9.40	10.20	11.07	12.02	13.05	14.16	15.37	16.68	18.10	19.64
8.67	190.92	9.41	10.21	11.08	12.03	13.06	14.18	15.39	16.70	18.12	19.67
8.68	191.12	9.42	10.23	11.10	12.05	13.08	14.20	15.41	16.72	18.15	19.70
8.69	191.33	9.43	10.24	11.12	12.07	13.10	14.22	15.43	16.75	18.18	19.73
8.70	191.53	9.44	10.25	11.13	12.08	13.11	14.23	15.44	16.76	18.19	19.74
8.71	191.74	9.46	10.27	11.15	12.10	13.13	14.25	15.47	16.79	18.22	19.77
8.72	191.94	9.47	10.28	11.16	12.11	13.14	14.26	15.48	16.80	18.23	19.78
8.73	192.15	9.48	10.29	11.17	12.12	13.16	14.28	15.50	16.82	18.25	19.81
8.74	192.35	9.49	10.30	11.18	12.14	13.18	14.31	15.53	16.86	18.30	19.86
8.75	192.56	9.50	10.31	11.19	12.15	13.19	14.32	15.54	16.87	18.31	19.87
8.76	192.76	9.51	10.32	11.20	12.16	13.20	14.33	15.55	16.88	18.32	19.88
8.77	192.97	9.52	10.33	11.21	12.17	13.21	14.34	15.56	16.89	18.33	19.89
8.78	193.17	9.53	10.35	11.23	12.19	13.23	14.36	15.59	16.92	18.36	19.93
8.79	193.38	9.54	10.36	11.25	12.21	13.25	14.38	15.61	16.94	18.38	19.95
8.80	193.58	9.55	10.37	11.26	12.22	13.26	14.39	15.62	16.95	18.40	19.97
8.81	193.79	9.56	10.38	11.27	12.23	13.27	14.40	15.63	16.96	18.41	19.98
8.82	193.99	9.57	10.39	11.28	12.24	13.29	14.42	15.65	16.99	18.44	20.01
8.83	194.20	9.59	10.41	11.30	12.27	13.32	14.46	15.69	17.03	18.48	20.06
8.84	194.40	9.60	10.42	11.31	12.28	13.33	14.47	15.70	17.04	18.49	20.07
8.85	194.61	9.61	10.43	11.32	12.29	13.34	14.48	15.72	17.06	18.52	20.10
8.86	194.81	9.62	10.44	11.33	12.30	13.35	14.49	15.73	17.07	18.53	20.11
8.87	195.02	9.63	10.45	11.34	12.31	13.36	14.50	15.74	17.08	18.54	20.12
8.88	195.22	9.64	10.46	11.35	12.32	13.37	14.51	15.75	17.09	18.55	20.13
8.89	195.43	9.65	10.48	11.38	12.35	13.40	14.54	15.78	17.13	18.59	20.18
8.90	195.63	9.66	10.49	11.39	12.36	13.42	14.57	15.81	17.16	18.62	20.21
8.91	195.84	9.67	10.50	11.40	12.37	13.43	14.58	15.82	17.17	18.63	20.22
8.92	196.04	9.68	10.51	11.41	12.38	13.44	14.59	15.84	17.19	18.66	20.25
8.93	196.25	9.69	10.52	11.42	12.40	13.46	14.61	15.86	17.21	18.68	20.27
8.94	196.45	9.70	10.53	11.43	12.41	13.47	14.62	15.87	17.22	18.69	20.28
8.95	196.66	9.72	10.55	11.45	12.43	13.49	14.64	15.89	17.25	18.72	20.32
8.96	196.86	9.73	10.56	11.46	12.44	13.50	14.65	15.90	17.26	18.73	20.33
8.97	197.07	9.74	10.57	11.47	12.45	13.51	14.66	15.91	17.27	18.74	20.34
8.98	197.27	9.75	10.58	11.48	12.46	13.52	14.67	15.92	17.28	18.75	20.35
8.99	197.48	9.76	10.59	11.50	12.48	13.55	14.71	15.97	17.33	18.81	20.41
9.00	197.68	9.77	10.61	11.52	12.50	13.57	14.73	15.99	17.35	18.83	20.44
9.01	197.89	9.78	10.62	11.53	12.52	13.59	14.75	16.01	17.38	18.86	20.47
9.02	198.09	9.79	10.63	11.54	12.53	13.60	14.76	16.02	17.39	18.87	20.48
9.03	198.30	9.80	10.64	11.55	12.54	13.61	14.77	16.03	17.40	18.88	20.49
9.04	198.50	9.81	10.65	11.56	12.55	13.62	14.78	16.04	17.41	18.89	20.50
9.05	198.71	9.82	10.66	11.57	12.56	13.63	14.79	16.05	17.42	18.91	20.52
9.06	198.91	9.84	10.68	11.59	12.58	13.65	14.82	16.08	17.45	18.94	20.55
9.07	199.12	9.85	10.69	11.60	12.59	13.67	14.84	16.11	17.48	18.97	20.59
9.08	199.32	9.86	10.70	11.61	12.60	13.68	14.85	16.12	17.50	18.99	20.61
9.09	199.53	9.87	10.71	11.63	12.62	13.70	14.87	16.14	17.52	19.01	20.63
9.10	199.73	9.88	10.72	11.64	12.63	13.71	14.88	16.15	17.53	19.03	20.65
9.11	199.94	9.89	10.74	11.66	12.66	13.74	14.91	16.18	17.56	19.06	20.69
9.12	200.14	9.90	10.75	11.67	12.67	13.75	14.92	16.19	17.57	19.07	20.70
9.13	200.35	9.91	10.76	11.68	12.68	13.76	14.93	16.20	17.58	19.08	20.71
9.14	200.55	9.92	10.77	11.69	12.69	13.77	14.95	16.23	17.61	19.11	20.74
9.15	200.76	9.93	10.78	11.70	12.70	13.78	14.96	16.24	17.63	19.13	20.76
9.16	200.96	9.94	10.79	11.71	12.71	13.80	14.98	16.26	17.65	19.16	20.79

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
9.17	201.17	9.95	10.80	11.72	12.72	13.81	14.99	16.27	17.66	19.17	20.80
9.18	201.37	9.97	10.82	11.74	12.74	13.83	15.01	16.29	17.68	19.19	20.83
9.19	201.58	9.98	10.83	11.76	12.76	13.85	15.03	16.31	17.70	19.21	20.85
9.20	201.78	9.99	10.84	11.77	12.78	13.87	15.05	16.33	17.72	19.23	20.87
9.21	201.99	10.00	10.85	11.78	12.79	13.88	15.06	16.35	17.74	19.25	20.89
9.22	202.19	10.01	10.87	11.80	12.81	13.90	15.09	16.38	17.78	19.30	20.95
9.23	202.40	10.02	10.88	11.81	12.82	13.91	15.10	16.39	17.79	19.31	20.96
9.24	202.60	10.03	10.89	11.82	12.83	13.93	15.12	16.41	17.81	19.33	20.98
9.25	202.81	10.04	10.90	11.83	12.84	13.94	15.13	16.42	17.82	19.34	20.99
9.26	203.01	10.05	10.91	11.84	12.85	13.95	15.14	16.43	17.83	19.35	21.00
9.27	203.22	10.06	10.92	11.85	12.86	13.96	15.15	16.44	17.84	19.36	21.01
9.28	203.42	10.07	10.93	11.86	12.87	13.97	15.16	16.45	17.85	19.37	21.02
9.29	203.63	10.08	10.94	11.87	12.88	13.98	15.17	16.46	17.86	19.38	21.03
9.30	203.83	10.10	10.96	11.90	12.92	14.02	15.22	16.52	17.93	19.46	21.12
9.31	204.04	10.11	10.97	11.91	12.93	14.03	15.23	16.53	17.94	19.47	21.13
9.32	204.24	10.12	10.99	11.93	12.95	14.06	15.26	16.56	17.97	19.50	21.16
9.33	204.45	10.13	11.00	11.94	12.96	14.07	15.27	16.57	17.98	19.51	21.17
9.34	204.65	10.14	11.01	11.95	12.97	14.08	15.28	16.58	17.99	19.52	21.18
9.35	204.86	10.15	11.02	11.96	12.98	14.09	15.29	16.59	18.01	19.55	21.22
9.36	205.06	10.16	11.03	11.97	12.99	14.10	15.30	16.61	18.03	19.57	21.24
9.37	205.27	10.17	11.04	11.98	13.00	14.11	15.31	16.62	18.04	19.58	21.25
9.38	205.47	10.18	11.05	11.99	13.01	14.12	15.33	16.64	18.06	19.60	21.27
9.39	205.68	10.19	11.06	12.01	13.04	14.15	15.36	16.67	18.09	19.63	21.30
9.40	205.88	10.20	11.07	12.02	13.05	14.16	15.37	16.68	18.10	19.64	21.31
9.41	206.09	10.21	11.08	12.03	13.06	14.18	15.39	16.70	18.12	19.67	21.35
9.42	206.29	10.23	11.10	12.05	13.08	14.20	15.41	16.72	18.15	19.70	21.38
9.43	206.50	10.24	11.12	12.07	13.10	14.22	15.43	16.75	18.18	19.73	21.41
9.44	206.70	10.25	11.13	12.08	13.11	14.23	15.44	16.76	18.19	19.74	21.42
9.45	206.91	10.26	11.14	12.09	13.12	14.24	15.46	16.78	18.21	19.76	21.44
9.46	207.11	10.27	11.15	12.10	13.13	14.25	15.47	16.79	18.22	19.77	21.46
9.47	207.32	10.28	11.16	12.11	13.14	14.26	15.48	16.80	18.23	19.78	21.47
9.48	207.52	10.29	11.17	12.12	13.16	14.28	15.50	16.82	18.25	19.81	21.50
9.49	207.73	10.30	11.18	12.14	13.18	14.31	15.53	16.86	18.30	19.86	21.55
9.50	207.93	10.31	11.19	12.15	13.19	14.32	15.54	16.87	18.31	19.87	21.56
9.51	208.14	10.32	11.20	12.16	13.20	14.33	15.55	16.88	18.32	19.88	21.57
9.52	208.34	10.33	11.21	12.17	13.21	14.34	15.56	16.89	18.33	19.89	21.59
9.53	208.55	10.35	11.23	12.19	13.23	14.36	15.59	16.92	18.36	19.93	21.63
9.54	208.75	10.36	11.25	12.21	13.25	14.38	15.61	16.94	18.38	19.95	21.65
9.55	208.96	10.37	11.26	12.22	13.26	14.39	15.62	16.95	18.40	19.97	21.67
9.56	209.16	10.38	11.27	12.23	13.27	14.40	15.63	16.96	18.41	19.98	21.68
9.57	209.37	10.39	11.28	12.24	13.29	14.42	15.65	16.99	18.44	20.01	21.72
9.58	209.57	10.40	11.29	12.25	13.30	14.44	15.67	17.01	18.46	20.03	21.74
9.59	209.78	10.41	11.30	12.27	13.32	14.46	15.69	17.03	18.48	20.06	21.77
9.60	209.98	10.42	11.31	12.28	13.33	14.47	15.70	17.04	18.49	20.07	21.78
9.61	210.19	10.43	11.32	12.29	13.34	14.48	15.72	17.06	18.52	20.10	21.81
9.62	210.39	10.44	11.33	12.30	13.35	14.49	15.73	17.07	18.53	20.11	21.82
9.63	210.60	10.45	11.34	12.31	13.36	14.50	15.74	17.08	18.54	20.12	21.84
9.64	210.80	10.46	11.35	12.32	13.37	14.51	15.75	17.09	18.55	20.13	21.85
9.65	211.01	10.48	11.38	12.35	13.40	14.54	15.78	17.13	18.59	20.18	21.90
9.66	211.21	10.49	11.39	12.36	13.42	14.57	15.81	17.16	18.62	20.21	21.93
9.67	211.42	10.50	11.40	12.37	13.43	14.58	15.82	17.17	18.63	20.22	21.94
9.68	211.62	10.51	11.41	12.38	13.44	14.59	15.84	17.19	18.66	20.25	21.98
9.69	211.83	10.52	11.42	12.40	13.46	14.61	15.86	17.21	18.68	20.27	22.00
9.70	212.03	10.53	11.43	12.41	13.47	14.62	15.87	17.22	18.69	20.28	22.01
9.71	212.24	10.54	11.44	12.42	13.48	14.63	15.88	17.23	18.70	20.29	22.02
9.72	212.44	10.55	11.45	12.43	13.49	14.64	15.89	17.25	18.72	20.32	22.05
9.73	212.65	10.56	11.46	12.44	13.50	14.65	15.90	17.26	18.73	20.33	22.06

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
9.74	212.85	10.57	11.47	12.45	13.51	14.66	15.91	17.27	18.74	20.34	22.07
9.75	213.06	10.58	11.48	12.46	13.52	14.67	15.92	17.28	18.75	20.35	22.08
9.76	213.26	10.59	11.50	12.48	13.55	14.71	15.97	17.33	18.81	20.41	22.15
9.77	213.47	10.61	11.52	12.50	13.57	14.73	15.99	17.35	18.83	20.44	22.18
9.78	213.67	10.62	11.53	12.52	13.59	14.75	16.01	17.38	18.86	20.47	22.21
9.79	213.88	10.63	11.54	12.53	13.60	14.76	16.02	17.39	18.87	20.48	22.23
9.80	214.08	10.64	11.55	12.54	13.61	14.77	16.03	17.40	18.88	20.49	22.24
9.81	214.29	10.65	11.56	12.55	13.62	14.78	16.04	17.41	18.89	20.50	22.25
9.82	214.49	10.66	11.57	12.56	13.63	14.79	16.05	17.42	18.91	20.52	22.27
9.83	214.70	10.67	11.58	12.57	13.64	14.80	16.06	17.43	18.92	20.53	22.28
9.84	214.90	10.68	11.59	12.58	13.65	14.82	16.08	17.45	18.94	20.55	22.30
9.85	215.11	10.69	11.60	12.59	13.67	14.84	16.11	17.48	18.97	20.59	22.35
9.86	215.31	10.70	11.61	12.60	13.68	14.85	16.12	17.50	18.99	20.61	22.37
9.87	215.52	10.71	11.63	12.62	13.70	14.87	16.14	17.52	19.01	20.63	22.39
9.88	215.72	10.72	11.64	12.63	13.71	14.88	16.15	17.53	19.03	20.65	22.41
9.89	215.93	10.74	11.66	12.66	13.74	14.91	16.18	17.56	19.06	20.69	22.45
9.90	216.13	10.75	11.67	12.67	13.75	14.92	16.19	17.57	19.07	20.70	22.46
9.91	216.34	10.76	11.68	12.68	13.76	14.93	16.20	17.58	19.08	20.71	22.48
9.92	216.54	10.77	11.69	12.69	13.77	14.95	16.23	17.61	19.11	20.74	22.51
9.93	216.75	10.78	11.70	12.70	13.78	14.96	16.24	17.63	19.13	20.76	22.53
9.94	216.95	10.79	11.71	12.71	13.80	14.98	16.26	17.65	19.16	20.79	22.56
9.95	217.16	10.80	11.72	12.72	13.81	14.99	16.27	17.66	19.17	20.80	22.57
9.96	217.36	10.81	11.73	12.73	13.82	15.00	16.28	17.67	19.18	20.82	22.59
9.97	217.57	10.82	11.74	12.74	13.83	15.01	16.29	17.68	19.19	20.83	22.61
9.98	217.77	10.83	11.76	12.76	13.85	15.03	16.31	17.70	19.21	20.85	22.63
9.99	217.98	10.84	11.77	12.78	13.87	15.05	16.33	17.72	19.23	20.87	22.65
10.00	218.18	10.85	11.78	12.79	13.88	15.06	16.35	17.74	19.25	20.89	22.67
10.01	218.39	10.87	11.80	12.81	13.90	15.09	16.38	17.78	19.30	20.95	22.74
10.02	218.59	10.88	11.81	12.82	13.91	15.10	16.39	17.79	19.31	20.96	22.75
10.03	218.80	10.89	11.82	12.83	13.93	15.12	16.41	17.81	19.33	20.98	22.77
10.04	219.00	10.90	11.83	12.84	13.94	15.13	16.42	17.82	19.34	20.99	22.78
10.05	219.21	10.91	11.84	12.85	13.95	15.14	16.43	17.83	19.35	21.00	22.79
10.06	219.41	10.92	11.85	12.86	13.96	15.15	16.44	17.84	19.36	21.01	22.80
10.07	219.62	10.93	11.86	12.87	13.97	15.16	16.45	17.85	19.37	21.02	22.81
10.08	219.82	10.94	11.87	12.88	13.98	15.17	16.46	17.86	19.38	21.03	22.82
10.09	220.03	10.95	11.89	12.91	14.01	15.21	16.51	17.92	19.45	21.11	22.91
10.10	220.23	10.96	11.90	12.92	14.02	15.22	16.52	17.93	19.46	21.12	22.92
10.11	220.44	10.97	11.91	12.93	14.03	15.23	16.53	17.94	19.47	21.13	22.93
10.12	220.64	10.99	11.93	12.95	14.06	15.26	16.56	17.97	19.50	21.16	22.96
10.13	220.85	11.00	11.94	12.96	14.07	15.27	16.57	17.98	19.51	21.17	22.97
10.14	221.05	11.01	11.95	12.97	14.08	15.28	16.58	17.99	19.52	21.18	22.99
10.15	221.26	11.02	11.96	12.98	14.09	15.29	16.59	18.01	19.55	21.22	23.03
10.16	221.46	11.03	11.97	12.99	14.10	15.30	16.61	18.03	19.57	21.24	23.05
10.17	221.67	11.04	11.98	13.00	14.11	15.31	16.62	18.04	19.58	21.25	23.06
10.18	221.87	11.05	11.99	13.01	14.12	15.33	16.64	18.06	19.60	21.27	23.08
10.19	222.08	11.06	12.01	13.04	14.15	15.36	16.67	18.09	19.63	21.30	23.12
10.20	222.28	11.07	12.02	13.05	14.16	15.37	16.68	18.10	19.64	21.31	23.13
10.21	222.49	11.08	12.03	13.06	14.18	15.39	16.70	18.12	19.67	21.35	23.17
10.22	222.69	11.09	12.04	13.07	14.19	15.40	16.71	18.14	19.69	21.37	23.19
10.23	222.90	11.10	12.05	13.08	14.20	15.41	16.72	18.15	19.70	21.38	23.20
10.24	223.10	11.12	12.07	13.10	14.22	15.43	16.75	18.18	19.73	21.41	23.23
10.25	223.31	11.13	12.08	13.11	14.23	15.44	16.76	18.19	19.74	21.42	23.25
10.26	223.51	11.14	12.09	13.12	14.24	15.46	16.78	18.21	19.76	21.44	23.27
10.27	223.72	11.15	12.10	13.13	14.25	15.47	16.79	18.22	19.77	21.46	23.29
10.28	223.92	11.16	12.11	13.14	14.26	15.48	16.80	18.23	19.78	21.47	23.30
10.29	224.13	11.17	12.12	13.16	14.28	15.50	16.82	18.25	19.81	21.50	23.33
10.30	224.33	11.18	12.14	13.18	14.31	15.53	16.86	18.30	19.86	21.55	23.39

Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
10.31	224.54	11.19	12.15	13.19	14.32	15.54	16.87	18.31	19.87	21.56	23.40
10.32	224.74	11.20	12.16	13.20	14.33	15.55	16.88	18.32	19.88	21.57	23.41
10.33	224.95	11.21	12.17	13.21	14.34	15.56	16.89	18.33	19.89	21.59	23.43
10.34	225.15	11.22	12.18	13.22	14.35	15.57	16.90	18.34	19.90	21.60	23.44
10.35	225.36	11.23	12.19	13.23	14.36	15.59	16.92	18.36	19.93	21.63	23.47
10.36	225.56	11.25	12.21	13.25	14.38	15.61	16.94	18.38	19.95	21.65	23.50
10.37	225.77	11.26	12.22	13.26	14.39	15.62	16.95	18.40	19.97	21.67	23.52
10.38	225.97	11.27	12.23	13.27	14.40	15.63	16.96	18.41	19.98	21.68	23.53
10.39	226.18	11.28	12.24	13.29	14.42	15.65	16.99	18.44	20.01	21.72	23.57
10.40	226.38	11.29	12.25	13.30	14.44	15.67	17.01	18.46	20.03	21.74	23.59
10.41	226.59	11.30	12.27	13.32	14.46	15.69	17.03	18.48	20.06	21.77	23.63
10.42	226.79	11.31	12.28	13.33	14.47	15.70	17.04	18.49	20.07	21.78	23.64
10.43	227.00	11.32	12.29	13.34	14.48	15.72	17.06	18.52	20.10	21.81	23.67
10.44	227.20	11.33	12.30	13.35	14.49	15.73	17.07	18.53	20.11	21.82	23.68
10.45	227.41	11.34	12.31	13.36	14.50	15.74	17.08	18.54	20.12	21.84	23.70
10.46	227.61	11.35	12.32	13.37	14.51	15.75	17.09	18.55	20.13	21.85	23.71
10.47	227.82	11.36	12.33	13.38	14.52	15.76	17.10	18.56	20.14	21.86	23.72
10.48	228.02	11.38	12.35	13.40	14.54	15.78	17.13	18.59	20.18	21.90	23.77
10.49	228.23	11.39	12.36	13.42	14.57	15.81	17.16	18.62	20.21	21.93	23.80
10.50	228.43	11.40	12.37	13.43	14.58	15.82	17.17	18.63	20.22	21.94	23.81
10.51	228.64	11.41	12.38	13.44	14.59	15.84	17.19	18.66	20.25	21.98	23.85
10.52	228.84	11.42	12.40	13.46	14.61	15.86	17.21	18.68	20.27	22.00	23.87
10.53	229.05	11.43	12.41	13.47	14.62	15.87	17.22	18.69	20.28	22.01	23.89
10.54	229.25	11.44	12.42	13.48	14.63	15.88	17.23	18.70	20.29	22.02	23.90
10.55	229.46	11.45	12.43	13.49	14.64	15.89	17.25	18.72	20.32	22.05	23.93
10.56	229.66	11.46	12.44	13.50	14.65	15.90	17.26	18.73	20.33	22.06	23.94
10.57	229.87	11.47	12.45	13.51	14.66	15.91	17.27	18.74	20.34	22.07	23.95
10.58	230.07	11.48	12.46	13.52	14.67	15.92	17.28	18.75	20.35	22.08	23.96
10.59	230.28	11.50	12.48	13.55	14.71	15.97	17.33	18.81	20.41	22.15	24.04
10.60	230.48	11.51	12.49	13.56	14.72	15.98	17.34	18.82	20.42	22.16	24.05
10.61	230.69	11.52	12.50	13.57	14.73	15.99	17.35	18.83	20.44	22.18	24.07
10.62	230.89	11.53	12.52	13.59	14.75	16.01	17.38	18.86	20.47	22.21	24.10
10.63	231.10	11.54	12.53	13.60	14.76	16.02	17.39	18.87	20.48	22.23	24.12
10.64	231.30	11.55	12.54	13.61	14.77	16.03	17.40	18.88	20.49	22.24	24.14
10.65	231.51	11.56	12.55	13.62	14.78	16.04	17.41	18.89	20.50	22.25	24.15
10.66	231.71	11.57	12.56	13.63	14.79	16.05	17.42	18.91	20.52	22.27	24.17
10.67	231.92	11.58	12.57	13.64	14.80	16.06	17.43	18.92	20.53	22.28	24.18
10.68	232.12	11.59	12.58	13.65	14.82	16.08	17.45	18.94	20.55	22.30	24.20
10.69	232.33	11.60	12.59	13.67	14.84	16.11	17.48	18.97	20.59	22.35	24.25
10.70	232.53	11.61	12.60	13.68	14.85	16.12	17.50	18.99	20.61	22.37	24.28
10.71	232.74	11.63	12.62	13.70	14.87	16.14	17.52	19.01	20.63	22.39	24.30
10.72	232.94	11.64	12.63	13.71	14.88	16.15	17.53	19.03	20.65	22.41	24.32
10.73	233.15	11.65	12.65	13.73	14.90	16.17	17.55	19.05	20.67	22.43	24.34
10.74	233.35	11.66	12.66	13.74	14.91	16.18	17.56	19.06	20.69	22.45	24.36
10.75	233.56	11.67	12.67	13.75	14.92	16.19	17.57	19.07	20.70	22.46	24.37
10.76	233.76	11.68	12.68	13.76	14.93	16.20	17.58	19.08	20.71	22.48	24.40
10.77	233.97	11.69	12.69	13.77	14.95	16.23	17.61	19.11	20.74	22.51	24.43
10.78	234.17	11.70	12.70	13.78	14.96	16.24	17.63	19.13	20.76	22.53	24.45
10.79	234.38	11.71	12.71	13.80	14.98	16.26	17.65	19.16	20.79	22.56	24.48
10.80	234.58	11.72	12.72	13.81	14.99	16.27	17.66	19.17	20.80	22.57	24.49
10.81	234.79	11.73	12.73	13.82	15.00	16.28	17.67	19.18	20.82	22.59	24.52
10.82	234.99	11.74	12.74	13.83	15.01	16.29	17.68	19.19	20.83	22.61	24.54
10.83	235.20	11.76	12.76	13.85	15.03	16.31	17.70	19.21	20.85	22.63	24.56
10.84	235.40	11.77	12.78	13.87	15.05	16.33	17.72	19.23	20.87	22.65	24.58
10.85	235.61	11.78	12.79	13.88	15.06	16.35	17.74	19.25	20.89	22.67	24.60
10.86	235.81	11.79	12.80	13.89	15.08	16.37	17.77	19.29	20.93	22.71	24.65
10.87	236.02	11.80	12.81	13.90	15.09	16.38	17.78	19.30	20.95	22.74	24.68

**Laborers National Pension Fund
Contribution and Accrual Rates for Preferred Schedule**

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Preferred Schedule	Contribution Rate for each year after Effective Date of Preferred Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
10.88	236.22	11.81	12.82	13.91	15.10	16.39	17.79	19.31	20.96	22.75	24.69
10.89	236.43	11.82	12.83	13.93	15.12	16.41	17.81	19.33	20.98	22.77	24.71
10.90	236.63	11.83	12.84	13.94	15.13	16.42	17.82	19.34	20.99	22.78	24.72
10.91	236.84	11.84	12.85	13.95	15.14	16.43	17.83	19.35	21.00	22.79	24.73
10.92	237.04	11.85	12.86	13.96	15.15	16.44	17.84	19.36	21.01	22.80	24.74
10.93	237.25	11.86	12.87	13.97	15.16	16.45	17.85	19.37	21.02	22.81	24.75
10.94	237.45	11.87	12.88	13.98	15.17	16.46	17.86	19.38	21.03	22.82	24.76
10.95	237.66	11.89	12.91	14.01	15.21	16.51	17.92	19.45	21.11	22.91	24.86
10.96	237.86	11.90	12.92	14.02	15.22	16.52	17.93	19.46	21.12	22.92	24.87
10.97	238.07	11.91	12.93	14.03	15.23	16.53	17.94	19.47	21.13	22.93	24.88
10.98	238.27	11.92	12.94	14.04	15.24	16.54	17.95	19.48	21.14	22.94	24.89
10.99	238.48	11.93	12.95	14.06	15.26	16.56	17.97	19.50	21.16	22.96	24.92

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
0.05	0.88	0.06	0.07	0.08	0.09	0.10	0.11	0.12	0.13	0.14	0.15
0.06	1.05	0.07	0.08	0.09	0.10	0.11	0.12	0.13	0.14	0.15	0.17
0.07	1.23	0.08	0.09	0.10	0.11	0.12	0.13	0.14	0.15	0.17	0.19
0.08	1.40	0.09	0.10	0.11	0.12	0.13	0.14	0.15	0.17	0.19	0.21
0.09	1.58	0.10	0.11	0.12	0.13	0.14	0.15	0.17	0.19	0.21	0.23
0.10	1.75	0.11	0.12	0.13	0.14	0.15	0.17	0.19	0.21	0.23	0.25
0.11	1.93	0.12	0.13	0.14	0.15	0.17	0.19	0.21	0.23	0.25	0.27
0.12	2.10	0.13	0.14	0.15	0.17	0.19	0.21	0.23	0.25	0.27	0.29
0.13	2.28	0.14	0.15	0.17	0.19	0.21	0.23	0.25	0.27	0.29	0.32
0.14	2.45	0.15	0.17	0.19	0.21	0.23	0.25	0.27	0.29	0.32	0.35
0.15	2.63	0.17	0.19	0.21	0.23	0.25	0.27	0.29	0.32	0.35	0.38
0.16	2.80	0.18	0.20	0.22	0.24	0.26	0.28	0.30	0.33	0.36	0.39
0.17	2.98	0.19	0.21	0.23	0.25	0.27	0.29	0.32	0.35	0.38	0.41
0.18	3.15	0.20	0.22	0.24	0.26	0.28	0.30	0.33	0.36	0.39	0.42
0.19	3.33	0.21	0.23	0.25	0.27	0.29	0.32	0.35	0.38	0.41	0.44
0.20	3.50	0.22	0.24	0.26	0.28	0.30	0.33	0.36	0.39	0.42	0.45
0.21	3.68	0.23	0.25	0.27	0.29	0.32	0.35	0.38	0.41	0.44	0.48
0.22	3.85	0.24	0.26	0.28	0.30	0.33	0.36	0.39	0.42	0.45	0.49
0.23	4.03	0.25	0.27	0.29	0.32	0.35	0.38	0.41	0.44	0.48	0.52
0.24	4.20	0.26	0.28	0.30	0.33	0.36	0.39	0.42	0.45	0.49	0.53
0.25	4.38	0.27	0.29	0.32	0.35	0.38	0.41	0.44	0.48	0.52	0.56
0.26	4.55	0.28	0.30	0.33	0.36	0.39	0.42	0.45	0.49	0.53	0.57
0.27	4.73	0.29	0.32	0.35	0.38	0.41	0.44	0.48	0.52	0.56	0.60
0.28	4.90	0.30	0.33	0.36	0.39	0.42	0.45	0.49	0.53	0.57	0.61
0.29	5.08	0.32	0.35	0.38	0.41	0.44	0.48	0.52	0.56	0.60	0.65
0.30	5.25	0.33	0.36	0.39	0.42	0.45	0.49	0.53	0.57	0.61	0.66
0.31	5.43	0.34	0.37	0.40	0.43	0.47	0.51	0.55	0.59	0.64	0.69
0.32	5.60	0.35	0.38	0.41	0.44	0.48	0.52	0.56	0.60	0.65	0.70
0.33	5.78	0.36	0.39	0.42	0.45	0.49	0.53	0.57	0.61	0.66	0.71
0.34	5.95	0.37	0.40	0.43	0.47	0.51	0.55	0.59	0.64	0.69	0.74
0.35	6.13	0.38	0.41	0.44	0.48	0.52	0.56	0.60	0.65	0.70	0.75
0.36	6.30	0.39	0.42	0.45	0.49	0.53	0.57	0.61	0.66	0.71	0.76
0.37	6.48	0.40	0.43	0.47	0.51	0.55	0.59	0.64	0.69	0.74	0.80
0.38	6.65	0.41	0.44	0.48	0.52	0.56	0.60	0.65	0.70	0.75	0.81
0.39	6.83	0.42	0.45	0.49	0.53	0.57	0.61	0.66	0.71	0.76	0.82
0.40	7.00	0.43	0.47	0.51	0.55	0.59	0.64	0.69	0.74	0.80	0.86
0.41	7.18	0.44	0.48	0.52	0.56	0.60	0.65	0.70	0.75	0.81	0.87
0.42	7.35	0.45	0.49	0.53	0.57	0.61	0.66	0.71	0.76	0.82	0.88
0.43	7.53	0.47	0.51	0.55	0.59	0.64	0.69	0.74	0.80	0.86	0.93
0.44	7.70	0.48	0.52	0.56	0.60	0.65	0.70	0.75	0.81	0.87	0.94
0.45	7.88	0.49	0.53	0.57	0.61	0.66	0.71	0.76	0.82	0.88	0.95
0.46	8.05	0.50	0.54	0.58	0.63	0.68	0.73	0.79	0.85	0.91	0.98
0.47	8.23	0.51	0.55	0.59	0.64	0.69	0.74	0.80	0.86	0.93	1.00
0.48	8.40	0.52	0.56	0.60	0.65	0.70	0.75	0.81	0.87	0.94	1.01
0.49	8.58	0.53	0.57	0.61	0.66	0.71	0.76	0.82	0.88	0.95	1.02
0.50	8.75	0.54	0.58	0.63	0.68	0.73	0.79	0.85	0.91	0.98	1.05
0.51	8.93	0.55	0.59	0.64	0.69	0.74	0.80	0.86	0.93	1.00	1.07
0.52	9.10	0.56	0.60	0.65	0.70	0.75	0.81	0.87	0.94	1.01	1.09
0.53	9.28	0.57	0.61	0.66	0.71	0.76	0.82	0.88	0.95	1.02	1.10
0.54	9.45	0.58	0.63	0.68	0.73	0.79	0.85	0.91	0.98	1.05	1.13
0.55	9.63	0.59	0.64	0.69	0.74	0.80	0.86	0.93	1.00	1.07	1.15
0.56	9.80	0.60	0.65	0.70	0.75	0.81	0.87	0.94	1.01	1.09	1.17
0.57	9.98	0.61	0.66	0.71	0.76	0.82	0.88	0.95	1.02	1.10	1.18
0.58	10.15	0.63	0.68	0.73	0.79	0.85	0.91	0.98	1.05	1.13	1.21
0.59	10.33	0.64	0.69	0.74	0.80	0.86	0.93	1.00	1.07	1.15	1.24
0.60	10.50	0.65	0.70	0.75	0.81	0.87	0.94	1.01	1.09	1.17	1.26
0.61	10.68	0.66	0.71	0.76	0.82	0.88	0.95	1.02	1.10	1.18	1.27

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
0.62	10.85	0.67	0.72	0.78	0.84	0.90	0.97	1.04	1.12	1.20	1.29
0.63	11.03	0.68	0.73	0.79	0.85	0.91	0.98	1.05	1.13	1.21	1.30
0.64	11.20	0.69	0.74	0.80	0.86	0.93	1.00	1.07	1.15	1.24	1.33
0.65	11.38	0.70	0.75	0.81	0.87	0.94	1.01	1.09	1.17	1.26	1.35
0.66	11.55	0.71	0.76	0.82	0.88	0.95	1.02	1.10	1.18	1.27	1.36
0.67	11.73	0.72	0.78	0.84	0.90	0.97	1.04	1.12	1.20	1.29	1.39
0.68	11.90	0.73	0.79	0.85	0.91	0.98	1.05	1.13	1.21	1.30	1.40
0.69	12.08	0.74	0.80	0.86	0.93	1.00	1.07	1.15	1.24	1.33	1.43
0.70	12.25	0.75	0.81	0.87	0.94	1.01	1.09	1.17	1.26	1.35	1.45
0.71	12.43	0.76	0.82	0.88	0.95	1.02	1.10	1.18	1.27	1.36	1.46
0.72	12.60	0.78	0.84	0.90	0.97	1.04	1.12	1.20	1.29	1.39	1.49
0.73	12.78	0.79	0.85	0.91	0.98	1.05	1.13	1.21	1.30	1.40	1.50
0.74	12.95	0.80	0.86	0.93	1.00	1.07	1.15	1.24	1.33	1.43	1.54
0.75	13.13	0.81	0.87	0.94	1.01	1.09	1.17	1.26	1.35	1.45	1.56
0.76	13.30	0.82	0.88	0.95	1.02	1.10	1.18	1.27	1.36	1.46	1.57
0.77	13.48	0.83	0.89	0.96	1.03	1.11	1.19	1.28	1.37	1.47	1.58
0.78	13.65	0.84	0.90	0.97	1.04	1.12	1.20	1.29	1.39	1.49	1.60
0.79	13.83	0.85	0.91	0.98	1.05	1.13	1.21	1.30	1.40	1.50	1.61
0.80	14.00	0.86	0.93	1.00	1.07	1.15	1.24	1.33	1.43	1.54	1.65
0.81	14.18	0.87	0.94	1.01	1.09	1.17	1.26	1.35	1.45	1.56	1.67
0.82	14.35	0.88	0.95	1.02	1.10	1.18	1.27	1.36	1.46	1.57	1.68
0.83	14.53	0.89	0.96	1.03	1.11	1.19	1.28	1.37	1.47	1.58	1.70
0.84	14.70	0.90	0.97	1.04	1.12	1.20	1.29	1.39	1.49	1.60	1.72
0.85	14.88	0.91	0.98	1.05	1.13	1.21	1.30	1.40	1.50	1.61	1.73
0.86	15.05	0.93	1.00	1.07	1.15	1.24	1.33	1.43	1.54	1.65	1.77
0.87	15.23	0.94	1.01	1.09	1.17	1.26	1.35	1.45	1.56	1.67	1.79
0.88	15.40	0.95	1.02	1.10	1.18	1.27	1.36	1.46	1.57	1.68	1.80
0.89	15.58	0.96	1.03	1.11	1.19	1.28	1.37	1.47	1.58	1.70	1.82
0.90	15.75	0.97	1.04	1.12	1.20	1.29	1.39	1.49	1.60	1.72	1.85
0.91	15.93	0.98	1.05	1.13	1.21	1.30	1.40	1.50	1.61	1.73	1.86
0.92	16.10	0.99	1.06	1.14	1.22	1.31	1.41	1.51	1.62	1.74	1.87
0.93	16.28	1.00	1.07	1.15	1.24	1.33	1.43	1.54	1.65	1.77	1.90
0.94	16.45	1.01	1.09	1.17	1.26	1.35	1.45	1.56	1.67	1.79	1.92
0.95	16.63	1.02	1.10	1.18	1.27	1.36	1.46	1.57	1.68	1.80	1.93
0.96	16.80	1.03	1.11	1.19	1.28	1.37	1.47	1.58	1.70	1.82	1.95
0.97	16.98	1.04	1.12	1.20	1.29	1.39	1.49	1.60	1.72	1.85	1.98
0.98	17.15	1.05	1.13	1.21	1.30	1.40	1.50	1.61	1.73	1.86	2.00
0.99	17.33	1.06	1.14	1.22	1.31	1.41	1.51	1.62	1.74	1.87	2.01
1.00	17.50	1.07	1.15	1.24	1.33	1.43	1.54	1.65	1.77	1.90	2.04
1.01	17.68	1.09	1.17	1.26	1.35	1.45	1.56	1.67	1.79	1.92	2.06
1.02	17.85	1.10	1.18	1.27	1.36	1.46	1.57	1.68	1.80	1.93	2.07
1.03	18.03	1.11	1.19	1.28	1.37	1.47	1.58	1.70	1.82	1.95	2.09
1.04	18.20	1.12	1.20	1.29	1.39	1.49	1.60	1.72	1.85	1.98	2.12
1.05	18.38	1.13	1.21	1.30	1.40	1.50	1.61	1.73	1.86	2.00	2.14
1.06	18.55	1.14	1.22	1.31	1.41	1.51	1.62	1.74	1.87	2.01	2.16
1.07	18.73	1.15	1.24	1.33	1.43	1.54	1.65	1.77	1.90	2.04	2.19
1.08	18.90	1.16	1.25	1.34	1.44	1.55	1.66	1.78	1.91	2.05	2.20
1.09	19.08	1.17	1.26	1.35	1.45	1.56	1.67	1.79	1.92	2.06	2.21
1.10	19.25	1.18	1.27	1.36	1.46	1.57	1.68	1.80	1.93	2.07	2.22
1.11	19.43	1.19	1.28	1.37	1.47	1.58	1.70	1.82	1.95	2.09	2.24
1.12	19.60	1.20	1.29	1.39	1.49	1.60	1.72	1.85	1.98	2.12	2.27
1.13	19.78	1.21	1.30	1.40	1.50	1.61	1.73	1.86	2.00	2.14	2.29
1.14	19.95	1.22	1.31	1.41	1.51	1.62	1.74	1.87	2.01	2.16	2.32
1.15	20.13	1.24	1.33	1.43	1.54	1.65	1.77	1.90	2.04	2.19	2.35
1.16	20.30	1.25	1.34	1.44	1.55	1.66	1.78	1.91	2.05	2.20	2.36
1.17	20.48	1.26	1.35	1.45	1.56	1.67	1.79	1.92	2.06	2.21	2.37
1.18	20.65	1.27	1.36	1.46	1.57	1.68	1.80	1.93	2.07	2.22	2.38

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
1.19	20.83	1.28	1.37	1.47	1.58	1.70	1.82	1.95	2.09	2.24	2.40
1.20	21.00	1.29	1.39	1.49	1.60	1.72	1.85	1.98	2.12	2.27	2.43
1.21	21.18	1.30	1.40	1.50	1.61	1.73	1.86	2.00	2.14	2.29	2.46
1.22	21.35	1.31	1.41	1.51	1.62	1.74	1.87	2.01	2.16	2.32	2.49
1.23	21.53	1.32	1.42	1.52	1.63	1.75	1.88	2.02	2.17	2.33	2.50
1.24	21.70	1.33	1.43	1.54	1.65	1.77	1.90	2.04	2.19	2.35	2.52
1.25	21.88	1.34	1.44	1.55	1.66	1.78	1.91	2.05	2.20	2.36	2.53
1.26	22.05	1.35	1.45	1.56	1.67	1.79	1.92	2.06	2.21	2.37	2.54
1.27	22.23	1.36	1.46	1.57	1.68	1.80	1.93	2.07	2.22	2.38	2.55
1.28	22.40	1.37	1.47	1.58	1.70	1.82	1.95	2.09	2.24	2.40	2.57
1.29	22.58	1.39	1.49	1.60	1.72	1.85	1.98	2.12	2.27	2.43	2.61
1.30	22.75	1.40	1.50	1.61	1.73	1.86	2.00	2.14	2.29	2.46	2.64
1.31	22.93	1.41	1.51	1.62	1.74	1.87	2.01	2.16	2.32	2.49	2.67
1.32	23.10	1.42	1.52	1.63	1.75	1.88	2.02	2.17	2.33	2.50	2.68
1.33	23.28	1.43	1.54	1.65	1.77	1.90	2.04	2.19	2.35	2.52	2.70
1.34	23.45	1.44	1.55	1.66	1.78	1.91	2.05	2.20	2.36	2.53	2.71
1.35	23.63	1.45	1.56	1.67	1.79	1.92	2.06	2.21	2.37	2.54	2.72
1.36	23.80	1.46	1.57	1.68	1.80	1.93	2.07	2.22	2.38	2.55	2.73
1.37	23.98	1.47	1.58	1.70	1.82	1.95	2.09	2.24	2.40	2.57	2.75
1.38	24.15	1.48	1.59	1.71	1.83	1.96	2.10	2.25	2.41	2.58	2.77
1.39	24.33	1.49	1.60	1.72	1.85	1.98	2.12	2.27	2.43	2.61	2.80
1.40	24.50	1.50	1.61	1.73	1.86	2.00	2.14	2.29	2.46	2.64	2.83
1.41	24.68	1.51	1.62	1.74	1.87	2.01	2.16	2.32	2.49	2.67	2.86
1.42	24.85	1.52	1.63	1.75	1.88	2.02	2.17	2.33	2.50	2.68	2.87
1.43	25.03	1.54	1.65	1.77	1.90	2.04	2.19	2.35	2.52	2.70	2.89
1.44	25.20	1.55	1.66	1.78	1.91	2.05	2.20	2.36	2.53	2.71	2.90
1.45	25.38	1.56	1.67	1.79	1.92	2.06	2.21	2.37	2.54	2.72	2.92
1.46	25.55	1.57	1.68	1.80	1.93	2.07	2.22	2.38	2.55	2.73	2.93
1.47	25.73	1.58	1.70	1.82	1.95	2.09	2.24	2.40	2.57	2.75	2.95
1.48	25.90	1.59	1.71	1.83	1.96	2.10	2.25	2.41	2.58	2.77	2.97
1.49	26.08	1.60	1.72	1.85	1.98	2.12	2.27	2.43	2.61	2.80	3.00
1.50	26.25	1.61	1.73	1.86	2.00	2.14	2.29	2.46	2.64	2.83	3.03
1.51	26.43	1.62	1.74	1.87	2.01	2.16	2.32	2.49	2.67	2.86	3.07
1.52	26.60	1.63	1.75	1.88	2.02	2.17	2.33	2.50	2.68	2.87	3.08
1.53	26.78	1.64	1.76	1.89	2.03	2.18	2.34	2.51	2.69	2.88	3.09
1.54	26.95	1.65	1.77	1.90	2.04	2.19	2.35	2.52	2.70	2.89	3.10
1.55	27.13	1.66	1.78	1.91	2.05	2.20	2.36	2.53	2.71	2.90	3.11
1.56	27.30	1.67	1.79	1.92	2.06	2.21	2.37	2.54	2.72	2.92	3.13
1.57	27.48	1.68	1.80	1.93	2.07	2.22	2.38	2.55	2.73	2.93	3.14
1.58	27.65	1.70	1.82	1.95	2.09	2.24	2.40	2.57	2.75	2.95	3.16
1.59	27.83	1.71	1.83	1.96	2.10	2.25	2.41	2.58	2.77	2.97	3.18
1.60	28.00	1.72	1.85	1.98	2.12	2.27	2.43	2.61	2.80	3.00	3.21
1.61	28.18	1.73	1.86	2.00	2.14	2.29	2.46	2.64	2.83	3.03	3.25
1.62	28.35	1.74	1.87	2.01	2.16	2.32	2.49	2.67	2.86	3.07	3.29
1.63	28.53	1.75	1.88	2.02	2.17	2.33	2.50	2.68	2.87	3.08	3.30
1.64	28.70	1.76	1.89	2.03	2.18	2.34	2.51	2.69	2.88	3.09	3.31
1.65	28.88	1.77	1.90	2.04	2.19	2.35	2.52	2.70	2.89	3.10	3.32
1.66	29.05	1.78	1.91	2.05	2.20	2.36	2.53	2.71	2.90	3.11	3.33
1.67	29.23	1.79	1.92	2.06	2.21	2.37	2.54	2.72	2.92	3.13	3.35
1.68	29.40	1.80	1.93	2.07	2.22	2.38	2.55	2.73	2.93	3.14	3.36
1.69	29.58	1.81	1.94	2.08	2.23	2.39	2.56	2.74	2.94	3.15	3.38
1.70	29.75	1.82	1.95	2.09	2.24	2.40	2.57	2.75	2.95	3.16	3.39
1.71	29.93	1.83	1.96	2.10	2.25	2.41	2.58	2.77	2.97	3.18	3.41
1.72	30.10	1.85	1.98	2.12	2.27	2.43	2.61	2.80	3.00	3.21	3.44
1.73	30.28	1.86	2.00	2.14	2.29	2.46	2.64	2.83	3.03	3.25	3.48
1.74	30.45	1.87	2.01	2.16	2.32	2.49	2.67	2.86	3.07	3.29	3.53
1.75	30.63	1.88	2.02	2.17	2.33	2.50	2.68	2.87	3.08	3.30	3.54

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
1.76	30.80	1.89	2.03	2.18	2.34	2.51	2.69	2.88	3.09	3.31	3.55
1.77	30.98	1.90	2.04	2.19	2.35	2.52	2.70	2.89	3.10	3.32	3.56
1.78	31.15	1.91	2.05	2.20	2.36	2.53	2.71	2.90	3.11	3.33	3.57
1.79	31.33	1.92	2.06	2.21	2.37	2.54	2.72	2.92	3.13	3.35	3.59
1.80	31.50	1.93	2.07	2.22	2.38	2.55	2.73	2.93	3.14	3.36	3.60
1.81	31.68	1.94	2.08	2.23	2.39	2.56	2.74	2.94	3.15	3.38	3.62
1.82	31.85	1.95	2.09	2.24	2.40	2.57	2.75	2.95	3.16	3.39	3.63
1.83	32.03	1.96	2.10	2.25	2.41	2.58	2.77	2.97	3.18	3.41	3.65
1.84	32.20	1.97	2.11	2.26	2.42	2.59	2.78	2.98	3.19	3.42	3.66
1.85	32.38	1.98	2.12	2.27	2.43	2.61	2.80	3.00	3.21	3.44	3.69
1.86	32.55	2.00	2.14	2.29	2.46	2.64	2.83	3.03	3.25	3.48	3.73
1.87	32.73	2.01	2.16	2.32	2.49	2.67	2.86	3.07	3.29	3.53	3.78
1.88	32.90	2.02	2.17	2.33	2.50	2.68	2.87	3.08	3.30	3.54	3.79
1.89	33.08	2.03	2.18	2.34	2.51	2.69	2.88	3.09	3.31	3.55	3.80
1.90	33.25	2.04	2.19	2.35	2.52	2.70	2.89	3.10	3.32	3.56	3.81
1.91	33.43	2.05	2.20	2.36	2.53	2.71	2.90	3.11	3.33	3.57	3.82
1.92	33.60	2.06	2.21	2.37	2.54	2.72	2.92	3.13	3.35	3.59	3.85
1.93	33.78	2.07	2.22	2.38	2.55	2.73	2.93	3.14	3.36	3.60	3.86
1.94	33.95	2.08	2.23	2.39	2.56	2.74	2.94	3.15	3.38	3.62	3.88
1.95	34.13	2.09	2.24	2.40	2.57	2.75	2.95	3.16	3.39	3.63	3.89
1.96	34.30	2.10	2.25	2.41	2.58	2.77	2.97	3.18	3.41	3.65	3.91
1.97	34.48	2.11	2.26	2.42	2.59	2.78	2.98	3.19	3.42	3.66	3.92
1.98	34.65	2.12	2.27	2.43	2.61	2.80	3.00	3.21	3.44	3.69	3.95
1.99	34.83	2.13	2.28	2.44	2.62	2.81	3.01	3.23	3.46	3.71	3.97
2.00	35.00	2.14	2.29	2.46	2.64	2.83	3.03	3.25	3.48	3.73	4.00
2.01	35.18	2.16	2.32	2.49	2.67	2.86	3.07	3.29	3.53	3.78	4.05
2.02	35.35	2.17	2.33	2.50	2.68	2.87	3.08	3.30	3.54	3.79	4.06
2.03	35.53	2.18	2.34	2.51	2.69	2.88	3.09	3.31	3.55	3.80	4.07
2.04	35.70	2.19	2.35	2.52	2.70	2.89	3.10	3.32	3.56	3.81	4.08
2.05	35.88	2.20	2.36	2.53	2.71	2.90	3.11	3.33	3.57	3.82	4.09
2.06	36.05	2.21	2.37	2.54	2.72	2.92	3.13	3.35	3.59	3.85	4.12
2.07	36.23	2.22	2.38	2.55	2.73	2.93	3.14	3.36	3.60	3.86	4.14
2.08	36.40	2.23	2.39	2.56	2.74	2.94	3.15	3.38	3.62	3.88	4.16
2.09	36.58	2.24	2.40	2.57	2.75	2.95	3.16	3.39	3.63	3.89	4.17
2.10	36.75	2.25	2.41	2.58	2.77	2.97	3.18	3.41	3.65	3.91	4.19
2.11	36.93	2.26	2.42	2.59	2.78	2.98	3.19	3.42	3.66	3.92	4.20
2.12	37.10	2.27	2.43	2.61	2.80	3.00	3.21	3.44	3.69	3.95	4.23
2.13	37.28	2.28	2.44	2.62	2.81	3.01	3.23	3.46	3.71	3.97	4.25
2.14	37.45	2.29	2.46	2.64	2.83	3.03	3.25	3.48	3.73	4.00	4.28
2.15	37.63	2.31	2.48	2.66	2.85	3.05	3.27	3.50	3.75	4.02	4.31
2.16	37.80	2.32	2.49	2.67	2.86	3.07	3.29	3.53	3.78	4.05	4.34
2.17	37.98	2.33	2.50	2.68	2.87	3.08	3.30	3.54	3.79	4.06	4.35
2.18	38.15	2.34	2.51	2.69	2.88	3.09	3.31	3.55	3.80	4.07	4.36
2.19	38.33	2.35	2.52	2.70	2.89	3.10	3.32	3.56	3.81	4.08	4.37
2.20	38.50	2.36	2.53	2.71	2.90	3.11	3.33	3.57	3.82	4.09	4.38
2.21	38.68	2.37	2.54	2.72	2.92	3.13	3.35	3.59	3.85	4.12	4.41
2.22	38.85	2.38	2.55	2.73	2.93	3.14	3.36	3.60	3.86	4.14	4.43
2.23	39.03	2.39	2.56	2.74	2.94	3.15	3.38	3.62	3.88	4.16	4.46
2.24	39.20	2.40	2.57	2.75	2.95	3.16	3.39	3.63	3.89	4.17	4.47
2.25	39.38	2.41	2.58	2.77	2.97	3.18	3.41	3.65	3.91	4.19	4.49
2.26	39.55	2.42	2.59	2.78	2.98	3.19	3.42	3.66	3.92	4.20	4.50
2.27	39.73	2.43	2.61	2.80	3.00	3.21	3.44	3.69	3.95	4.23	4.53
2.28	39.90	2.44	2.62	2.81	3.01	3.23	3.46	3.71	3.97	4.25	4.55
2.29	40.08	2.46	2.64	2.83	3.03	3.25	3.48	3.73	4.00	4.28	4.58
2.30	40.25	2.47	2.65	2.84	3.04	3.26	3.49	3.74	4.01	4.30	4.61
2.31	40.43	2.48	2.66	2.85	3.05	3.27	3.50	3.75	4.02	4.31	4.62
2.32	40.60	2.49	2.67	2.86	3.07	3.29	3.53	3.78	4.05	4.34	4.65

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
2.33	40.78	2.50	2.68	2.87	3.08	3.30	3.54	3.79	4.06	4.35	4.66
2.34	40.95	2.51	2.69	2.88	3.09	3.31	3.55	3.80	4.07	4.36	4.67
2.35	41.13	2.52	2.70	2.89	3.10	3.32	3.56	3.81	4.08	4.37	4.68
2.36	41.30	2.53	2.71	2.90	3.11	3.33	3.57	3.82	4.09	4.38	4.69
2.37	41.48	2.54	2.72	2.92	3.13	3.35	3.59	3.85	4.12	4.41	4.72
2.38	41.65	2.55	2.73	2.93	3.14	3.36	3.60	3.86	4.14	4.43	4.75
2.39	41.83	2.56	2.74	2.94	3.15	3.38	3.62	3.88	4.16	4.46	4.78
2.40	42.00	2.57	2.75	2.95	3.16	3.39	3.63	3.89	4.17	4.47	4.79
2.41	42.18	2.58	2.77	2.97	3.18	3.41	3.65	3.91	4.19	4.49	4.81
2.42	42.35	2.59	2.78	2.98	3.19	3.42	3.66	3.92	4.20	4.50	4.82
2.43	42.53	2.61	2.80	3.00	3.21	3.44	3.69	3.95	4.23	4.53	4.85
2.44	42.70	2.62	2.81	3.01	3.23	3.46	3.71	3.97	4.25	4.55	4.87
2.45	42.88	2.63	2.82	3.02	3.24	3.47	3.72	3.99	4.27	4.57	4.89
2.46	43.05	2.64	2.83	3.03	3.25	3.48	3.73	4.00	4.28	4.58	4.91
2.47	43.23	2.65	2.84	3.04	3.26	3.49	3.74	4.01	4.30	4.61	4.94
2.48	43.40	2.66	2.85	3.05	3.27	3.50	3.75	4.02	4.31	4.62	4.95
2.49	43.58	2.67	2.86	3.07	3.29	3.53	3.78	4.05	4.34	4.65	4.98
2.50	43.75	2.68	2.87	3.08	3.30	3.54	3.79	4.06	4.35	4.66	4.99
2.51	43.93	2.69	2.88	3.09	3.31	3.55	3.80	4.07	4.36	4.67	5.00
2.52	44.10	2.70	2.89	3.10	3.32	3.56	3.81	4.08	4.37	4.68	5.01
2.53	44.28	2.71	2.90	3.11	3.33	3.57	3.82	4.09	4.38	4.69	5.02
2.54	44.45	2.72	2.92	3.13	3.35	3.59	3.85	4.12	4.41	4.72	5.06
2.55	44.63	2.73	2.93	3.14	3.36	3.60	3.86	4.14	4.43	4.75	5.09
2.56	44.80	2.74	2.94	3.15	3.38	3.62	3.88	4.16	4.46	4.78	5.12
2.57	44.98	2.75	2.95	3.16	3.39	3.63	3.89	4.17	4.47	4.79	5.13
2.58	45.15	2.77	2.97	3.18	3.41	3.65	3.91	4.19	4.49	4.81	5.15
2.59	45.33	2.78	2.98	3.19	3.42	3.66	3.92	4.20	4.50	4.82	5.16
2.60	45.50	2.79	2.99	3.20	3.43	3.68	3.94	4.22	4.52	4.84	5.18
2.61	45.68	2.80	3.00	3.21	3.44	3.69	3.95	4.23	4.53	4.85	5.19
2.62	45.85	2.81	3.01	3.23	3.46	3.71	3.97	4.25	4.55	4.87	5.22
2.63	46.03	2.82	3.02	3.24	3.47	3.72	3.99	4.27	4.57	4.89	5.24
2.64	46.20	2.83	3.03	3.25	3.48	3.73	4.00	4.28	4.58	4.91	5.26
2.65	46.38	2.84	3.04	3.26	3.49	3.74	4.01	4.30	4.61	4.94	5.29
2.66	46.55	2.85	3.05	3.27	3.50	3.75	4.02	4.31	4.62	4.95	5.30
2.67	46.73	2.86	3.07	3.29	3.53	3.78	4.05	4.34	4.65	4.98	5.33
2.68	46.90	2.87	3.08	3.30	3.54	3.79	4.06	4.35	4.66	4.99	5.34
2.69	47.08	2.88	3.09	3.31	3.55	3.80	4.07	4.36	4.67	5.00	5.35
2.70	47.25	2.89	3.10	3.32	3.56	3.81	4.08	4.37	4.68	5.01	5.37
2.71	47.43	2.90	3.11	3.33	3.57	3.82	4.09	4.38	4.69	5.02	5.38
2.72	47.60	2.92	3.13	3.35	3.59	3.85	4.12	4.41	4.72	5.06	5.42
2.73	47.78	2.93	3.14	3.36	3.60	3.86	4.14	4.43	4.75	5.09	5.45
2.74	47.95	2.94	3.15	3.38	3.62	3.88	4.16	4.46	4.78	5.12	5.48
2.75	48.13	2.95	3.16	3.39	3.63	3.89	4.17	4.47	4.79	5.13	5.49
2.76	48.30	2.96	3.17	3.40	3.64	3.90	4.18	4.48	4.80	5.14	5.50
2.77	48.48	2.97	3.18	3.41	3.65	3.91	4.19	4.49	4.81	5.15	5.52
2.78	48.65	2.98	3.19	3.42	3.66	3.92	4.20	4.50	4.82	5.16	5.53
2.79	48.83	2.99	3.20	3.43	3.68	3.94	4.22	4.52	4.84	5.18	5.55
2.80	49.00	3.00	3.21	3.44	3.69	3.95	4.23	4.53	4.85	5.19	5.56
2.81	49.18	3.01	3.23	3.46	3.71	3.97	4.25	4.55	4.87	5.22	5.59
2.82	49.35	3.02	3.24	3.47	3.72	3.99	4.27	4.57	4.89	5.24	5.61
2.83	49.53	3.03	3.25	3.48	3.73	4.00	4.28	4.58	4.91	5.26	5.63
2.84	49.70	3.04	3.26	3.49	3.74	4.01	4.30	4.61	4.94	5.29	5.67
2.85	49.88	3.05	3.27	3.50	3.75	4.02	4.31	4.62	4.95	5.30	5.68
2.86	50.05	3.07	3.29	3.53	3.78	4.05	4.34	4.65	4.98	5.33	5.71
2.87	50.23	3.08	3.30	3.54	3.79	4.06	4.35	4.66	4.99	5.34	5.72
2.88	50.40	3.09	3.31	3.55	3.80	4.07	4.36	4.67	5.00	5.35	5.73
2.89	50.58	3.10	3.32	3.56	3.81	4.08	4.37	4.68	5.01	5.37	5.75

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
2.90	50.75	3.11	3.33	3.57	3.82	4.09	4.38	4.69	5.02	5.38	5.76
2.91	50.93	3.12	3.34	3.58	3.84	4.11	4.40	4.71	5.04	5.40	5.78
2.92	51.10	3.13	3.35	3.59	3.85	4.12	4.41	4.72	5.06	5.42	5.80
2.93	51.28	3.14	3.36	3.60	3.86	4.14	4.43	4.75	5.09	5.45	5.84
2.94	51.45	3.15	3.38	3.62	3.88	4.16	4.46	4.78	5.12	5.48	5.87
2.95	51.63	3.16	3.39	3.63	3.89	4.17	4.47	4.79	5.13	5.49	5.88
2.96	51.80	3.17	3.40	3.64	3.90	4.18	4.48	4.80	5.14	5.50	5.89
2.97	51.98	3.18	3.41	3.65	3.91	4.19	4.49	4.81	5.15	5.52	5.91
2.98	52.15	3.19	3.42	3.66	3.92	4.20	4.50	4.82	5.16	5.53	5.92
2.99	52.33	3.20	3.43	3.68	3.94	4.22	4.52	4.84	5.18	5.55	5.94
3.00	52.50	3.21	3.44	3.69	3.95	4.23	4.53	4.85	5.19	5.56	5.95
3.01	52.68	3.23	3.46	3.71	3.97	4.25	4.55	4.87	5.22	5.59	5.99
3.02	52.85	3.24	3.47	3.72	3.99	4.27	4.57	4.89	5.24	5.61	6.01
3.03	53.03	3.25	3.48	3.73	4.00	4.28	4.58	4.91	5.26	5.63	6.03
3.04	53.20	3.26	3.49	3.74	4.01	4.30	4.61	4.94	5.29	5.67	6.07
3.05	53.38	3.27	3.50	3.75	4.02	4.31	4.62	4.95	5.30	5.68	6.08
3.06	53.55	3.28	3.51	3.76	4.03	4.32	4.63	4.96	5.31	5.69	6.09
3.07	53.73	3.29	3.53	3.78	4.05	4.34	4.65	4.98	5.33	5.71	6.11
3.08	53.90	3.30	3.54	3.79	4.06	4.35	4.66	4.99	5.34	5.72	6.13
3.09	54.08	3.31	3.55	3.80	4.07	4.36	4.67	5.00	5.35	5.73	6.14
3.10	54.25	3.32	3.56	3.81	4.08	4.37	4.68	5.01	5.37	5.75	6.16
3.11	54.43	3.33	3.57	3.82	4.09	4.38	4.69	5.02	5.38	5.76	6.17
3.12	54.60	3.34	3.58	3.84	4.11	4.40	4.71	5.04	5.40	5.78	6.19
3.13	54.78	3.35	3.59	3.85	4.12	4.41	4.72	5.06	5.42	5.80	6.21
3.14	54.95	3.36	3.60	3.86	4.14	4.43	4.75	5.09	5.45	5.84	6.25
3.15	55.13	3.38	3.62	3.88	4.16	4.46	4.78	5.12	5.48	5.87	6.29
3.16	55.30	3.39	3.63	3.89	4.17	4.47	4.79	5.13	5.49	5.88	6.30
3.17	55.48	3.40	3.64	3.90	4.18	4.48	4.80	5.14	5.50	5.89	6.31
3.18	55.65	3.41	3.65	3.91	4.19	4.49	4.81	5.15	5.52	5.91	6.33
3.19	55.83	3.42	3.66	3.92	4.20	4.50	4.82	5.16	5.53	5.92	6.34
3.20	56.00	3.43	3.68	3.94	4.22	4.52	4.84	5.18	5.55	5.94	6.36
3.21	56.18	3.44	3.69	3.95	4.23	4.53	4.85	5.19	5.56	5.95	6.37
3.22	56.35	3.45	3.70	3.96	4.24	4.54	4.86	5.21	5.58	5.98	6.40
3.23	56.53	3.46	3.71	3.97	4.25	4.55	4.87	5.22	5.59	5.99	6.41
3.24	56.70	3.47	3.72	3.99	4.27	4.57	4.89	5.24	5.61	6.01	6.44
3.25	56.88	3.48	3.73	4.00	4.28	4.58	4.91	5.26	5.63	6.03	6.46
3.26	57.05	3.49	3.74	4.01	4.30	4.61	4.94	5.29	5.67	6.07	6.50
3.27	57.23	3.50	3.75	4.02	4.31	4.62	4.95	5.30	5.68	6.08	6.51
3.28	57.40	3.51	3.76	4.03	4.32	4.63	4.96	5.31	5.69	6.09	6.52
3.29	57.58	3.53	3.78	4.05	4.34	4.65	4.98	5.33	5.71	6.11	6.54
3.30	57.75	3.54	3.79	4.06	4.35	4.66	4.99	5.34	5.72	6.13	6.56
3.31	57.93	3.55	3.80	4.07	4.36	4.67	5.00	5.35	5.73	6.14	6.57
3.32	58.10	3.56	3.81	4.08	4.37	4.68	5.01	5.37	5.75	6.16	6.60
3.33	58.28	3.57	3.82	4.09	4.38	4.69	5.02	5.38	5.76	6.17	6.61
3.34	58.45	3.58	3.84	4.11	4.40	4.71	5.04	5.40	5.78	6.19	6.63
3.35	58.63	3.59	3.85	4.12	4.41	4.72	5.06	5.42	5.80	6.21	6.65
3.36	58.80	3.60	3.86	4.14	4.43	4.75	5.09	5.45	5.84	6.25	6.69
3.37	58.98	3.61	3.87	4.15	4.45	4.77	5.11	5.47	5.86	6.28	6.72
3.38	59.15	3.62	3.88	4.16	4.46	4.78	5.12	5.48	5.87	6.29	6.74
3.39	59.33	3.63	3.89	4.17	4.47	4.79	5.13	5.49	5.88	6.30	6.75
3.40	59.50	3.64	3.90	4.18	4.48	4.80	5.14	5.50	5.89	6.31	6.76
3.41	59.68	3.65	3.91	4.19	4.49	4.81	5.15	5.52	5.91	6.33	6.78
3.42	59.85	3.66	3.92	4.20	4.50	4.82	5.16	5.53	5.92	6.34	6.79
3.43	60.03	3.68	3.94	4.22	4.52	4.84	5.18	5.55	5.94	6.36	6.81
3.44	60.20	3.69	3.95	4.23	4.53	4.85	5.19	5.56	5.95	6.37	6.82
3.45	60.38	3.70	3.96	4.24	4.54	4.86	5.21	5.58	5.98	6.40	6.85
3.46	60.55	3.71	3.97	4.25	4.55	4.87	5.22	5.59	5.99	6.41	6.86

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3.47	60.73	3.72	3.99	4.27	4.57	4.89	5.24	5.61	6.01	6.44	6.90
3.48	60.90	3.73	4.00	4.28	4.58	4.91	5.26	5.63	6.03	6.46	6.92
3.49	61.08	3.74	4.01	4.30	4.61	4.94	5.29	5.67	6.07	6.50	6.96
3.50	61.25	3.75	4.02	4.31	4.62	4.95	5.30	5.68	6.08	6.51	6.97
3.51	61.43	3.76	4.03	4.32	4.63	4.96	5.31	5.69	6.09	6.52	6.98
3.52	61.60	3.77	4.04	4.33	4.64	4.97	5.32	5.70	6.10	6.53	6.99
3.53	61.78	3.78	4.05	4.34	4.65	4.98	5.33	5.71	6.11	6.54	7.00
3.54	61.95	3.79	4.06	4.35	4.66	4.99	5.34	5.72	6.13	6.56	7.02
3.55	62.13	3.80	4.07	4.36	4.67	5.00	5.35	5.73	6.14	6.57	7.03
3.56	62.30	3.81	4.08	4.37	4.68	5.01	5.37	5.75	6.16	6.60	7.07
3.57	62.48	3.82	4.09	4.38	4.69	5.02	5.38	5.76	6.17	6.61	7.08
3.58	62.65	3.84	4.11	4.40	4.71	5.04	5.40	5.78	6.19	6.63	7.10
3.59	62.83	3.85	4.12	4.41	4.72	5.06	5.42	5.80	6.21	6.65	7.12
3.60	63.00	3.86	4.14	4.43	4.75	5.09	5.45	5.84	6.25	6.69	7.16
3.61	63.18	3.87	4.15	4.45	4.77	5.11	5.47	5.86	6.28	6.72	7.20
3.62	63.35	3.88	4.16	4.46	4.78	5.12	5.48	5.87	6.29	6.74	7.22
3.63	63.53	3.89	4.17	4.47	4.79	5.13	5.49	5.88	6.30	6.75	7.23
3.64	63.70	3.90	4.18	4.48	4.80	5.14	5.50	5.89	6.31	6.76	7.24
3.65	63.88	3.91	4.19	4.49	4.81	5.15	5.52	5.91	6.33	6.78	7.26
3.66	64.05	3.92	4.20	4.50	4.82	5.16	5.53	5.92	6.34	6.79	7.27
3.67	64.23	3.93	4.21	4.51	4.83	5.17	5.54	5.93	6.35	6.80	7.28
3.68	64.40	3.94	4.22	4.52	4.84	5.18	5.55	5.94	6.36	6.81	7.29
3.69	64.58	3.95	4.23	4.53	4.85	5.19	5.56	5.95	6.37	6.82	7.30
3.70	64.75	3.96	4.24	4.54	4.86	5.21	5.58	5.98	6.40	6.85	7.33
3.71	64.93	3.97	4.25	4.55	4.87	5.22	5.59	5.99	6.41	6.86	7.35
3.72	65.10	3.99	4.27	4.57	4.89	5.24	5.61	6.01	6.44	6.90	7.39
3.73	65.28	4.00	4.28	4.58	4.91	5.26	5.63	6.03	6.46	6.92	7.41
3.74	65.45	4.01	4.30	4.61	4.94	5.29	5.67	6.07	6.50	6.96	7.45
3.75	65.63	4.02	4.31	4.62	4.95	5.30	5.68	6.08	6.51	6.97	7.46
3.76	65.80	4.03	4.32	4.63	4.96	5.31	5.69	6.09	6.52	6.98	7.47
3.77	65.98	4.04	4.33	4.64	4.97	5.32	5.70	6.10	6.53	6.99	7.48
3.78	66.15	4.05	4.34	4.65	4.98	5.33	5.71	6.11	6.54	7.00	7.49
3.79	66.33	4.06	4.35	4.66	4.99	5.34	5.72	6.13	6.56	7.02	7.52
3.80	66.50	4.07	4.36	4.67	5.00	5.35	5.73	6.14	6.57	7.03	7.53
3.81	66.68	4.08	4.37	4.68	5.01	5.37	5.75	6.16	6.60	7.07	7.57
3.82	66.85	4.09	4.38	4.69	5.02	5.38	5.76	6.17	6.61	7.08	7.58
3.83	67.03	4.10	4.39	4.70	5.03	5.39	5.77	6.18	6.62	7.09	7.59
3.84	67.20	4.11	4.40	4.71	5.04	5.40	5.78	6.19	6.63	7.10	7.60
3.85	67.38	4.12	4.41	4.72	5.06	5.42	5.80	6.21	6.65	7.12	7.62
3.86	67.55	4.14	4.43	4.75	5.09	5.45	5.84	6.25	6.69	7.16	7.67
3.87	67.73	4.15	4.45	4.77	5.11	5.47	5.86	6.28	6.72	7.20	7.71
3.88	67.90	4.16	4.46	4.78	5.12	5.48	5.87	6.29	6.74	7.22	7.73
3.89	68.08	4.17	4.47	4.79	5.13	5.49	5.88	6.30	6.75	7.23	7.74
3.90	68.25	4.18	4.48	4.80	5.14	5.50	5.89	6.31	6.76	7.24	7.75
3.91	68.43	4.19	4.49	4.81	5.15	5.52	5.91	6.33	6.78	7.26	7.77
3.92	68.60	4.20	4.50	4.82	5.16	5.53	5.92	6.34	6.79	7.27	7.78
3.93	68.78	4.21	4.51	4.83	5.17	5.54	5.93	6.35	6.80	7.28	7.79
3.94	68.95	4.22	4.52	4.84	5.18	5.55	5.94	6.36	6.81	7.29	7.81
3.95	69.13	4.23	4.53	4.85	5.19	5.56	5.95	6.37	6.82	7.30	7.82
3.96	69.30	4.24	4.54	4.86	5.21	5.58	5.98	6.40	6.85	7.33	7.85
3.97	69.48	4.25	4.55	4.87	5.22	5.59	5.99	6.41	6.86	7.35	7.87
3.98	69.65	4.26	4.56	4.88	5.23	5.60	6.00	6.42	6.87	7.36	7.88
3.99	69.83	4.27	4.57	4.89	5.24	5.61	6.01	6.44	6.90	7.39	7.91
4.00	70.00	4.28	4.58	4.91	5.26	5.63	6.03	6.46	6.92	7.41	7.93
4.01	70.18	4.30	4.61	4.94	5.29	5.67	6.07	6.50	6.96	7.45	7.98
4.02	70.35	4.31	4.62	4.95	5.30	5.68	6.08	6.51	6.97	7.46	7.99
4.03	70.53	4.32	4.63	4.96	5.31	5.69	6.09	6.52	6.98	7.47	8.00

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
4.04	70.70	4.33	4.64	4.97	5.32	5.70	6.10	6.53	6.99	7.48	8.01
4.05	70.88	4.34	4.65	4.98	5.33	5.71	6.11	6.54	7.00	7.49	8.02
4.06	71.05	4.35	4.66	4.99	5.34	5.72	6.13	6.56	7.02	7.52	8.05
4.07	71.23	4.36	4.67	5.00	5.35	5.73	6.14	6.57	7.03	7.53	8.06
4.08	71.40	4.37	4.68	5.01	5.37	5.75	6.16	6.60	7.07	7.57	8.10
4.09	71.58	4.38	4.69	5.02	5.38	5.76	6.17	6.61	7.08	7.58	8.12
4.10	71.75	4.39	4.70	5.03	5.39	5.77	6.18	6.62	7.09	7.59	8.13
4.11	71.93	4.40	4.71	5.04	5.40	5.78	6.19	6.63	7.10	7.60	8.14
4.12	72.10	4.41	4.72	5.06	5.42	5.80	6.21	6.65	7.12	7.62	8.16
4.13	72.28	4.42	4.73	5.07	5.43	5.82	6.23	6.67	7.14	7.64	8.18
4.14	72.45	4.43	4.75	5.09	5.45	5.84	6.25	6.69	7.16	7.67	8.21
4.15	72.63	4.45	4.77	5.11	5.47	5.86	6.28	6.72	7.20	7.71	8.25
4.16	72.80	4.46	4.78	5.12	5.48	5.87	6.29	6.74	7.22	7.73	8.28
4.17	72.98	4.47	4.79	5.13	5.49	5.88	6.30	6.75	7.23	7.74	8.29
4.18	73.15	4.48	4.80	5.14	5.50	5.89	6.31	6.76	7.24	7.75	8.30
4.19	73.33	4.49	4.81	5.15	5.52	5.91	6.33	6.78	7.26	7.77	8.32
4.20	73.50	4.50	4.82	5.16	5.53	5.92	6.34	6.79	7.27	7.78	8.33
4.21	73.68	4.51	4.83	5.17	5.54	5.93	6.35	6.80	7.28	7.79	8.34
4.22	73.85	4.52	4.84	5.18	5.55	5.94	6.36	6.81	7.29	7.81	8.36
4.23	74.03	4.53	4.85	5.19	5.56	5.95	6.37	6.82	7.30	7.82	8.37
4.24	74.20	4.54	4.86	5.21	5.58	5.98	6.40	6.85	7.33	7.85	8.40
4.25	74.38	4.55	4.87	5.22	5.59	5.99	6.41	6.86	7.35	7.87	8.43
4.26	74.55	4.56	4.88	5.23	5.60	6.00	6.42	6.87	7.36	7.88	8.44
4.27	74.73	4.57	4.89	5.24	5.61	6.01	6.44	6.90	7.39	7.91	8.47
4.28	74.90	4.58	4.91	5.26	5.63	6.03	6.46	6.92	7.41	7.93	8.49
4.29	75.08	4.60	4.93	5.28	5.65	6.05	6.48	6.94	7.43	7.96	8.52
4.30	75.25	4.61	4.94	5.29	5.67	6.07	6.50	6.96	7.45	7.98	8.54
4.31	75.43	4.62	4.95	5.30	5.68	6.08	6.51	6.97	7.46	7.99	8.55
4.32	75.60	4.63	4.96	5.31	5.69	6.09	6.52	6.98	7.47	8.00	8.56
4.33	75.78	4.64	4.97	5.32	5.70	6.10	6.53	6.99	7.48	8.01	8.58
4.34	75.95	4.65	4.98	5.33	5.71	6.11	6.54	7.00	7.49	8.02	8.59
4.35	76.13	4.66	4.99	5.34	5.72	6.13	6.56	7.02	7.52	8.05	8.62
4.36	76.30	4.67	5.00	5.35	5.73	6.14	6.57	7.03	7.53	8.06	8.63
4.37	76.48	4.68	5.01	5.37	5.75	6.16	6.60	7.07	7.57	8.10	8.67
4.38	76.65	4.69	5.02	5.38	5.76	6.17	6.61	7.08	7.58	8.12	8.69
4.39	76.83	4.70	5.03	5.39	5.77	6.18	6.62	7.09	7.59	8.13	8.70
4.40	77.00	4.71	5.04	5.40	5.78	6.19	6.63	7.10	7.60	8.14	8.71
4.41	77.18	4.72	5.06	5.42	5.80	6.21	6.65	7.12	7.62	8.16	8.74
4.42	77.35	4.73	5.07	5.43	5.82	6.23	6.67	7.14	7.64	8.18	8.76
4.43	77.53	4.75	5.09	5.45	5.84	6.25	6.69	7.16	7.67	8.21	8.79
4.44	77.70	4.76	5.10	5.46	5.85	6.26	6.70	7.17	7.68	8.22	8.80
4.45	77.88	4.77	5.11	5.47	5.86	6.28	6.72	7.20	7.71	8.25	8.83
4.46	78.05	4.78	5.12	5.48	5.87	6.29	6.74	7.22	7.73	8.28	8.86
4.47	78.23	4.79	5.13	5.49	5.88	6.30	6.75	7.23	7.74	8.29	8.88
4.48	78.40	4.80	5.14	5.50	5.89	6.31	6.76	7.24	7.75	8.30	8.89
4.49	78.58	4.81	5.15	5.52	5.91	6.33	6.78	7.26	7.77	8.32	8.91
4.50	78.75	4.82	5.16	5.53	5.92	6.34	6.79	7.27	7.78	8.33	8.92
4.51	78.93	4.83	5.17	5.54	5.93	6.35	6.80	7.28	7.79	8.34	8.93
4.52	79.10	4.84	5.18	5.55	5.94	6.36	6.81	7.29	7.81	8.36	8.95
4.53	79.28	4.85	5.19	5.56	5.95	6.37	6.82	7.30	7.82	8.37	8.96
4.54	79.45	4.86	5.21	5.58	5.98	6.40	6.85	7.33	7.85	8.40	8.99
4.55	79.63	4.87	5.22	5.59	5.99	6.41	6.86	7.35	7.87	8.43	9.03
4.56	79.80	4.88	5.23	5.60	6.00	6.42	6.87	7.36	7.88	8.44	9.04
4.57	79.98	4.89	5.24	5.61	6.01	6.44	6.90	7.39	7.91	8.47	9.07
4.58	80.15	4.91	5.26	5.63	6.03	6.46	6.92	7.41	7.93	8.49	9.09
4.59	80.33	4.92	5.27	5.64	6.04	6.47	6.93	7.42	7.94	8.50	9.10
4.60	80.50	4.93	5.28	5.65	6.05	6.48	6.94	7.43	7.96	8.52	9.12

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
4.61	80.68	4.94	5.29	5.67	6.07	6.50	6.96	7.45	7.98	8.54	9.14
4.62	80.85	4.95	5.30	5.68	6.08	6.51	6.97	7.46	7.99	8.55	9.15
4.63	81.03	4.96	5.31	5.69	6.09	6.52	6.98	7.47	8.00	8.56	9.16
4.64	81.20	4.97	5.32	5.70	6.10	6.53	6.99	7.48	8.01	8.58	9.19
4.65	81.38	4.98	5.33	5.71	6.11	6.54	7.00	7.49	8.02	8.59	9.20
4.66	81.55	4.99	5.34	5.72	6.13	6.56	7.02	7.52	8.05	8.62	9.23
4.67	81.73	5.00	5.35	5.73	6.14	6.57	7.03	7.53	8.06	8.63	9.24
4.68	81.90	5.01	5.37	5.75	6.16	6.60	7.07	7.57	8.10	8.67	9.28
4.69	82.08	5.02	5.38	5.76	6.17	6.61	7.08	7.58	8.12	8.69	9.30
4.70	82.25	5.03	5.39	5.77	6.18	6.62	7.09	7.59	8.13	8.70	9.31
4.71	82.43	5.04	5.40	5.78	6.19	6.63	7.10	7.60	8.14	8.71	9.32
4.72	82.60	5.06	5.42	5.80	6.21	6.65	7.12	7.62	8.16	8.74	9.36
4.73	82.78	5.07	5.43	5.82	6.23	6.67	7.14	7.64	8.18	8.76	9.38
4.74	82.95	5.08	5.44	5.83	6.24	6.68	7.15	7.66	8.20	8.78	9.40
4.75	83.13	5.09	5.45	5.84	6.25	6.69	7.16	7.67	8.21	8.79	9.41
4.76	83.30	5.10	5.46	5.85	6.26	6.70	7.17	7.68	8.22	8.80	9.42
4.77	83.48	5.11	5.47	5.86	6.28	6.72	7.20	7.71	8.25	8.83	9.45
4.78	83.65	5.12	5.48	5.87	6.29	6.74	7.22	7.73	8.28	8.86	9.49
4.79	83.83	5.13	5.49	5.88	6.30	6.75	7.23	7.74	8.29	8.88	9.51
4.80	84.00	5.14	5.50	5.89	6.31	6.76	7.24	7.75	8.30	8.89	9.52
4.81	84.18	5.15	5.52	5.91	6.33	6.78	7.26	7.77	8.32	8.91	9.54
4.82	84.35	5.16	5.53	5.92	6.34	6.79	7.27	7.78	8.33	8.92	9.55
4.83	84.53	5.17	5.54	5.93	6.35	6.80	7.28	7.79	8.34	8.93	9.56
4.84	84.70	5.18	5.55	5.94	6.36	6.81	7.29	7.81	8.36	8.95	9.58
4.85	84.88	5.19	5.56	5.95	6.37	6.82	7.30	7.82	8.37	8.96	9.59
4.86	85.05	5.21	5.58	5.98	6.40	6.85	7.33	7.85	8.40	8.99	9.62
4.87	85.23	5.22	5.59	5.99	6.41	6.86	7.35	7.87	8.43	9.03	9.67
4.88	85.40	5.23	5.60	6.00	6.42	6.87	7.36	7.88	8.44	9.04	9.68
4.89	85.58	5.24	5.61	6.01	6.44	6.90	7.39	7.91	8.47	9.07	9.71
4.90	85.75	5.25	5.62	6.02	6.45	6.91	7.40	7.92	8.48	9.08	9.72
4.91	85.93	5.26	5.63	6.03	6.46	6.92	7.41	7.93	8.49	9.09	9.73
4.92	86.10	5.27	5.64	6.04	6.47	6.93	7.42	7.94	8.50	9.10	9.74
4.93	86.28	5.28	5.65	6.05	6.48	6.94	7.43	7.96	8.52	9.12	9.76
4.94	86.45	5.29	5.67	6.07	6.50	6.96	7.45	7.98	8.54	9.14	9.78
4.95	86.63	5.30	5.68	6.08	6.51	6.97	7.46	7.99	8.55	9.15	9.80
4.96	86.80	5.31	5.69	6.09	6.52	6.98	7.47	8.00	8.56	9.16	9.81
4.97	86.98	5.32	5.70	6.10	6.53	6.99	7.48	8.01	8.58	9.19	9.84
4.98	87.15	5.33	5.71	6.11	6.54	7.00	7.49	8.02	8.59	9.20	9.85
4.99	87.33	5.34	5.72	6.13	6.56	7.02	7.52	8.05	8.62	9.23	9.88
5.00	87.50	5.35	5.73	6.14	6.57	7.03	7.53	8.06	8.63	9.24	9.89
5.01	87.68	5.37	5.75	6.16	6.60	7.07	7.57	8.10	8.67	9.28	9.93
5.02	87.85	5.38	5.76	6.17	6.61	7.08	7.58	8.12	8.69	9.30	9.96
5.03	88.03	5.39	5.77	6.18	6.62	7.09	7.59	8.13	8.70	9.31	9.97
5.04	88.20	5.40	5.78	6.19	6.63	7.10	7.60	8.14	8.71	9.32	9.98
5.05	88.38	5.41	5.79	6.20	6.64	7.11	7.61	8.15	8.73	9.35	10.01
5.06	88.55	5.42	5.80	6.21	6.65	7.12	7.62	8.16	8.74	9.36	10.02
5.07	88.73	5.43	5.82	6.23	6.67	7.14	7.64	8.18	8.76	9.38	10.04
5.08	88.90	5.44	5.83	6.24	6.68	7.15	7.66	8.20	8.78	9.40	10.06
5.09	89.08	5.45	5.84	6.25	6.69	7.16	7.67	8.21	8.79	9.41	10.07
5.10	89.25	5.46	5.85	6.26	6.70	7.17	7.68	8.22	8.80	9.42	10.08
5.11	89.43	5.47	5.86	6.28	6.72	7.20	7.71	8.25	8.83	9.45	10.12
5.12	89.60	5.48	5.87	6.29	6.74	7.22	7.73	8.28	8.86	9.49	10.16
5.13	89.78	5.49	5.88	6.30	6.75	7.23	7.74	8.29	8.88	9.51	10.18
5.14	89.95	5.50	5.89	6.31	6.76	7.24	7.75	8.30	8.89	9.52	10.19
5.15	90.13	5.52	5.91	6.33	6.78	7.26	7.77	8.32	8.91	9.54	10.21
5.16	90.30	5.53	5.92	6.34	6.79	7.27	7.78	8.33	8.92	9.55	10.22
5.17	90.48	5.54	5.93	6.35	6.80	7.28	7.79	8.34	8.93	9.56	10.23

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
5.18	90.65	5.55	5.94	6.36	6.81	7.29	7.81	8.36	8.95	9.58	10.26
5.19	90.83	5.56	5.95	6.37	6.82	7.30	7.82	8.37	8.96	9.59	10.27
5.20	91.00	5.57	5.96	6.38	6.83	7.31	7.83	8.38	8.97	9.60	10.28
5.21	91.18	5.58	5.98	6.40	6.85	7.33	7.85	8.40	8.99	9.62	10.30
5.22	91.35	5.59	5.99	6.41	6.86	7.35	7.87	8.43	9.03	9.67	10.35
5.23	91.53	5.60	6.00	6.42	6.87	7.36	7.88	8.44	9.04	9.68	10.36
5.24	91.70	5.61	6.01	6.44	6.90	7.39	7.91	8.47	9.07	9.71	10.39
5.25	91.88	5.62	6.02	6.45	6.91	7.40	7.92	8.48	9.08	9.72	10.41
5.26	92.05	5.63	6.03	6.46	6.92	7.41	7.93	8.49	9.09	9.73	10.42
5.27	92.23	5.64	6.04	6.47	6.93	7.42	7.94	8.50	9.10	9.74	10.43
5.28	92.40	5.65	6.05	6.48	6.94	7.43	7.96	8.52	9.12	9.76	10.45
5.29	92.58	5.67	6.07	6.50	6.96	7.45	7.98	8.54	9.14	9.78	10.47
5.30	92.75	5.68	6.08	6.51	6.97	7.46	7.99	8.55	9.15	9.80	10.49
5.31	92.93	5.69	6.09	6.52	6.98	7.47	8.00	8.56	9.16	9.81	10.50
5.32	93.10	5.70	6.10	6.53	6.99	7.48	8.01	8.58	9.19	9.84	10.53
5.33	93.28	5.71	6.11	6.54	7.00	7.49	8.02	8.59	9.20	9.85	10.54
5.34	93.45	5.72	6.13	6.56	7.02	7.52	8.05	8.62	9.23	9.88	10.58
5.35	93.63	5.73	6.14	6.57	7.03	7.53	8.06	8.63	9.24	9.89	10.59
5.36	93.80	5.74	6.15	6.59	7.06	7.56	8.09	8.66	9.27	9.92	10.62
5.37	93.98	5.75	6.16	6.60	7.07	7.57	8.10	8.67	9.28	9.93	10.63
5.38	94.15	5.76	6.17	6.61	7.08	7.58	8.12	8.69	9.30	9.96	10.66
5.39	94.33	5.77	6.18	6.62	7.09	7.59	8.13	8.70	9.31	9.97	10.67
5.40	94.50	5.78	6.19	6.63	7.10	7.60	8.14	8.71	9.32	9.98	10.68
5.41	94.68	5.79	6.20	6.64	7.11	7.61	8.15	8.73	9.35	10.01	10.72
5.42	94.85	5.80	6.21	6.65	7.12	7.62	8.16	8.74	9.36	10.02	10.73
5.43	95.03	5.82	6.23	6.67	7.14	7.64	8.18	8.76	9.38	10.04	10.75
5.44	95.20	5.83	6.24	6.68	7.15	7.66	8.20	8.78	9.40	10.06	10.77
5.45	95.38	5.84	6.25	6.69	7.16	7.67	8.21	8.79	9.41	10.07	10.78
5.46	95.55	5.85	6.26	6.70	7.17	7.68	8.22	8.80	9.42	10.08	10.79
5.47	95.73	5.86	6.28	6.72	7.20	7.71	8.25	8.83	9.45	10.12	10.83
5.48	95.90	5.87	6.29	6.74	7.22	7.73	8.28	8.86	9.49	10.16	10.88
5.49	96.08	5.88	6.30	6.75	7.23	7.74	8.29	8.88	9.51	10.18	10.90
5.50	96.25	5.89	6.31	6.76	7.24	7.75	8.30	8.89	9.52	10.19	10.91
5.51	96.43	5.90	6.32	6.77	7.25	7.76	8.31	8.90	9.53	10.20	10.92
5.52	96.60	5.91	6.33	6.78	7.26	7.77	8.32	8.91	9.54	10.21	10.93
5.53	96.78	5.92	6.34	6.79	7.27	7.78	8.33	8.92	9.55	10.22	10.94
5.54	96.95	5.93	6.35	6.80	7.28	7.79	8.34	8.93	9.56	10.23	10.95
5.55	97.13	5.94	6.36	6.81	7.29	7.81	8.36	8.95	9.58	10.26	10.98
5.56	97.30	5.95	6.37	6.82	7.30	7.82	8.37	8.96	9.59	10.27	10.99
5.57	97.48	5.96	6.38	6.83	7.31	7.83	8.38	8.97	9.60	10.28	11.00
5.58	97.65	5.98	6.40	6.85	7.33	7.85	8.40	8.99	9.62	10.30	11.03
5.59	97.83	5.99	6.41	6.86	7.35	7.87	8.43	9.03	9.67	10.35	11.08
5.60	98.00	6.00	6.42	6.87	7.36	7.88	8.44	9.04	9.68	10.36	11.09
5.61	98.18	6.01	6.44	6.90	7.39	7.91	8.47	9.07	9.71	10.39	11.12
5.62	98.35	6.02	6.45	6.91	7.40	7.92	8.48	9.08	9.72	10.41	11.14
5.63	98.53	6.03	6.46	6.92	7.41	7.93	8.49	9.09	9.73	10.42	11.15
5.64	98.70	6.04	6.47	6.93	7.42	7.94	8.50	9.10	9.74	10.43	11.17
5.65	98.88	6.05	6.48	6.94	7.43	7.96	8.52	9.12	9.76	10.45	11.19
5.66	99.05	6.06	6.49	6.95	7.44	7.97	8.53	9.13	9.77	10.46	11.20
5.67	99.23	6.07	6.50	6.96	7.45	7.98	8.54	9.14	9.78	10.47	11.21
5.68	99.40	6.08	6.51	6.97	7.46	7.99	8.55	9.15	9.80	10.49	11.23
5.69	99.58	6.09	6.52	6.98	7.47	8.00	8.56	9.16	9.81	10.50	11.24
5.70	99.75	6.10	6.53	6.99	7.48	8.01	8.58	9.19	9.84	10.53	11.27
5.71	99.93	6.11	6.54	7.00	7.49	8.02	8.59	9.20	9.85	10.54	11.28
5.72	100.10	6.13	6.56	7.02	7.52	8.05	8.62	9.23	9.88	10.58	11.33
5.73	100.28	6.14	6.57	7.03	7.53	8.06	8.63	9.24	9.89	10.59	11.34
5.74	100.45	6.15	6.59	7.06	7.56	8.09	8.66	9.27	9.92	10.62	11.37

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
5.75	100.63	6.16	6.60	7.07	7.57	8.10	8.67	9.28	9.93	10.63	11.38
5.76	100.80	6.17	6.61	7.08	7.58	8.12	8.69	9.30	9.96	10.66	11.41
5.77	100.98	6.18	6.62	7.09	7.59	8.13	8.70	9.31	9.97	10.67	11.42
5.78	101.15	6.19	6.63	7.10	7.60	8.14	8.71	9.32	9.98	10.68	11.43
5.79	101.33	6.20	6.64	7.11	7.61	8.15	8.73	9.35	10.01	10.72	11.48
5.80	101.50	6.21	6.65	7.12	7.62	8.16	8.74	9.36	10.02	10.73	11.49
5.81	101.68	6.22	6.66	7.13	7.63	8.17	8.75	9.37	10.03	10.74	11.50
5.82	101.85	6.23	6.67	7.14	7.64	8.18	8.76	9.38	10.04	10.75	11.51
5.83	102.03	6.24	6.68	7.15	7.66	8.20	8.78	9.40	10.06	10.77	11.53
5.84	102.20	6.25	6.69	7.16	7.67	8.21	8.79	9.41	10.07	10.78	11.54
5.85	102.38	6.26	6.70	7.17	7.68	8.22	8.80	9.42	10.08	10.79	11.55
5.86	102.55	6.28	6.72	7.20	7.71	8.25	8.83	9.45	10.12	10.83	11.59
5.87	102.73	6.29	6.74	7.22	7.73	8.28	8.86	9.49	10.16	10.88	11.65
5.88	102.90	6.30	6.75	7.23	7.74	8.29	8.88	9.51	10.18	10.90	11.67
5.89	103.08	6.31	6.76	7.24	7.75	8.30	8.89	9.52	10.19	10.91	11.68
5.90	103.25	6.32	6.77	7.25	7.76	8.31	8.90	9.53	10.20	10.92	11.69
5.91	103.43	6.33	6.78	7.26	7.77	8.32	8.91	9.54	10.21	10.93	11.70
5.92	103.60	6.34	6.79	7.27	7.78	8.33	8.92	9.55	10.22	10.94	11.71
5.93	103.78	6.35	6.80	7.28	7.79	8.34	8.93	9.56	10.23	10.95	11.72
5.94	103.95	6.36	6.81	7.29	7.81	8.36	8.95	9.58	10.26	10.98	11.75
5.95	104.13	6.37	6.82	7.30	7.82	8.37	8.96	9.59	10.27	10.99	11.76
5.96	104.30	6.38	6.83	7.31	7.83	8.38	8.97	9.60	10.28	11.00	11.77
5.97	104.48	6.39	6.84	7.32	7.84	8.39	8.98	9.61	10.29	11.02	11.80
5.98	104.65	6.40	6.85	7.33	7.85	8.40	8.99	9.62	10.30	11.03	11.81
5.99	104.83	6.41	6.86	7.35	7.87	8.43	9.03	9.67	10.35	11.08	11.86
6.00	105.00	6.42	6.87	7.36	7.88	8.44	9.04	9.68	10.36	11.09	11.87
6.01	105.18	6.44	6.90	7.39	7.91	8.47	9.07	9.71	10.39	11.12	11.90
6.02	105.35	6.45	6.91	7.40	7.92	8.48	9.08	9.72	10.41	11.14	11.92
6.03	105.53	6.46	6.92	7.41	7.93	8.49	9.09	9.73	10.42	11.15	11.94
6.04	105.70	6.47	6.93	7.42	7.94	8.50	9.10	9.74	10.43	11.17	11.96
6.05	105.88	6.48	6.94	7.43	7.96	8.52	9.12	9.76	10.45	11.19	11.98
6.06	106.05	6.49	6.95	7.44	7.97	8.53	9.13	9.77	10.46	11.20	11.99
6.07	106.23	6.50	6.96	7.45	7.98	8.54	9.14	9.78	10.47	11.21	12.00
6.08	106.40	6.51	6.97	7.46	7.99	8.55	9.15	9.80	10.49	11.23	12.02
6.09	106.58	6.52	6.98	7.47	8.00	8.56	9.16	9.81	10.50	11.24	12.03
6.10	106.75	6.53	6.99	7.48	8.01	8.58	9.19	9.84	10.53	11.27	12.06
6.11	106.93	6.54	7.00	7.49	8.02	8.59	9.20	9.85	10.54	11.28	12.07
6.12	107.10	6.55	7.01	7.51	8.04	8.61	9.22	9.87	10.57	11.31	12.11
6.13	107.28	6.56	7.02	7.52	8.05	8.62	9.23	9.88	10.58	11.33	12.13
6.14	107.45	6.57	7.03	7.53	8.06	8.63	9.24	9.89	10.59	11.34	12.14
6.15	107.63	6.59	7.06	7.56	8.09	8.66	9.27	9.92	10.62	11.37	12.17
6.16	107.80	6.60	7.07	7.57	8.10	8.67	9.28	9.93	10.63	11.38	12.18
6.17	107.98	6.61	7.08	7.58	8.12	8.69	9.30	9.96	10.66	11.41	12.21
6.18	108.15	6.62	7.09	7.59	8.13	8.70	9.31	9.97	10.67	11.42	12.22
6.19	108.33	6.63	7.10	7.60	8.14	8.71	9.32	9.98	10.68	11.43	12.24
6.20	108.50	6.64	7.11	7.61	8.15	8.73	9.35	10.01	10.72	11.48	12.29
6.21	108.68	6.65	7.12	7.62	8.16	8.74	9.36	10.02	10.73	11.49	12.30
6.22	108.85	6.66	7.13	7.63	8.17	8.75	9.37	10.03	10.74	11.50	12.31
6.23	109.03	6.67	7.14	7.64	8.18	8.76	9.38	10.04	10.75	11.51	12.32
6.24	109.20	6.68	7.15	7.66	8.20	8.78	9.40	10.06	10.77	11.53	12.34
6.25	109.38	6.69	7.16	7.67	8.21	8.79	9.41	10.07	10.78	11.54	12.35
6.26	109.55	6.70	7.17	7.68	8.22	8.80	9.42	10.08	10.79	11.55	12.36
6.27	109.73	6.71	7.18	7.69	8.23	8.81	9.43	10.10	10.81	11.57	12.38
6.28	109.90	6.72	7.20	7.71	8.25	8.83	9.45	10.12	10.83	11.59	12.41
6.29	110.08	6.74	7.22	7.73	8.28	8.86	9.49	10.16	10.88	11.65	12.47
6.30	110.25	6.75	7.23	7.74	8.29	8.88	9.51	10.18	10.90	11.67	12.49
6.31	110.43	6.76	7.24	7.75	8.30	8.89	9.52	10.19	10.91	11.68	12.50

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6.32	110.60	6.77	7.25	7.76	8.31	8.90	9.53	10.20	10.92	11.69	12.51
6.33	110.78	6.78	7.26	7.77	8.32	8.91	9.54	10.21	10.93	11.70	12.52
6.34	110.95	6.79	7.27	7.78	8.33	8.92	9.55	10.22	10.94	11.71	12.53
6.35	111.13	6.80	7.28	7.79	8.34	8.93	9.56	10.23	10.95	11.72	12.55
6.36	111.30	6.81	7.29	7.81	8.36	8.95	9.58	10.26	10.98	11.75	12.58
6.37	111.48	6.82	7.30	7.82	8.37	8.96	9.59	10.27	10.99	11.76	12.59
6.38	111.65	6.83	7.31	7.83	8.38	8.97	9.60	10.28	11.00	11.77	12.60
6.39	111.83	6.84	7.32	7.84	8.39	8.98	9.61	10.29	11.02	11.80	12.63
6.40	112.00	6.85	7.33	7.85	8.40	8.99	9.62	10.30	11.03	11.81	12.64
6.41	112.18	6.86	7.35	7.87	8.43	9.03	9.67	10.35	11.08	11.86	12.70
6.42	112.35	6.87	7.36	7.88	8.44	9.04	9.68	10.36	11.09	11.87	12.71
6.43	112.53	6.89	7.38	7.90	8.46	9.06	9.70	10.38	11.11	11.89	12.73
6.44	112.70	6.90	7.39	7.91	8.47	9.07	9.71	10.39	11.12	11.90	12.74
6.45	112.88	6.91	7.40	7.92	8.48	9.08	9.72	10.41	11.14	11.92	12.76
6.46	113.05	6.92	7.41	7.93	8.49	9.09	9.73	10.42	11.15	11.94	12.78
6.47	113.23	6.93	7.42	7.94	8.50	9.10	9.74	10.43	11.17	11.96	12.80
6.48	113.40	6.94	7.43	7.96	8.52	9.12	9.76	10.45	11.19	11.98	12.82
6.49	113.58	6.95	7.44	7.97	8.53	9.13	9.77	10.46	11.20	11.99	12.83
6.50	113.75	6.96	7.45	7.98	8.54	9.14	9.78	10.47	11.21	12.00	12.84
6.51	113.93	6.97	7.46	7.99	8.55	9.15	9.80	10.49	11.23	12.02	12.87
6.52	114.10	6.98	7.47	8.00	8.56	9.16	9.81	10.50	11.24	12.03	12.88
6.53	114.28	6.99	7.48	8.01	8.58	9.19	9.84	10.53	11.27	12.06	12.91
6.54	114.45	7.00	7.49	8.02	8.59	9.20	9.85	10.54	11.28	12.07	12.92
6.55	114.63	7.01	7.51	8.04	8.61	9.22	9.87	10.57	11.31	12.11	12.96
6.56	114.80	7.02	7.52	8.05	8.62	9.23	9.88	10.58	11.33	12.13	12.98
6.57	114.98	7.03	7.53	8.06	8.63	9.24	9.89	10.59	11.34	12.14	12.99
6.58	115.15	7.05	7.55	8.08	8.65	9.26	9.91	10.61	11.36	12.16	13.02
6.59	115.33	7.06	7.56	8.09	8.66	9.27	9.92	10.62	11.37	12.17	13.03
6.60	115.50	7.07	7.57	8.10	8.67	9.28	9.93	10.63	11.38	12.18	13.04
6.61	115.68	7.08	7.58	8.12	8.69	9.30	9.96	10.66	11.41	12.21	13.07
6.62	115.85	7.09	7.59	8.13	8.70	9.31	9.97	10.67	11.42	12.22	13.08
6.63	116.03	7.10	7.60	8.14	8.71	9.32	9.98	10.68	11.43	12.24	13.10
6.64	116.20	7.11	7.61	8.15	8.73	9.35	10.01	10.72	11.48	12.29	13.16
6.65	116.38	7.12	7.62	8.16	8.74	9.36	10.02	10.73	11.49	12.30	13.17
6.66	116.55	7.13	7.63	8.17	8.75	9.37	10.03	10.74	11.50	12.31	13.18
6.67	116.73	7.14	7.64	8.18	8.76	9.38	10.04	10.75	11.51	12.32	13.19
6.68	116.90	7.15	7.66	8.20	8.78	9.40	10.06	10.77	11.53	12.34	13.21
6.69	117.08	7.16	7.67	8.21	8.79	9.41	10.07	10.78	11.54	12.35	13.22
6.70	117.25	7.17	7.68	8.22	8.80	9.42	10.08	10.79	11.55	12.36	13.23
6.71	117.43	7.18	7.69	8.23	8.81	9.43	10.10	10.81	11.57	12.38	13.25
6.72	117.60	7.20	7.71	8.25	8.83	9.45	10.12	10.83	11.59	12.41	13.28
6.73	117.78	7.21	7.72	8.27	8.85	9.47	10.14	10.85	11.61	12.43	13.31
6.74	117.95	7.22	7.73	8.28	8.86	9.49	10.16	10.88	11.65	12.47	13.35
6.75	118.13	7.23	7.74	8.29	8.88	9.51	10.18	10.90	11.67	12.49	13.37
6.76	118.30	7.24	7.75	8.30	8.89	9.52	10.19	10.91	11.68	12.50	13.38
6.77	118.48	7.25	7.76	8.31	8.90	9.53	10.20	10.92	11.69	12.51	13.39
6.78	118.65	7.26	7.77	8.32	8.91	9.54	10.21	10.93	11.70	12.52	13.40
6.79	118.83	7.27	7.78	8.33	8.92	9.55	10.22	10.94	11.71	12.53	13.41
6.80	119.00	7.28	7.79	8.34	8.93	9.56	10.23	10.95	11.72	12.55	13.43
6.81	119.18	7.29	7.81	8.36	8.95	9.58	10.26	10.98	11.75	12.58	13.47
6.82	119.35	7.30	7.82	8.37	8.96	9.59	10.27	10.99	11.76	12.59	13.48
6.83	119.53	7.31	7.83	8.38	8.97	9.60	10.28	11.00	11.77	12.60	13.49
6.84	119.70	7.32	7.84	8.39	8.98	9.61	10.29	11.02	11.80	12.63	13.52
6.85	119.88	7.33	7.85	8.40	8.99	9.62	10.30	11.03	11.81	12.64	13.53
6.86	120.05	7.35	7.87	8.43	9.03	9.67	10.35	11.08	11.86	12.70	13.59
6.87	120.23	7.36	7.88	8.44	9.04	9.68	10.36	11.09	11.87	12.71	13.60
6.88	120.40	7.37	7.89	8.45	9.05	9.69	10.37	11.10	11.88	12.72	13.62

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6.89	120.58	7.38	7.90	8.46	9.06	9.70	10.38	11.11	11.89	12.73	13.63
6.90	120.75	7.39	7.91	8.47	9.07	9.71	10.39	11.12	11.90	12.74	13.64
6.91	120.93	7.40	7.92	8.48	9.08	9.72	10.41	11.14	11.92	12.76	13.66
6.92	121.10	7.41	7.93	8.49	9.09	9.73	10.42	11.15	11.94	12.78	13.68
6.93	121.28	7.42	7.94	8.50	9.10	9.74	10.43	11.17	11.96	12.80	13.70
6.94	121.45	7.43	7.96	8.52	9.12	9.76	10.45	11.19	11.98	12.82	13.72
6.95	121.63	7.44	7.97	8.53	9.13	9.77	10.46	11.20	11.99	12.83	13.73
6.96	121.80	7.45	7.98	8.54	9.14	9.78	10.47	11.21	12.00	12.84	13.74
6.97	121.98	7.46	7.99	8.55	9.15	9.80	10.49	11.23	12.02	12.87	13.78
6.98	122.15	7.47	8.00	8.56	9.16	9.81	10.50	11.24	12.03	12.88	13.79
6.99	122.33	7.48	8.01	8.58	9.19	9.84	10.53	11.27	12.06	12.91	13.82
7.00	122.50	7.49	8.02	8.59	9.20	9.85	10.54	11.28	12.07	12.92	13.83
7.01	122.68	7.51	8.04	8.61	9.22	9.87	10.57	11.31	12.11	12.96	13.87
7.02	122.85	7.52	8.05	8.62	9.23	9.88	10.58	11.33	12.13	12.98	13.89
7.03	123.03	7.53	8.06	8.63	9.24	9.89	10.59	11.34	12.14	12.99	13.90
7.04	123.20	7.54	8.07	8.64	9.25	9.90	10.60	11.35	12.15	13.01	13.93
7.05	123.38	7.55	8.08	8.65	9.26	9.91	10.61	11.36	12.16	13.02	13.94
7.06	123.55	7.56	8.09	8.66	9.27	9.92	10.62	11.37	12.17	13.03	13.95
7.07	123.73	7.57	8.10	8.67	9.28	9.93	10.63	11.38	12.18	13.04	13.96
7.08	123.90	7.58	8.12	8.69	9.30	9.96	10.66	11.41	12.21	13.07	13.99
7.09	124.08	7.59	8.13	8.70	9.31	9.97	10.67	11.42	12.22	13.08	14.00
7.10	124.25	7.60	8.14	8.71	9.32	9.98	10.68	11.43	12.24	13.10	14.02
7.11	124.43	7.61	8.15	8.73	9.35	10.01	10.72	11.48	12.29	13.16	14.09
7.12	124.60	7.62	8.16	8.74	9.36	10.02	10.73	11.49	12.30	13.17	14.10
7.13	124.78	7.63	8.17	8.75	9.37	10.03	10.74	11.50	12.31	13.18	14.11
7.14	124.95	7.64	8.18	8.76	9.38	10.04	10.75	11.51	12.32	13.19	14.12
7.15	125.13	7.66	8.20	8.78	9.40	10.06	10.77	11.53	12.34	13.21	14.14
7.16	125.30	7.67	8.21	8.79	9.41	10.07	10.78	11.54	12.35	13.22	14.15
7.17	125.48	7.68	8.22	8.80	9.42	10.08	10.79	11.55	12.36	13.23	14.16
7.18	125.65	7.69	8.23	8.81	9.43	10.10	10.81	11.57	12.38	13.25	14.18
7.19	125.83	7.70	8.24	8.82	9.44	10.11	10.82	11.58	12.40	13.27	14.20
7.20	126.00	7.71	8.25	8.83	9.45	10.12	10.83	11.59	12.41	13.28	14.21
7.21	126.18	7.72	8.27	8.85	9.47	10.14	10.85	11.61	12.43	13.31	14.25
7.22	126.35	7.73	8.28	8.86	9.49	10.16	10.88	11.65	12.47	13.35	14.29
7.23	126.53	7.74	8.29	8.88	9.51	10.18	10.90	11.67	12.49	13.37	14.31
7.24	126.70	7.75	8.30	8.89	9.52	10.19	10.91	11.68	12.50	13.38	14.32
7.25	126.88	7.76	8.31	8.90	9.53	10.20	10.92	11.69	12.51	13.39	14.33
7.26	127.05	7.77	8.32	8.91	9.54	10.21	10.93	11.70	12.52	13.40	14.34
7.27	127.23	7.78	8.33	8.92	9.55	10.22	10.94	11.71	12.53	13.41	14.35
7.28	127.40	7.79	8.34	8.93	9.56	10.23	10.95	11.72	12.55	13.43	14.38
7.29	127.58	7.81	8.36	8.95	9.58	10.26	10.98	11.75	12.58	13.47	14.42
7.30	127.75	7.82	8.37	8.96	9.59	10.27	10.99	11.76	12.59	13.48	14.43
7.31	127.93	7.83	8.38	8.97	9.60	10.28	11.00	11.77	12.60	13.49	14.44
7.32	128.10	7.84	8.39	8.98	9.61	10.29	11.02	11.80	12.63	13.52	14.47
7.33	128.28	7.85	8.40	8.99	9.62	10.30	11.03	11.81	12.64	13.53	14.48
7.34	128.45	7.86	8.42	9.01	9.65	10.33	11.06	11.84	12.67	13.56	14.51
7.35	128.63	7.87	8.43	9.03	9.67	10.35	11.08	11.86	12.70	13.59	14.55
7.36	128.80	7.88	8.44	9.04	9.68	10.36	11.09	11.87	12.71	13.60	14.56
7.37	128.98	7.89	8.45	9.05	9.69	10.37	11.10	11.88	12.72	13.62	14.58
7.38	129.15	7.90	8.46	9.06	9.70	10.38	11.11	11.89	12.73	13.63	14.59
7.39	129.33	7.91	8.47	9.07	9.71	10.39	11.12	11.90	12.74	13.64	14.60
7.40	129.50	7.92	8.48	9.08	9.72	10.41	11.14	11.92	12.76	13.66	14.62
7.41	129.68	7.93	8.49	9.09	9.73	10.42	11.15	11.94	12.78	13.68	14.64
7.42	129.85	7.94	8.50	9.10	9.74	10.43	11.17	11.96	12.80	13.70	14.66
7.43	130.03	7.96	8.52	9.12	9.76	10.45	11.19	11.98	12.82	13.72	14.69
7.44	130.20	7.97	8.53	9.13	9.77	10.46	11.20	11.99	12.83	13.73	14.70
7.45	130.38	7.98	8.54	9.14	9.78	10.47	11.21	12.00	12.84	13.74	14.71

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
7.46	130.55	7.99	8.55	9.15	9.80	10.49	11.23	12.02	12.87	13.78	14.75
7.47	130.73	8.00	8.56	9.16	9.81	10.50	11.24	12.03	12.88	13.79	14.76
7.48	130.90	8.01	8.58	9.19	9.84	10.53	11.27	12.06	12.91	13.82	14.79
7.49	131.08	8.02	8.59	9.20	9.85	10.54	11.28	12.07	12.92	13.83	14.80
7.50	131.25	8.03	8.60	9.21	9.86	10.56	11.30	12.10	12.95	13.86	14.84
7.51	131.43	8.04	8.61	9.22	9.87	10.57	11.31	12.11	12.96	13.87	14.85
7.52	131.60	8.05	8.62	9.23	9.88	10.58	11.33	12.13	12.98	13.89	14.87
7.53	131.78	8.06	8.63	9.24	9.89	10.59	11.34	12.14	12.99	13.90	14.88
7.54	131.95	8.07	8.64	9.25	9.90	10.60	11.35	12.15	13.01	13.93	14.91
7.55	132.13	8.08	8.65	9.26	9.91	10.61	11.36	12.16	13.02	13.94	14.92
7.56	132.30	8.09	8.66	9.27	9.92	10.62	11.37	12.17	13.03	13.95	14.93
7.57	132.48	8.10	8.67	9.28	9.93	10.63	11.38	12.18	13.04	13.96	14.94
7.58	132.65	8.12	8.69	9.30	9.96	10.66	11.41	12.21	13.07	13.99	14.97
7.59	132.83	8.13	8.70	9.31	9.97	10.67	11.42	12.22	13.08	14.00	14.98
7.60	133.00	8.14	8.71	9.32	9.98	10.68	11.43	12.24	13.10	14.02	15.01
7.61	133.18	8.15	8.73	9.35	10.01	10.72	11.48	12.29	13.16	14.09	15.08
7.62	133.35	8.16	8.74	9.36	10.02	10.73	11.49	12.30	13.17	14.10	15.09
7.63	133.53	8.17	8.75	9.37	10.03	10.74	11.50	12.31	13.18	14.11	15.10
7.64	133.70	8.18	8.76	9.38	10.04	10.75	11.51	12.32	13.19	14.12	15.11
7.65	133.88	8.19	8.77	9.39	10.05	10.76	11.52	12.33	13.20	14.13	15.12
7.66	134.05	8.20	8.78	9.40	10.06	10.77	11.53	12.34	13.21	14.14	15.13
7.67	134.23	8.21	8.79	9.41	10.07	10.78	11.54	12.35	13.22	14.15	15.15
7.68	134.40	8.22	8.80	9.42	10.08	10.79	11.55	12.36	13.23	14.16	15.16
7.69	134.58	8.23	8.81	9.43	10.10	10.81	11.57	12.38	13.25	14.18	15.18
7.70	134.75	8.24	8.82	9.44	10.11	10.82	11.58	12.40	13.27	14.20	15.20
7.71	134.93	8.25	8.83	9.45	10.12	10.83	11.59	12.41	13.28	14.21	15.21
7.72	135.10	8.27	8.85	9.47	10.14	10.85	11.61	12.43	13.31	14.25	15.25
7.73	135.28	8.28	8.86	9.49	10.16	10.88	11.65	12.47	13.35	14.29	15.30
7.74	135.45	8.29	8.88	9.51	10.18	10.90	11.67	12.49	13.37	14.31	15.32
7.75	135.63	8.30	8.89	9.52	10.19	10.91	11.68	12.50	13.38	14.32	15.33
7.76	135.80	8.31	8.90	9.53	10.20	10.92	11.69	12.51	13.39	14.33	15.34
7.77	135.98	8.32	8.91	9.54	10.21	10.93	11.70	12.52	13.40	14.34	15.35
7.78	136.15	8.33	8.92	9.55	10.22	10.94	11.71	12.53	13.41	14.35	15.36
7.79	136.33	8.34	8.93	9.56	10.23	10.95	11.72	12.55	13.43	14.38	15.39
7.80	136.50	8.35	8.94	9.57	10.24	10.96	11.73	12.56	13.44	14.39	15.40
7.81	136.68	8.36	8.95	9.58	10.26	10.98	11.75	12.58	13.47	14.42	15.43
7.82	136.85	8.37	8.96	9.59	10.27	10.99	11.76	12.59	13.48	14.43	15.45
7.83	137.03	8.38	8.97	9.60	10.28	11.00	11.77	12.60	13.49	14.44	15.46
7.84	137.20	8.39	8.98	9.61	10.29	11.02	11.80	12.63	13.52	14.47	15.49
7.85	137.38	8.40	8.99	9.62	10.30	11.03	11.81	12.64	13.53	14.48	15.50
7.86	137.55	8.42	9.01	9.65	10.33	11.06	11.84	12.67	13.56	14.51	15.53
7.87	137.73	8.43	9.03	9.67	10.35	11.08	11.86	12.70	13.59	14.55	15.57
7.88	137.90	8.44	9.04	9.68	10.36	11.09	11.87	12.71	13.60	14.56	15.58
7.89	138.08	8.45	9.05	9.69	10.37	11.10	11.88	12.72	13.62	14.58	15.61
7.90	138.25	8.46	9.06	9.70	10.38	11.11	11.89	12.73	13.63	14.59	15.62
7.91	138.43	8.47	9.07	9.71	10.39	11.12	11.90	12.74	13.64	14.60	15.63
7.92	138.60	8.48	9.08	9.72	10.41	11.14	11.92	12.76	13.66	14.62	15.65
7.93	138.78	8.49	9.09	9.73	10.42	11.15	11.94	12.78	13.68	14.64	15.67
7.94	138.95	8.50	9.10	9.74	10.43	11.17	11.96	12.80	13.70	14.66	15.69
7.95	139.13	8.51	9.11	9.75	10.44	11.18	11.97	12.81	13.71	14.67	15.70
7.96	139.30	8.52	9.12	9.76	10.45	11.19	11.98	12.82	13.72	14.69	15.72
7.97	139.48	8.53	9.13	9.77	10.46	11.20	11.99	12.83	13.73	14.70	15.73
7.98	139.65	8.54	9.14	9.78	10.47	11.21	12.00	12.84	13.74	14.71	15.74
7.99	139.83	8.55	9.15	9.80	10.49	11.23	12.02	12.87	13.78	14.75	15.79
8.00	140.00	8.56	9.16	9.81	10.50	11.24	12.03	12.88	13.79	14.76	15.80
8.01	140.18	8.58	9.19	9.84	10.53	11.27	12.06	12.91	13.82	14.79	15.83
8.02	140.35	8.59	9.20	9.85	10.54	11.28	12.07	12.92	13.83	14.80	15.84

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
8.03	140.53	8.60	9.21	9.86	10.56	11.30	12.10	12.95	13.86	14.84	15.88
8.04	140.70	8.61	9.22	9.87	10.57	11.31	12.11	12.96	13.87	14.85	15.89
8.05	140.88	8.62	9.23	9.88	10.58	11.33	12.13	12.98	13.89	14.87	15.92
8.06	141.05	8.63	9.24	9.89	10.59	11.34	12.14	12.99	13.90	14.88	15.93
8.07	141.23	8.64	9.25	9.90	10.60	11.35	12.15	13.01	13.93	14.91	15.96
8.08	141.40	8.65	9.26	9.91	10.61	11.36	12.16	13.02	13.94	14.92	15.97
8.09	141.58	8.66	9.27	9.92	10.62	11.37	12.17	13.03	13.95	14.93	15.98
8.10	141.75	8.67	9.28	9.93	10.63	11.38	12.18	13.04	13.96	14.94	15.99
8.11	141.93	8.68	9.29	9.95	10.65	11.40	12.20	13.06	13.98	14.96	16.01
8.12	142.10	8.69	9.30	9.96	10.66	11.41	12.21	13.07	13.99	14.97	16.02
8.13	142.28	8.70	9.31	9.97	10.67	11.42	12.22	13.08	14.00	14.98	16.03
8.14	142.45	8.71	9.32	9.98	10.68	11.43	12.24	13.10	14.02	15.01	16.07
8.15	142.63	8.73	9.35	10.01	10.72	11.48	12.29	13.16	14.09	15.08	16.14
8.16	142.80	8.74	9.36	10.02	10.73	11.49	12.30	13.17	14.10	15.09	16.15
8.17	142.98	8.75	9.37	10.03	10.74	11.50	12.31	13.18	14.11	15.10	16.16
8.18	143.15	8.76	9.38	10.04	10.75	11.51	12.32	13.19	14.12	15.11	16.17
8.19	143.33	8.77	9.39	10.05	10.76	11.52	12.33	13.20	14.13	15.12	16.18
8.20	143.50	8.78	9.40	10.06	10.77	11.53	12.34	13.21	14.14	15.13	16.19
8.21	143.68	8.79	9.41	10.07	10.78	11.54	12.35	13.22	14.15	15.15	16.22
8.22	143.85	8.80	9.42	10.08	10.79	11.55	12.36	13.23	14.16	15.16	16.23
8.23	144.03	8.81	9.43	10.10	10.81	11.57	12.38	13.25	14.18	15.18	16.25
8.24	144.20	8.82	9.44	10.11	10.82	11.58	12.40	13.27	14.20	15.20	16.27
8.25	144.38	8.83	9.45	10.12	10.83	11.59	12.41	13.28	14.21	15.21	16.28
8.26	144.55	8.84	9.46	10.13	10.84	11.60	12.42	13.29	14.23	15.23	16.30
8.27	144.73	8.85	9.47	10.14	10.85	11.61	12.43	13.31	14.25	15.25	16.32
8.28	144.90	8.86	9.49	10.16	10.88	11.65	12.47	13.35	14.29	15.30	16.38
8.29	145.08	8.88	9.51	10.18	10.90	11.67	12.49	13.37	14.31	15.32	16.40
8.30	145.25	8.89	9.52	10.19	10.91	11.68	12.50	13.38	14.32	15.33	16.41
8.31	145.43	8.90	9.53	10.20	10.92	11.69	12.51	13.39	14.33	15.34	16.42
8.32	145.60	8.91	9.54	10.21	10.93	11.70	12.52	13.40	14.34	15.35	16.43
8.33	145.78	8.92	9.55	10.22	10.94	11.71	12.53	13.41	14.35	15.36	16.44
8.34	145.95	8.93	9.56	10.23	10.95	11.72	12.55	13.43	14.38	15.39	16.47
8.35	146.13	8.94	9.57	10.24	10.96	11.73	12.56	13.44	14.39	15.40	16.48
8.36	146.30	8.95	9.58	10.26	10.98	11.75	12.58	13.47	14.42	15.43	16.52
8.37	146.48	8.96	9.59	10.27	10.99	11.76	12.59	13.48	14.43	15.45	16.54
8.38	146.65	8.97	9.60	10.28	11.00	11.77	12.60	13.49	14.44	15.46	16.55
8.39	146.83	8.98	9.61	10.29	11.02	11.80	12.63	13.52	14.47	15.49	16.58
8.40	147.00	8.99	9.62	10.30	11.03	11.81	12.64	13.53	14.48	15.50	16.59
8.41	147.18	9.00	9.63	10.31	11.04	11.82	12.65	13.54	14.49	15.51	16.60
8.42	147.35	9.01	9.65	10.33	11.06	11.84	12.67	13.56	14.51	15.53	16.62
8.43	147.53	9.03	9.67	10.35	11.08	11.86	12.70	13.59	14.55	15.57	16.66
8.44	147.70	9.04	9.68	10.36	11.09	11.87	12.71	13.60	14.56	15.58	16.68
8.45	147.88	9.05	9.69	10.37	11.10	11.88	12.72	13.62	14.58	15.61	16.71
8.46	148.05	9.06	9.70	10.38	11.11	11.89	12.73	13.63	14.59	15.62	16.72
8.47	148.23	9.07	9.71	10.39	11.12	11.90	12.74	13.64	14.60	15.63	16.73
8.48	148.40	9.08	9.72	10.41	11.14	11.92	12.76	13.66	14.62	15.65	16.75
8.49	148.58	9.09	9.73	10.42	11.15	11.94	12.78	13.68	14.64	15.67	16.77
8.50	148.75	9.10	9.74	10.43	11.17	11.96	12.80	13.70	14.66	15.69	16.79
8.51	148.93	9.11	9.75	10.44	11.18	11.97	12.81	13.71	14.67	15.70	16.80
8.52	149.10	9.12	9.76	10.45	11.19	11.98	12.82	13.72	14.69	15.72	16.83
8.53	149.28	9.13	9.77	10.46	11.20	11.99	12.83	13.73	14.70	15.73	16.84
8.54	149.45	9.14	9.78	10.47	11.21	12.00	12.84	13.74	14.71	15.74	16.85
8.55	149.63	9.15	9.80	10.49	11.23	12.02	12.87	13.78	14.75	15.79	16.90
8.56	149.80	9.16	9.81	10.50	11.24	12.03	12.88	13.79	14.76	15.80	16.91
8.57	149.98	9.17	9.82	10.51	11.25	12.04	12.89	13.80	14.77	15.81	16.92
8.58	150.15	9.19	9.84	10.53	11.27	12.06	12.91	13.82	14.79	15.83	16.94
8.59	150.33	9.20	9.85	10.54	11.28	12.07	12.92	13.83	14.80	15.84	16.95

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
8.60	150.50	9.21	9.86	10.56	11.30	12.10	12.95	13.86	14.84	15.88	17.00
8.61	150.68	9.22	9.87	10.57	11.31	12.11	12.96	13.87	14.85	15.89	17.01
8.62	150.85	9.23	9.88	10.58	11.33	12.13	12.98	13.89	14.87	15.92	17.04
8.63	151.03	9.24	9.89	10.59	11.34	12.14	12.99	13.90	14.88	15.93	17.05
8.64	151.20	9.25	9.90	10.60	11.35	12.15	13.01	13.93	14.91	15.96	17.08
8.65	151.38	9.26	9.91	10.61	11.36	12.16	13.02	13.94	14.92	15.97	17.09
8.66	151.55	9.27	9.92	10.62	11.37	12.17	13.03	13.95	14.93	15.98	17.10
8.67	151.73	9.28	9.93	10.63	11.38	12.18	13.04	13.96	14.94	15.99	17.11
8.68	151.90	9.29	9.95	10.65	11.40	12.20	13.06	13.98	14.96	16.01	17.14
8.69	152.08	9.30	9.96	10.66	11.41	12.21	13.07	13.99	14.97	16.02	17.15
8.70	152.25	9.31	9.97	10.67	11.42	12.22	13.08	14.00	14.98	16.03	17.16
8.71	152.43	9.32	9.98	10.68	11.43	12.24	13.10	14.02	15.01	16.07	17.20
8.72	152.60	9.34	10.00	10.70	11.45	12.26	13.12	14.04	15.03	16.09	17.22
8.73	152.78	9.35	10.01	10.72	11.48	12.29	13.16	14.09	15.08	16.14	17.27
8.74	152.95	9.36	10.02	10.73	11.49	12.30	13.17	14.10	15.09	16.15	17.29
8.75	153.13	9.37	10.03	10.74	11.50	12.31	13.18	14.11	15.10	16.16	17.30
8.76	153.30	9.38	10.04	10.75	11.51	12.32	13.19	14.12	15.11	16.17	17.31
8.77	153.48	9.39	10.05	10.76	11.52	12.33	13.20	14.13	15.12	16.18	17.32
8.78	153.65	9.40	10.06	10.77	11.53	12.34	13.21	14.14	15.13	16.19	17.33
8.79	153.83	9.41	10.07	10.78	11.54	12.35	13.22	14.15	15.15	16.22	17.36
8.80	154.00	9.42	10.08	10.79	11.55	12.36	13.23	14.16	15.16	16.23	17.37
8.81	154.18	9.43	10.10	10.81	11.57	12.38	13.25	14.18	15.18	16.25	17.39
8.82	154.35	9.44	10.11	10.82	11.58	12.40	13.27	14.20	15.20	16.27	17.41
8.83	154.53	9.45	10.12	10.83	11.59	12.41	13.28	14.21	15.21	16.28	17.42
8.84	154.70	9.46	10.13	10.84	11.60	12.42	13.29	14.23	15.23	16.30	17.45
8.85	154.88	9.47	10.14	10.85	11.61	12.43	13.31	14.25	15.25	16.32	17.47
8.86	155.05	9.49	10.16	10.88	11.65	12.47	13.35	14.29	15.30	16.38	17.53
8.87	155.23	9.50	10.17	10.89	11.66	12.48	13.36	14.30	15.31	16.39	17.54
8.88	155.40	9.51	10.18	10.90	11.67	12.49	13.37	14.31	15.32	16.40	17.55
8.89	155.58	9.52	10.19	10.91	11.68	12.50	13.38	14.32	15.33	16.41	17.56
8.90	155.75	9.53	10.20	10.92	11.69	12.51	13.39	14.33	15.34	16.42	17.57
8.91	155.93	9.54	10.21	10.93	11.70	12.52	13.40	14.34	15.35	16.43	17.59
8.92	156.10	9.55	10.22	10.94	11.71	12.53	13.41	14.35	15.36	16.44	17.60
8.93	156.28	9.56	10.23	10.95	11.72	12.55	13.43	14.38	15.39	16.47	17.63
8.94	156.45	9.57	10.24	10.96	11.73	12.56	13.44	14.39	15.40	16.48	17.64
8.95	156.63	9.58	10.26	10.98	11.75	12.58	13.47	14.42	15.43	16.52	17.68
8.96	156.80	9.59	10.27	10.99	11.76	12.59	13.48	14.43	15.45	16.54	17.70
8.97	156.98	9.60	10.28	11.00	11.77	12.60	13.49	14.44	15.46	16.55	17.71
8.98	157.15	9.61	10.29	11.02	11.80	12.63	13.52	14.47	15.49	16.58	17.75
8.99	157.33	9.62	10.30	11.03	11.81	12.64	13.53	14.48	15.50	16.59	17.76
9.00	157.50	9.63	10.31	11.04	11.82	12.65	13.54	14.49	15.51	16.60	17.77
9.01	157.68	9.65	10.33	11.06	11.84	12.67	13.56	14.51	15.53	16.62	17.79
9.02	157.85	9.66	10.34	11.07	11.85	12.68	13.57	14.52	15.54	16.63	17.80
9.03	158.03	9.67	10.35	11.08	11.86	12.70	13.59	14.55	15.57	16.66	17.83
9.04	158.20	9.68	10.36	11.09	11.87	12.71	13.60	14.56	15.58	16.68	17.85
9.05	158.38	9.69	10.37	11.10	11.88	12.72	13.62	14.58	15.61	16.71	17.88
9.06	158.55	9.70	10.38	11.11	11.89	12.73	13.63	14.59	15.62	16.72	17.90
9.07	158.73	9.71	10.39	11.12	11.90	12.74	13.64	14.60	15.63	16.73	17.91
9.08	158.90	9.72	10.41	11.14	11.92	12.76	13.66	14.62	15.65	16.75	17.93
9.09	159.08	9.73	10.42	11.15	11.94	12.78	13.68	14.64	15.67	16.77	17.95
9.10	159.25	9.74	10.43	11.17	11.96	12.80	13.70	14.66	15.69	16.79	17.97
9.11	159.43	9.75	10.44	11.18	11.97	12.81	13.71	14.67	15.70	16.80	17.98
9.12	159.60	9.76	10.45	11.19	11.98	12.82	13.72	14.69	15.72	16.83	18.01
9.13	159.78	9.77	10.46	11.20	11.99	12.83	13.73	14.70	15.73	16.84	18.02
9.14	159.95	9.78	10.47	11.21	12.00	12.84	13.74	14.71	15.74	16.85	18.03
9.15	160.13	9.80	10.49	11.23	12.02	12.87	13.78	14.75	15.79	16.90	18.09
9.16	160.30	9.81	10.50	11.24	12.03	12.88	13.79	14.76	15.80	16.91	18.10

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
9.17	160.48	9.82	10.51	11.25	12.04	12.89	13.80	14.77	15.81	16.92	18.11
9.18	160.65	9.83	10.52	11.26	12.05	12.90	13.81	14.78	15.82	16.93	18.12
9.19	160.83	9.84	10.53	11.27	12.06	12.91	13.82	14.79	15.83	16.94	18.13
9.20	161.00	9.85	10.54	11.28	12.07	12.92	13.83	14.80	15.84	16.95	18.14
9.21	161.18	9.86	10.56	11.30	12.10	12.95	13.86	14.84	15.88	17.00	18.19
9.22	161.35	9.87	10.57	11.31	12.11	12.96	13.87	14.85	15.89	17.01	18.21
9.23	161.53	9.88	10.58	11.33	12.13	12.98	13.89	14.87	15.92	17.04	18.24
9.24	161.70	9.89	10.59	11.34	12.14	12.99	13.90	14.88	15.93	17.05	18.25
9.25	161.88	9.90	10.60	11.35	12.15	13.01	13.93	14.91	15.96	17.08	18.28
9.26	162.05	9.91	10.61	11.36	12.16	13.02	13.94	14.92	15.97	17.09	18.29
9.27	162.23	9.92	10.62	11.37	12.17	13.03	13.95	14.93	15.98	17.10	18.30
9.28	162.40	9.93	10.63	11.38	12.18	13.04	13.96	14.94	15.99	17.11	18.31
9.29	162.58	9.95	10.65	11.40	12.20	13.06	13.98	14.96	16.01	17.14	18.34
9.30	162.75	9.96	10.66	11.41	12.21	13.07	13.99	14.97	16.02	17.15	18.36
9.31	162.93	9.97	10.67	11.42	12.22	13.08	14.00	14.98	16.03	17.16	18.37
9.32	163.10	9.98	10.68	11.43	12.24	13.10	14.02	15.01	16.07	17.20	18.41
9.33	163.28	9.99	10.69	11.44	12.25	13.11	14.03	15.02	16.08	17.21	18.42
9.34	163.45	10.00	10.70	11.45	12.26	13.12	14.04	15.03	16.09	17.22	18.43
9.35	163.63	10.01	10.72	11.48	12.29	13.16	14.09	15.08	16.14	17.27	18.48
9.36	163.80	10.02	10.73	11.49	12.30	13.17	14.10	15.09	16.15	17.29	18.51
9.37	163.98	10.03	10.74	11.50	12.31	13.18	14.11	15.10	16.16	17.30	18.52
9.38	164.15	10.04	10.75	11.51	12.32	13.19	14.12	15.11	16.17	17.31	18.53
9.39	164.33	10.05	10.76	11.52	12.33	13.20	14.13	15.12	16.18	17.32	18.54
9.40	164.50	10.06	10.77	11.53	12.34	13.21	14.14	15.13	16.19	17.33	18.55
9.41	164.68	10.07	10.78	11.54	12.35	13.22	14.15	15.15	16.22	17.36	18.58
9.42	164.85	10.08	10.79	11.55	12.36	13.23	14.16	15.16	16.23	17.37	18.59
9.43	165.03	10.10	10.81	11.57	12.38	13.25	14.18	15.18	16.25	17.39	18.61
9.44	165.20	10.11	10.82	11.58	12.40	13.27	14.20	15.20	16.27	17.41	18.63
9.45	165.38	10.12	10.83	11.59	12.41	13.28	14.21	15.21	16.28	17.42	18.64
9.46	165.55	10.13	10.84	11.60	12.42	13.29	14.23	15.23	16.30	17.45	18.68
9.47	165.73	10.14	10.85	11.61	12.43	13.31	14.25	15.25	16.32	17.47	18.70
9.48	165.90	10.15	10.87	11.64	12.46	13.34	14.28	15.28	16.35	17.50	18.73
9.49	166.08	10.16	10.88	11.65	12.47	13.35	14.29	15.30	16.38	17.53	18.76
9.50	166.25	10.17	10.89	11.66	12.48	13.36	14.30	15.31	16.39	17.54	18.77
9.51	166.43	10.18	10.90	11.67	12.49	13.37	14.31	15.32	16.40	17.55	18.78
9.52	166.60	10.19	10.91	11.68	12.50	13.38	14.32	15.33	16.41	17.56	18.79
9.53	166.78	10.20	10.92	11.69	12.51	13.39	14.33	15.34	16.42	17.57	18.80
9.54	166.95	10.21	10.93	11.70	12.52	13.40	14.34	15.35	16.43	17.59	18.83
9.55	167.13	10.22	10.94	11.71	12.53	13.41	14.35	15.36	16.44	17.60	18.84
9.56	167.30	10.23	10.95	11.72	12.55	13.43	14.38	15.39	16.47	17.63	18.87
9.57	167.48	10.24	10.96	11.73	12.56	13.44	14.39	15.40	16.48	17.64	18.88
9.58	167.65	10.26	10.98	11.75	12.58	13.47	14.42	15.43	16.52	17.68	18.92
9.59	167.83	10.27	10.99	11.76	12.59	13.48	14.43	15.45	16.54	17.70	18.94
9.60	168.00	10.28	11.00	11.77	12.60	13.49	14.44	15.46	16.55	17.71	18.95
9.61	168.18	10.29	11.02	11.80	12.63	13.52	14.47	15.49	16.58	17.75	19.00
9.62	168.35	10.30	11.03	11.81	12.64	13.53	14.48	15.50	16.59	17.76	19.01
9.63	168.53	10.31	11.04	11.82	12.65	13.54	14.49	15.51	16.60	17.77	19.02
9.64	168.70	10.32	11.05	11.83	12.66	13.55	14.50	15.52	16.61	17.78	19.03
9.65	168.88	10.33	11.06	11.84	12.67	13.56	14.51	15.53	16.62	17.79	19.04
9.66	169.05	10.34	11.07	11.85	12.68	13.57	14.52	15.54	16.63	17.80	19.05
9.67	169.23	10.35	11.08	11.86	12.70	13.59	14.55	15.57	16.66	17.83	19.08
9.68	169.40	10.36	11.09	11.87	12.71	13.60	14.56	15.58	16.68	17.85	19.10
9.69	169.58	10.37	11.10	11.88	12.72	13.62	14.58	15.61	16.71	17.88	19.14
9.70	169.75	10.38	11.11	11.89	12.73	13.63	14.59	15.62	16.72	17.90	19.16
9.71	169.93	10.39	11.12	11.90	12.74	13.64	14.60	15.63	16.73	17.91	19.17
9.72	170.10	10.41	11.14	11.92	12.76	13.66	14.62	15.65	16.75	17.93	19.19
9.73	170.28	10.42	11.15	11.94	12.78	13.68	14.64	15.67	16.77	17.95	19.21

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
9.74	170.45	10.43	11.17	11.96	12.80	13.70	14.66	15.69	16.79	17.97	19.23
9.75	170.63	10.44	11.18	11.97	12.81	13.71	14.67	15.70	16.80	17.98	19.24
9.76	170.80	10.45	11.19	11.98	12.82	13.72	14.69	15.72	16.83	18.01	19.28
9.77	170.98	10.46	11.20	11.99	12.83	13.73	14.70	15.73	16.84	18.02	19.29
9.78	171.15	10.47	11.21	12.00	12.84	13.74	14.71	15.74	16.85	18.03	19.30
9.79	171.33	10.48	11.22	12.01	12.86	13.77	14.74	15.78	16.89	18.08	19.35
9.80	171.50	10.49	11.23	12.02	12.87	13.78	14.75	15.79	16.90	18.09	19.36
9.81	171.68	10.50	11.24	12.03	12.88	13.79	14.76	15.80	16.91	18.10	19.37
9.82	171.85	10.51	11.25	12.04	12.89	13.80	14.77	15.81	16.92	18.11	19.38
9.83	172.03	10.52	11.26	12.05	12.90	13.81	14.78	15.82	16.93	18.12	19.39
9.84	172.20	10.53	11.27	12.06	12.91	13.82	14.79	15.83	16.94	18.13	19.40
9.85	172.38	10.54	11.28	12.07	12.92	13.83	14.80	15.84	16.95	18.14	19.41
9.86	172.55	10.56	11.30	12.10	12.95	13.86	14.84	15.88	17.00	18.19	19.47
9.87	172.73	10.57	11.31	12.11	12.96	13.87	14.85	15.89	17.01	18.21	19.49
9.88	172.90	10.58	11.33	12.13	12.98	13.89	14.87	15.92	17.04	18.24	19.52
9.89	173.08	10.59	11.34	12.14	12.99	13.90	14.88	15.93	17.05	18.25	19.53
9.90	173.25	10.60	11.35	12.15	13.01	13.93	14.91	15.96	17.08	18.28	19.56
9.91	173.43	10.61	11.36	12.16	13.02	13.94	14.92	15.97	17.09	18.29	19.58
9.92	173.60	10.62	11.37	12.17	13.03	13.95	14.93	15.98	17.10	18.30	19.59
9.93	173.78	10.63	11.38	12.18	13.04	13.96	14.94	15.99	17.11	18.31	19.60
9.94	173.95	10.64	11.39	12.19	13.05	13.97	14.95	16.00	17.12	18.32	19.61
9.95	174.13	10.65	11.40	12.20	13.06	13.98	14.96	16.01	17.14	18.34	19.63
9.96	174.30	10.66	11.41	12.21	13.07	13.99	14.97	16.02	17.15	18.36	19.65
9.97	174.48	10.67	11.42	12.22	13.08	14.00	14.98	16.03	17.16	18.37	19.66
9.98	174.65	10.68	11.43	12.24	13.10	14.02	15.01	16.07	17.20	18.41	19.70
9.99	174.83	10.69	11.44	12.25	13.11	14.03	15.02	16.08	17.21	18.42	19.71
10.00	175.00	10.70	11.45	12.26	13.12	14.04	15.03	16.09	17.22	18.43	19.73
10.01	175.18	10.72	11.48	12.29	13.16	14.09	15.08	16.14	17.27	18.48	19.78
10.02	175.35	10.73	11.49	12.30	13.17	14.10	15.09	16.15	17.29	18.51	19.81
10.03	175.53	10.74	11.50	12.31	13.18	14.11	15.10	16.16	17.30	18.52	19.82
10.04	175.70	10.75	11.51	12.32	13.19	14.12	15.11	16.17	17.31	18.53	19.83
10.05	175.88	10.76	11.52	12.33	13.20	14.13	15.12	16.18	17.32	18.54	19.84
10.06	176.05	10.77	11.53	12.34	13.21	14.14	15.13	16.19	17.33	18.55	19.85
10.07	176.23	10.78	11.54	12.35	13.22	14.15	15.15	16.22	17.36	18.58	19.89
10.08	176.40	10.79	11.55	12.36	13.23	14.16	15.16	16.23	17.37	18.59	19.90
10.09	176.58	10.80	11.56	12.37	13.24	14.17	15.17	16.24	17.38	18.60	19.91
10.10	176.75	10.81	11.57	12.38	13.25	14.18	15.18	16.25	17.39	18.61	19.92
10.11	176.93	10.82	11.58	12.40	13.27	14.20	15.20	16.27	17.41	18.63	19.94
10.12	177.10	10.83	11.59	12.41	13.28	14.21	15.21	16.28	17.42	18.64	19.95
10.13	177.28	10.84	11.60	12.42	13.29	14.23	15.23	16.30	17.45	18.68	19.99
10.14	177.45	10.85	11.61	12.43	13.31	14.25	15.25	16.32	17.47	18.70	20.01
10.15	177.63	10.87	11.64	12.46	13.34	14.28	15.28	16.35	17.50	18.73	20.05
10.16	177.80	10.88	11.65	12.47	13.35	14.29	15.30	16.38	17.53	18.76	20.08
10.17	177.98	10.89	11.66	12.48	13.36	14.30	15.31	16.39	17.54	18.77	20.09
10.18	178.15	10.90	11.67	12.49	13.37	14.31	15.32	16.40	17.55	18.78	20.10
10.19	178.33	10.91	11.68	12.50	13.38	14.32	15.33	16.41	17.56	18.79	20.11
10.20	178.50	10.92	11.69	12.51	13.39	14.33	15.34	16.42	17.57	18.80	20.12
10.21	178.68	10.93	11.70	12.52	13.40	14.34	15.35	16.43	17.59	18.83	20.15
10.22	178.85	10.94	11.71	12.53	13.41	14.35	15.36	16.44	17.60	18.84	20.16
10.23	179.03	10.95	11.72	12.55	13.43	14.38	15.39	16.47	17.63	18.87	20.20
10.24	179.20	10.96	11.73	12.56	13.44	14.39	15.40	16.48	17.64	18.88	20.21
10.25	179.38	10.97	11.74	12.57	13.45	14.40	15.41	16.49	17.65	18.89	20.22
10.26	179.55	10.98	11.75	12.58	13.47	14.42	15.43	16.52	17.68	18.92	20.25
10.27	179.73	10.99	11.76	12.59	13.48	14.43	15.45	16.54	17.70	18.94	20.27
10.28	179.90	11.00	11.77	12.60	13.49	14.44	15.46	16.55	17.71	18.95	20.28
10.29	180.08	11.02	11.80	12.63	13.52	14.47	15.49	16.58	17.75	19.00	20.33
10.30	180.25	11.03	11.81	12.64	13.53	14.48	15.50	16.59	17.76	19.01	20.35

Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
10.31	180.43	11.04	11.82	12.65	13.54	14.49	15.51	16.60	17.77	19.02	20.36
10.32	180.60	11.05	11.83	12.66	13.55	14.50	15.52	16.61	17.78	19.03	20.37
10.33	180.78	11.06	11.84	12.67	13.56	14.51	15.53	16.62	17.79	19.04	20.38
10.34	180.95	11.07	11.85	12.68	13.57	14.52	15.54	16.63	17.80	19.05	20.39
10.35	181.13	11.08	11.86	12.70	13.59	14.55	15.57	16.66	17.83	19.08	20.42
10.36	181.30	11.09	11.87	12.71	13.60	14.56	15.58	16.68	17.85	19.10	20.44
10.37	181.48	11.10	11.88	12.72	13.62	14.58	15.61	16.71	17.88	19.14	20.48
10.38	181.65	11.11	11.89	12.73	13.63	14.59	15.62	16.72	17.90	19.16	20.51
10.39	181.83	11.12	11.90	12.74	13.64	14.60	15.63	16.73	17.91	19.17	20.52
10.40	182.00	11.13	11.91	12.75	13.65	14.61	15.64	16.74	17.92	19.18	20.53
10.41	182.18	11.14	11.92	12.76	13.66	14.62	15.65	16.75	17.93	19.19	20.54
10.42	182.35	11.15	11.94	12.78	13.68	14.64	15.67	16.77	17.95	19.21	20.56
10.43	182.53	11.17	11.96	12.80	13.70	14.66	15.69	16.79	17.97	19.23	20.58
10.44	182.70	11.18	11.97	12.81	13.71	14.67	15.70	16.80	17.98	19.24	20.59
10.45	182.88	11.19	11.98	12.82	13.72	14.69	15.72	16.83	18.01	19.28	20.63
10.46	183.05	11.20	11.99	12.83	13.73	14.70	15.73	16.84	18.02	19.29	20.65
10.47	183.23	11.21	12.00	12.84	13.74	14.71	15.74	16.85	18.03	19.30	20.66
10.48	183.40	11.22	12.01	12.86	13.77	14.74	15.78	16.89	18.08	19.35	20.71
10.49	183.58	11.23	12.02	12.87	13.78	14.75	15.79	16.90	18.09	19.36	20.72
10.50	183.75	11.24	12.03	12.88	13.79	14.76	15.80	16.91	18.10	19.37	20.73
10.51	183.93	11.25	12.04	12.89	13.80	14.77	15.81	16.92	18.11	19.38	20.74
10.52	184.10	11.26	12.05	12.90	13.81	14.78	15.82	16.93	18.12	19.39	20.75
10.53	184.28	11.27	12.06	12.91	13.82	14.79	15.83	16.94	18.13	19.40	20.76
10.54	184.45	11.28	12.07	12.92	13.83	14.80	15.84	16.95	18.14	19.41	20.77
10.55	184.63	11.29	12.09	12.94	13.85	14.82	15.86	16.98	18.17	19.45	20.82
10.56	184.80	11.30	12.10	12.95	13.86	14.84	15.88	17.00	18.19	19.47	20.84
10.57	184.98	11.31	12.11	12.96	13.87	14.85	15.89	17.01	18.21	19.49	20.86
10.58	185.15	11.33	12.13	12.98	13.89	14.87	15.92	17.04	18.24	19.52	20.89
10.59	185.33	11.34	12.14	12.99	13.90	14.88	15.93	17.05	18.25	19.53	20.90
10.60	185.50	11.35	12.15	13.01	13.93	14.91	15.96	17.08	18.28	19.56	20.93
10.61	185.68	11.36	12.16	13.02	13.94	14.92	15.97	17.09	18.29	19.58	20.96
10.62	185.85	11.37	12.17	13.03	13.95	14.93	15.98	17.10	18.30	19.59	20.97
10.63	186.03	11.38	12.18	13.04	13.96	14.94	15.99	17.11	18.31	19.60	20.98
10.64	186.20	11.39	12.19	13.05	13.97	14.95	16.00	17.12	18.32	19.61	20.99
10.65	186.38	11.40	12.20	13.06	13.98	14.96	16.01	17.14	18.34	19.63	21.01
10.66	186.55	11.41	12.21	13.07	13.99	14.97	16.02	17.15	18.36	19.65	21.03
10.67	186.73	11.42	12.22	13.08	14.00	14.98	16.03	17.16	18.37	19.66	21.04
10.68	186.90	11.43	12.24	13.10	14.02	15.01	16.07	17.20	18.41	19.70	21.08
10.69	187.08	11.44	12.25	13.11	14.03	15.02	16.08	17.21	18.42	19.71	21.09
10.70	187.25	11.45	12.26	13.12	14.04	15.03	16.09	17.22	18.43	19.73	21.12
10.71	187.43	11.46	12.27	13.13	14.05	15.04	16.10	17.23	18.44	19.74	21.13
10.72	187.60	11.48	12.29	13.16	14.09	15.08	16.14	17.27	18.48	19.78	21.17
10.73	187.78	11.49	12.30	13.17	14.10	15.09	16.15	17.29	18.51	19.81	21.20
10.74	187.95	11.50	12.31	13.18	14.11	15.10	16.16	17.30	18.52	19.82	21.21
10.75	188.13	11.51	12.32	13.19	14.12	15.11	16.17	17.31	18.53	19.83	21.22
10.76	188.30	11.52	12.33	13.20	14.13	15.12	16.18	17.32	18.54	19.84	21.23
10.77	188.48	11.53	12.34	13.21	14.14	15.13	16.19	17.33	18.55	19.85	21.24
10.78	188.65	11.54	12.35	13.22	14.15	15.15	16.22	17.36	18.58	19.89	21.29
10.79	188.83	11.55	12.36	13.23	14.16	15.16	16.23	17.37	18.59	19.90	21.30
10.80	189.00	11.56	12.37	13.24	14.17	15.17	16.24	17.38	18.60	19.91	21.31
10.81	189.18	11.57	12.38	13.25	14.18	15.18	16.25	17.39	18.61	19.92	21.32
10.82	189.35	11.58	12.40	13.27	14.20	15.20	16.27	17.41	18.63	19.94	21.34
10.83	189.53	11.59	12.41	13.28	14.21	15.21	16.28	17.42	18.64	19.95	21.35
10.84	189.70	11.60	12.42	13.29	14.23	15.23	16.30	17.45	18.68	19.99	21.39
10.85	189.88	11.61	12.43	13.31	14.25	15.25	16.32	17.47	18.70	20.01	21.42
10.86	190.05	11.63	12.45	13.33	14.27	15.27	16.34	17.49	18.72	20.04	21.45
10.87	190.23	11.64	12.46	13.34	14.28	15.28	16.35	17.50	18.73	20.05	21.46

**Laborers National Pension Fund
Contribution and Accrual Rates for Default Schedule**

Contribution Rate prior to adoption of Schedule	Accrual Rate for benefits earned on or after effective date of Default Schedule	Contribution Rate for each year after Effective Date of Default Schedule									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
10.88	190.40	11.65	12.47	13.35	14.29	15.30	16.38	17.53	18.76	20.08	21.49
10.89	190.58	11.66	12.48	13.36	14.30	15.31	16.39	17.54	18.77	20.09	21.50
10.90	190.75	11.67	12.49	13.37	14.31	15.32	16.40	17.55	18.78	20.10	21.51
10.91	190.93	11.68	12.50	13.38	14.32	15.33	16.41	17.56	18.79	20.11	21.52
10.92	191.10	11.69	12.51	13.39	14.33	15.34	16.42	17.57	18.80	20.12	21.53
10.93	191.28	11.70	12.52	13.40	14.34	15.35	16.43	17.59	18.83	20.15	21.57
10.94	191.45	11.71	12.53	13.41	14.35	15.36	16.44	17.60	18.84	20.16	21.58
10.95	191.63	11.72	12.55	13.43	14.38	15.39	16.47	17.63	18.87	20.20	21.62
10.96	191.80	11.73	12.56	13.44	14.39	15.40	16.48	17.64	18.88	20.21	21.63
10.97	191.98	11.74	12.57	13.45	14.40	15.41	16.49	17.65	18.89	20.22	21.64
10.98	192.15	11.75	12.58	13.47	14.42	15.43	16.52	17.68	18.92	20.25	21.67
10.99	192.33	11.76	12.59	13.48	14.43	15.45	16.54	17.70	18.94	20.27	21.69